GRAND RAPIDS COMMUNITY COLLEGE

AGENDA OF BOARD OF TRUSTEES



MONDAY, MAY 20, 2024 4:15 PM BOARD CHAMBERS 143 BOSTWICK NE GRAND RAPIDS, MI

GRAND RAPIDS COMMUNITY COLLEGE BOARD OF TRUSTEES



Brandy Lovelady Mitchell, Ed.D Chairperson 2026



Kathleen Bruinsma, J.D. Vice Chairperson 2028



Sheryl Siegel, B.A. Treasurer 2024



Daniel Williams, Ed.D Secretary 2026



Kenyatta Brame, J.D. Trustee 2028



David J. Koetje, M.A. Trustee 2024



Salvador Lopez, M.S. Trustee 2028



Charles W. Lepper, Ph.D. President

Minutes of this and all proceedings of the board may be obtained in the office of the Board of Trustees; GRCC DeVos Campus, Administration Building, Room 202; 415 Fulton St. E; Grand Rapids, MI 49503; Phone (616) 234-3901.

GRAND RAPIDS COMMUNITY COLLEGE REGULAR BOARD OF TRUSTEES MEETING MONDAY, MAY 20, 2024

ORDER OF BUSINESS

I. GENERAL BUSINESS

- Call to Order
- Introduction of Guests
- Review and Approval of Agenda to include additions, deletions, or corrections.
- Open Comments
 - Open comments in this section of the agenda are limited to comments specifically related to today's board agenda.
- Special Order of Business (New Business)
 - Michigan Law Enforcement Accreditation
 - Swearing in of new GRCC Police Officer
 - Michigan New Job Training Agreement HexArmor
 - Board Policy Revisions

II. MONITORING REPORTS

- Report (s)
 - Finance Update

III. UPDATES

- Student Government Report
- Foundation Update (Quarterly Report)
- Board Chair Report
- President's Update Charles Lepper, Ph.D.
- Faculty Association Update

IV. COMMUNITY CONNECTIONS

• Communications to the Board

V. CONSENT ITEMS

These items will be adopted as a group without specific discussion. When approving the meeting agenda, any board member may request that a consent agenda item be moved to the regular agenda for discussion or questions. *Recommended that the following items be approved as presented:*

- Minutes of previous meetings, Grant Awards/Requests, Personnel Transactions, & Financial Transactions
 - Minutes from March 18 regular meeting, April 17th work session, and May 6th budget work session
 - Grants GRCC received from March 1 to May 6, 2024

VI. ACTION ITEMS

N. Purchases over \$100,000

VII. OPEN COMMENT (Faculty, staff, students, and the Public are invited to address the Board on any matter.)

VIII. FINAL BOARD COMMENTS

IX. ADJOURNMENT

Next Meeting of the Board:

- Monday, June 5, 2024, Work Session
- Monday, June 10, 2024, Budget Work Session & Regular Meeting

GENERAL BUSINESS

- A. Call to Order
- B. Introduction of Guests
- C. Review and Approval of Agenda to include additions, deletions, or corrections.
- D. Open Comments
 - Open comments in this section of the agenda are limited to comments specifically related to today's board agenda.
- E. Special Order of Business (New Business)
 - Michigan Law Enforcement Accreditation
 - Swearing in of new GRCC Police Officer
 - Michigan New Job Training Agreement HexArmor
 - Board Policy Revisions

MONITORING REPORTS

F. Report (s)

• Finance Update – Lisa Freiburger

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UPDATES

- G. Student Alliance Report None at this time.
- H. Foundation Update None at this time.
- I. Board Chair Update
- J. President's Update Charles Lepper, Ph.D.
- K. Faculty Association Update None at this time.

JUNE EVENTS

Event: GRCC Sheriff's Corrections Academy Graduation

Date: Thursday, June 13

Time: 6 -7 p.m. Location: 168 ATC

Hosted by: Criminal Justice Department

Open to the public: Yes – contact Rachel Crapo at (616) 234-4280

Admission: Free

COMMUNITY CONNECTIONS

MI	-4	41. :	4:
None	at	tnis	time.

