

GRCC Compliance Training

As a GRCC employee, you must complete various compliance trainings that are required by law or college policies. You will be prompted via email within the first week of employment to access the online learning software. With the exception of the Acceptable Use Agreement (AUA) and Active Shooter Response Training, you will have 30 days to complete these courses. The AUA must be completed by Friday of your first week of employment. The Active Shooter Response training is offered bimonthly and must be completed within your first three months of employment.

Acceptable Use Agreement (AUA)

This agreement states the acceptable use of Grand Rapids Community College computing and network resources. Please read the agreement thoroughly, as you are acknowledging responsibility for use of all computer and/or network accounts assigned to you and accept the consequences for any misuse of the network and computing facilities.

Active Shooter Response (in-person training)

This training will describe what an active shooter is; detail the 'Run Hide Fight' response to an active shooter situation; explain ways to recognize and report potential threats to our campus and answer any questions attendees may have.

Bloodborne Pathogen Awareness

The objectives of this course are to identify bloodborne pathogens and symptoms of bloodborne diseases, identify modes of transmission of bloodborne pathogens, recognize the proper use and handling of personal protective equipment, identify measures to be taken when the skin or eyes are exposed to infectious material and specify the components of an Exposure Control Plan.

Drug and Alcohol Policy and Drug and Alcohol Abuse Prevention Program (DAAPP)

GRCC is committed to the elimination of drug and/or alcohol abuse in the workplace and in all learning environments. The institution is also required to certify that it has implemented programs to prevent the abuse of alcohol and use and/or distribution of illicit drugs. The DAAPP outlines regulations, risks and resources surrounding this initiative.

Ethics and Foundational Values for a Code of Conduct

GRCC's accrediting agency (HLC) requires members to be able to demonstrate "clear, explicit requirements for ethical practice by all members of the institution." This course is a guide to allow employees to recognize examples of conduct that demonstrate ethical values.

Family Educational Rights and Privacy Act (FERPA)

FERPA affords students certain rights with respect to their educational records. The training will help you understand what student information is considered confidential and private.

Globally Harmonized System of Classification and Labeling of Chemicals (GHS)

The GHS is a system that aims to standardize and harmonize the classification and labeling of chemicals. This system provides consistent and appropriate information on chemicals that aids in controlling chemical exposures and protecting people and our environment.

Harassment Prevention for Employees

An overview of harassing behaviors and the forms of harassment prohibited by federal law. This course will also address the benefits of and strategies for promoting a respectful work environment.

Promoting a Substance Free Workplace

This course provides valuable information for promoting a substance-free work environment, health and well-being, as well as the impact substances have in the workplace.

Title IX for Higher Education

Title IX is a law prohibiting discrimination in education programs and activities that receive federal funding. This course provides training on how to avoid, identify and report sexual discrimination, harassment and violence, as well as how to comply with Title IX.