

Memorandum of Understanding
Between
Grand Rapids Community College
And
Grand Rapids Community College Faculty Association

This Memorandum of Understanding ("MOU") is made by and between Grand Rapids Community College ("College") and the Grand Rapids Community College Faculty Association (collectively, "the Parties"), for the purpose of revising and clarifying language in the Parties' collective bargaining agreement ("contract") relating to distance learning course instruction.

The Parties mutually agree as follows:

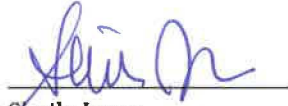
1. The Parties' contract contains a Section regarding "Distance Learning." Art. 6 § H.
2. The Distance Learning Section contained within the Parties' contract contains a provision regarding "Distance Learning Course Instruction," which relates to the enrollment cap for distance learning courses, and the extent to which the College may overload distance learning courses. Art 6 § H(2).
3. In relevant part, the provision regarding "Distance Learning Course Instruction" provides that:
 - a. The enrollment for Distance Learning classes will be twenty-six (26) students per section or the curriculum document cap, whichever is lower.
 - b. The administration may overload an online class by two (2) students over the cap defined in "a" above.
4. Subsequent to executing their contract, the Parties have conferred regarding the language in the "Distance Learning Course Instruction" provision. The Parties agree that the contractual language permitting the administration to overload an "online class" in Article 6, Section (H)(2)(b) was intended to apply to "Distance Learning courses," rather than applying only to "online class[es]."
5. Pursuant to the Parties' aforementioned understanding, the "Distance Learning Course Instruction" provision contained within Article 6, Section (H)(2)(b) shall be revised to provide as follows:
 - a. The enrollment for Distance Learning classes will be twenty-six (26) students per section or the curriculum document cap, whichever is lower.

b. The administration may overload a Distance Learning class by two (2) students over the cap defined in "a" above.

6. This MOU shall not alter or amend the contract in any way except as specified herein.



Frank Conner
President, Faculty Association



Sheila Jones
Interim Provost

9.25.23

Date

9/25/23

Date