CONSENT ITEMS

- M. Minutes of previous meetings, Grant Awards/Requests, Personnel Transactions, & Financial Transactions
 - Minutes from March 18 regular meeting, April 17th work session, and May 6th budget work session
 - Grants GRCC received from March 1 to May 6, 2024

Grants Awarded		
Project Description	Amount	
GRCC's Workforce Training Department received a grant from the U.S.	\$5,515,501	
Department of Labor for the Strengthening Community Colleges Training Grant.		
The grant money will be used to implement systems changes in order to remove		
barriers, support enrollment, nurture academic success, and prepare students for		
jobs that pay family-sustaining wages and offer career development		
opportunities.		
GRCC received a Quick Start planning grant from the MiLEAP Office of Sixty	\$69,850	
by 30 to review how to expand Basic Needs work already completed, based on		
an established model (DHHS partnership) to expand capacity (or to investigate		
whether interventions are scalable. Grant funds will also be used to hire a		
consultant to assist the college in further developing and scaling its Transfer 2.0		
work.		
GRCC received a MiLEAP Office of Sixty by 30 Barrier Removal—Direct to	\$254,326	
Students grant that will be used to provide emergency grants to students.		
GRCC's Workforce Training Department received a grant from Carhartt and the	\$50,000	
All Within My Hands Foundation to continue its participation in the Metallica		
Scholars Initiative w/Carhartt "For the Love of Labor." This grant supports non-		
traditional student seeking certification in the welding program.		
GRCC's congressionally directed spending request was granted for the purchase	\$1,000,000	
of public safety training equipment.		

PERSONNEL REPORT

(Includes in-process transactions through 5-1-24)

WELCOME TO GRCC

New Hires:

Noah Wilson

Information Security, Cyber Security Analyst I

Effective date: April 1, 2024

Sydnee Chrzan

Nursing, Student Intake Specialist

Effective date: March 25, 2024

Travis Wabeke

Maintenance, Electrician

Effective date: March 25, 2024

Lyndsie Post

Communications, Executive Director of Communications & Marketing

Effective date: March 25, 2024

Linda Craig

Dental Auxiliary, Support Professional

Effective date: March 18, 2024

Stephanie Menendez

Financial Aid, Financial Aid Functional Analyst

Effective date: March 18, 2024

Leijla Husic

Nursing, Temporary Instructional Laboratory Coordinator

Effective date: March 18, 2024

Bethany Levandowski

Job Training, Support Professional

Effective date: May 6, 2024

Michelle Hamilton

General Counsel, Director of Equal Opportunity Compliance

Effective date: May 6, 2024

Paije Manning

Early Childhood Learning Laboratory, Support Professional

Effective date: April 8, 2024

CONGRATULATIONS ON YOUR NEW POSITION

Transfers:

Zachary Brock

Transfer to: Receiving, Shipping and Receiving Clerk

Transfer from: Custodians, Custodian

Effective date: April 8, 2024

Megan Smith

Transfer to: Ford Fieldhouse, Coordinator for Facility and Event Operations

Transfer from: Ford Fieldhouse, Contingent

Effective date: March 18, 2024

Rose Sickrey

Transfer to: Student Financial Services, Support Professional Transfer from: Student Financial Services, Support Professional

Effective date: April 29, 2024

Jamillya Hardley

Transfer to: Office of Diversity Equity and Inclusion, Director of the Woodrick Center

Transfer from: Office of Diversity Equity and Inclusion, Interim Director of Woodrick Center

Effective date: April 29, 2024

Brandon Stoinski

Transfer to: Training Solutions, Job Developer

Transfer from: Student Employment, Student Employee, Tutor

Effective date: April 15, 2024

THANK YOU FOR YOUR SERVICE

Separation

Kevin Johnson

Custodian, Custodian

Effective date: April 6, 2024

Brian Hamlin

Customer Support, Computer Tech Level 1

Effective date: March 23, 2024

Mackenzie Braat

ECLL, Assistant to the Preschool Instructor

Effective date: March 16, 2024

Melissa Schmitt

Library & Learning Commons, Support

Professional

Effective date: April 6, 2024

Retirements:

Raynard Ross

Student Success, Associate Dean, Persistence &

Completion

Effective date: April 27, 2024

Tommy Brown

Music Center, Custodian II

Effective date: July 13, 2024 (updated)

Rebecca Bailey

Human Resources, Director of Payroll Effective date: September 28, 2024

Shanna Goff

Mathematics, Professor

Effective date: December 18, 2024 (updated)

(April 1 - 30, 2024)

1. Purchases \$25,000-\$100,000

a. General Fund

1) Purchase order increased to provide payment for additional \$50,000 for Legal Services.

Requestor: B. Meyer – General Counsel

Expenditure: \$65,000.00 (2213-11)
Disposition: Increase Purchase

Supplier: Varnum Consulting LLC

Grand Rapids, MI

Source of Funds: General Fund Bid: No, Sole Source

2) Purchase order issued to provide payment for Provost Search Fees.

Requestor: M. McClure-Anderson – EPTO

Expenditure: \$25,000.00 (2271-11)

Disposition: New Purchase

Supplier: Gold Hill Associates

Jackson, MS

Source of Funds: General Fund

Bid: Yes, RFP #2122-5240

3) Purchase order issued to provide payment for maintenance for the existing PURE storage.

Requestor: Donovan Wallace – Information Technologies

Expenditure: \$65,867.95 (2271-11)
Disposition: Renewal Purchase

Supplier: Presidio Networked Solution Group LLC

Troy, MI

Source of Funds: General Fund

Bid: Yes, RFP #2021-11051B

4) Purchase order issued to provide payment for increase of \$5,000.00 for vehicle maintenance 2023/2024 year.

Requestor: Paula Gleason-Zeeff - Purchasing

Expenditure: \$27,000.00 (2343-11)
Disposition: Increase Purchase

Supplier: LaFontaine Automotive Group

La Crosse, WI

Source of Funds: General Fund Bid: Yes, 2324-11320

b. Other Special Funds

1) Purchase order issued to provide payment for a replacement Duplo DC-618 creaser for ePrint.

Requestor: Danelle Sedore - ePrint Expenditure: \$40,775.00 (2412-14)

Disposition: New Purchase
Supplier: Applied Innovation

Grand Rapids, MI

Source of Funds: Auxiliary Fund

Bid: Yes, RFQ #2324-2058

2) Purchase order issued to provide payment for consulting services for ERP/SIS system review.

Requestor: Jeff VanderVeen – Information Technologies

Expenditure: \$59,200.00 (2822-42-GENCWI)

Disposition: New Purchase

Supplier: Moran Technology Consulting

Naperville, IL

Source of Funds: Plant Fund

Bid: Yes, RFP #2324-1026

3) Purchase order issued to provide payment for air filters throughout campus.

Requestor: Jim VanDokkumburg - Facilities Expenditure: \$31,171.00 (2330-42-GENERAL)

Disposition: Replacement Purchase
Supplier: Trane Commercial System

La Crosse, WI

Source of Funds: Plant Fund

Bid: No, proprietary vendor

4) Purchase order issued to provide payment for a 2024 Ford Interceptor.

Requestor: Chief Whitman - Police

Expenditure: \$29,500.00 (2822-42-GENVEHICLE)

Disposition: New Purchase
Supplier: Gorno Ford
Woodbayer Mi

Woodhaven, MI

Source of Funds: Plant Fund

Bid: Yes, MiDeal #071B7700181

5) Purchase order issued to provide payment for life cycle replacements - Dell Latitude 5440 14" laptop (qty – 103).

Requestor: Jeff VanderVeen – Information Technologies

Expenditure: \$71,451.10 (2822-42-GENPC))

Disposition: Replacement Purchase
Supplier: Dell Marketing LP

Round Rock, TX

Source of Funds: Plant Fund

Bid: Yes, MHEC-04152022

6) Purchase order issued to provide payment for coordinator at Muskegon Community College.

Requestor: Julie Parks - MTEC

Expenditure: \$25,024.32 (2271-51-1WORK)

Disposition: Recurring Purchase

Supplier: Muskegon Community College

Muskegon, MI

Source of Funds: Grants

Bid: No, sole source

7) Purchase order issued to provide payment for data tracking, data uploads for YR6 FPR summative report and FAFSA completion reports.

Requestor: S. Beauclair – Gear Up Wyoming Expenditure: \$25,050.00 (2271-51-GEARUPWY24))

Disposition: Recurring Purchase Supplier: Vela Institute Inc

Boone, NC

Source of Funds: Grants

Bid: No, sole source

8) Purchase order issued to provide payment for development of Pharm Tech program.

Requestor: Julie Parks - MTEC

Expenditure: \$38,100.00 (2271-51-SCC))

Disposition: Recurring Purchase

Supplier: MindSpring

Ada, MI

Source of Funds: Grants

Bid: No, sole source

ACCOUNTS:

11 – General Fund

14 – Auxiliary Fund

15 – Designated Fund

42 – Bonds, Plant Fund

51 - Grants

91 – Agency Funds

KEY:

* MBE

** WBE

*** M/WBE

****MLBE

Non Responsive Bid

NTE - Not to exceed

Sole Source: A single supplier that controls the supply of products or services in a defined market. Typically the product of market conditions such as: technology leadership, patent protection, limited or exclusive distributorship, etc.

Single Source: Supplier selection is determined by objective business decisions such as: leveraged volume purchase contracts, standardization programs, OEM (original equipment manufacturer) parts/service, just in time delivery requirements, etc.

GRAND RAPIDS COMMUNITY COLLEGE 2023-2024 GENERAL OPERATING FUND BUDGET REPORT FOR THE PERIOD ENDED APRIL 30, 2024

GENERAL OPERATING	ADOPTED BUDGET	2023/2024 ACTUAL 4/30/2024	PERCENTAGE
REVENUE:			
TUITION	42,126,000	42,399,450	100.65%
FEES	7,325,000	7,501,798	102.41%
PROPERTY TAX	40,919,000	41,107,520	100.46%
STATE AID	34,500,000	21,685,027	62.86%
INTEREST	1,000,000	892,529	89.25%
MISCELLANEOUS	1,650,000	1,025,213	62.13%
TOTAL REVENUE	127,520,000	114,611,537	89.88%
EXPENSE:			
SALARIES:			
INSTRUCTION	32,685,000	23,719,479	72.57%
COUNSELING	2,070,000	1,455,053	70.29%
LIBRARIAN	620,000	428,734	69.15%
ADMINISTRATION	5,920,000	4,245,158	71.71%
ADMINISTRATIVE SUPPORT	1,310,000	997,454	76.14%
TECHNICAL SUPPORT	9,850,000	7,272,576	73.83%
SECRETARIAL	5,210,000	3,808,227	73.09%
BLDG OPERATIONS	4,940,000	3,607,068	73.02%
STUDENT ASSISTANT	1,350,000	997,774	73.91%
EST SAVINGS ON OPEN POSITIONS	(500,000)		
TOTAL SALARIES	63,455,000	46,531,523	73.33%
NON-SALARY:			
FRINGE BENEFITS	39,749,000	27,310,212	68.71%
CONTRACTED SERVICE	5,078,930	3,946,145	77.70%
SUPPLIES & REPAIRS	5,304,363	4,104,754	77.38%
UTILITIES & RENT	4,658,000	2,909,092	62.45%
TRANSFERS	5,494,875	183,673	3.34%
OTHER COSTS	3,121,579	1,551,191	49.69%
EQUIPMENT	327,863	220,756	67.33%
CONTINGENCY	300,000		0.00%
EST SAVINGS ON CONTROLLABLES	(500,000)		
TOTAL NON-SALARY	63,534,610	40,225,823	63,31%
TOTAL EXPENSE	126,989,610	86,757,346	68.32%
NET REVENUE (EXPENSE)	530,390	27,854,191	

GRAND RAPIDS COMMUNITY COLLEGE 2023-2024 GENERAL OPERATING FUND BUDGET REPORT FOR THE PERIOD ENDED APRIL 30, 2024

	MONTHLY ACTIVITY 4/30/24	MONTHLY ACTIVITY 4/30/23	YEAR-TO- DATE 4/30/24	YEAR-TO- DATE 4/30/23
REVENUE:				
TUITION	1,087,587	704,384	42,399,450	39,978,229
FEES	357,953	209,258	7,501,798	7,071,816
PROPERTY TAX	86,925	223,846	41,107,520	38,103,114
STATE AID	2,695,437	2,525,693	21,685,027	24,195,568
INTEREST	137,074	226,120	892,529	1,190,217
MISCELLANEOUS	317,872	125,486	1,025,213	696,119
TOTAL REVENUE	4,682,848	4,014,787	114,611,537	111,235,061
EXPENSE:				
SALARIES:				
INSTRUCTION	2,666,662	2,611,713	23,719,479	23,621,300
COUNSELING	156,284	146,602	1,455,053	1,442,438
LIBRARIAN	47,116	43,775	428,734	404,728
ADMINISTRATION	406,028	385,158	4,245,158	4,243,461
ADMINISTRATIVE SUPPORT	92,705	94,963	997,454	1,016,161
TECHNICAL SUPPORT	722,456	661,540	7,272,576	6,825,390
SECRETARIAL	358,820	337,244	3,808,227	3,469,460
BLDG OPERATIONS	354,784	353,883	3,607,068	3,551,303
STUDENT ASSISTANT	111,002	103,953	997,774	813,295
TOTAL SALARIES	4,915,857	4,738,831	46,531,523	45,387,536
NON-SALARY:				
FRINGE BENEFITS	2,394,274	2,960,295	27,310,212	31,446,124
CONTRACTED SERVICES	675,567	483,082	3,946,145	4,021,080
SUPPLIES & REPAIRS	527,889	503,048	4,104,754	3,793,169
UTILITIES & RENT	261,081	242,130	2,909,092	3,080,216
TRANSFERS	24,195	114,405	183,673	1,338,229
OTHER COSTS	88,620	158,788	1,551,191	1,483,019
EQUIPMENT	13,517	488	220,756	235,739
CONTINGENCY	-	-	-	-
TOTAL NON-SALARY	3,985,143	4,462,236	40,225,823	45,397,576
TOTAL EXPENSE	8,901,000	9,201,067	86,757,346	90,785,112
NET REVENUE (EXPENSE)	(4,218,152)	(5,186,280)	27,854,191	20,449,950

GRAND RAPIDS COMMUNITY COLLEGE 2023 - 2024 DESIGNATED FUND BUDGET REPORT FOR PERIOD ENDING APRIL 30, 2024

		2023 - 2024	
	ADOPTED	ACTUAL	
DESIGNATED	BUDGET	4/30/24	PERCENTAGE
REVENUE:			
CONTRACTED TRAINING	2,245,757	1,789,806	79.70%
OTHER MISCELLANEOUS LOCAL	1,320,936	314,051	23.77%
TOTAL REVENUE	3,566,693	2,103,856	58.99%
EXPENSES:			
SALARIES			
INSTRUCTION	444,800	453,653	101.99%
ADMINISTRATION	949,139	536,856	56.56%
CUSTODIANS & SECURITY	55,500	19,042	34.31%
SECRETARIAL	13,795	12,579	91.19%
STUDENT ASSISTANTS	32,025	8,802	27.48%
TOTAL SALARIES	1,495,259	1,030,931	68.95%
NON-SALARY			
FRINGE BENEFITS	457,454	386,808	84.56%
CONTRACTED SERVICES	1,259,700	1,003,118	79.63%
SUPPLIES & REPAIRS	711,815	411,635	57.83%
UTILITIES & RENTALS	1,650	0	0.00%
CAPITAL OUTLAY	19,100	0	0.00%
TRANSFERS	(184,875)	(150,729)	81.53%
OTHER	62,187	64,153	103.16%
TOTAL NON-SALARY	2,327,031	1,714,986	73.70%
TOTAL EXPENSE	3,822,290	2,745,917	71.84%
NET REVENUE (EXPENSE)	(255,597)	(642,060)	

GRAND RAPIDS COMMUNITY COLLEGE BUILDING & SITE FUND - GENERAL FOR PERIOD ENDED Apr 30, 2024

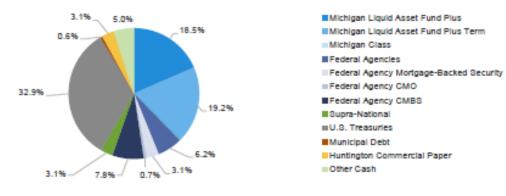
	ADOPTED BUDGET	ACTUAL 4/30/24	PERCENTAGE
REVENUE:			
PROPERTY TAXES	10,900,000	10,941,050	100.38%
INVESTMENT INTEREST	1,300,000	1,559,756	119.98%
TRANSFER FROM GENERAL FUND	1,500,000	0	0.00%
DONATIONS	1,900,000	1,720,491	90.55%
FACILITIES FEE	1,900,000	1,872,740	98.57%
TOTAL REVENUE	17,500,000	16,094,037	91.97%
EXPENSES:			
MAINTENANCE & OTHER	7,575,000	4,589,259	60.58%
LRC RENOVATION	100,000	47,510	47.51%
FORD REC CENTER	12,500,000	121,602	0.97%
ELEVATORS	1,000,000	0	0.00%
OTHER PROJECTS	127,000	127,629	100.50%
TRANSFERS TO DEBT FUND	2,915,000	0	0.00%
TOTAL EXPENSES	24,217,000	4,886,000	20.18%
NET REVENUE (EXPENSE)	(6,717,000)	11,208,037	

GRAND RAPIDS COMMUNITY COLLEGE BUILDING & SITE FUND - DEBT RETIREMENT FOR PERIOD ENDED Apr 30, 2024

	ADOPTED	ACTUAL
	BUDGET	4/30/24
REVENUE:		
TRANSFER FROM PLANT - FACILITIES FEE	1,981,622	0
TRANSFER FROM PLANT - GENERAL	933,378	0
TOTAL REVENUE	2,915,000	0
EXPENSES:		
2019 ISSUE (2009 REFUNDING)		
PRINCIPAL	700,000	700,000
INTEREST	230,250	230,250
OTHER EXPENSE	500	500
SUBTOTAL	930,750	930,750
2020 ISSUE (2012 REFUNDING)		
PRINCIPAL	1,760,000	1,760,000
INTEREST	221,122	221,122
OTHER EXPENSE	500	500
SUBTOTAL	1,981,622	1,981,622
TOTAL EXPENSES	2,912,372	2,912,372
NET REVENUE (EXPENSE)	2,628	(2,912,372)

Aggregate Cash and Investments

Security Type	Market Value	% of Total
Michigan Liquid Asset Fund Plus	\$25,037,998	18.5%
Michigan Liquid Asset Fund Plus Term	\$26,000,000	19.2%
Federal Agencies	\$8,363,533	6.2%
Federal Agency Mortgage-Backed Security	\$4,165,820	3.1%
Federal Agency CMO	\$960,731	0.7%
Federal Agency CMBS	\$10,506,117	7.8%
Supra-National	\$4,170,117	3.1%
U.S. Treasuries	\$44,633,899	32.9%
Municipal Debt	\$761,294	0.6%
Huntington Commercial Paper	\$4,141,557	3.1%
Other Cash	\$6,739,046	5.0%
Total	\$135,480,112	100.0%





The above information includes all the College's cash and investments.

ACTION ITEMS

N. Purchases over \$100,000

General Fund

1) Request permission to issue purchase order to provide 3-year contract for a HR applicant tracking, Onboarding & Performance Management System.

Requestor: Christine Coon – Human Resources

Expenditure: \$156,450.00 (2271-11)

Disposition: New Purchase Supplier: Clear Company

Lewiston, ME

Source of Funds: General Fund Bid: Yes, 2324-1023B

a. Other Special Funds

1) Request permission to issue purchase order to provide Tassell MTEC chiller replacement.

Requestor: Jim VanDokkumburg - Facilities Expenditure: \$389,400.00 (2330-42-GENERAL)

Disposition: New Purchase

Supplier: Advantage Mechanical**

Grand Rapids, MI

Source of Funds: Plant Fund

Bid: Yes, 2324-3071B

2) Request permission to issue purchase order to provide replacement of the makeup air and exhaust fans at the Spectrum Theater.

Requestor: Jim VanDokkumburg - Facilities Expenditure: \$154,900.00 (2330-42-GENERAL)

Disposition: New Purchase

Supplier: Advantage Mechanical**

Grand Rapids, MI

Source of Funds: Plant Fund

Bid: Yes, 2324-3071A

NOTE: Below purchases were previously approved by Chairperson Lovelady Mitchell and President Lepper in the absence of an April board meeting.

Purchase order issued to provide Phase 3 repairs for Ramp A, and lighting upgrades for Ramp C.

Requestor: Jim VanDokkumburg - Facilities

Expenditure: \$266,890.00 (2331-14)

Disposition: New Purchase Supplier: M One Limited

Detroit, MI

Source of Funds: Auxiliary Fund

Bid: Yes, RFP #2324-2052

Purchase order issued to provide 5-year partnership with JA.

Requestor: Lisa Freiburger - Finance Expenditure: \$125,000.00 (2359-14)

Disposition: New Purchase

Supplier: Junior Achievement

Grand Rapids, MI

Source of Funds: Auxiliary Fund Bid: No, Sole Source

ACCOUNTS:

KEY:

11 – General Fund * MBE 14 – Auxiliary Fund ** WBE 15 – Designated Fund *** M/WBE 42 – Bonds, Plant Fund ****MLBE

51 – Grants # Non Responsive Bid 91 – Agency Funds NTE - Not to exceed

Sole Source: A single supplier that controls the supply of products or services in a defined market. Typically the product of market conditions such as: technology leadership, patent protection, limited or exclusive distributorship, etc.

Single Source: Supplier selection is determined by objective business decisions such as: leveraged volume purchase contracts, standardization programs, OEM (original equipment manufacturer) parts/service, just in time delivery requirements, etc.

Vision: GRCC provides relevant educational opportunities that are responsive to the needs of the community and inspires students to meet economic, social and environmental challenges to become active participants in shaping the world of the future.

Mission: GRCC is an open access college that prepares individuals to attain their goals and contribute to the community.

Values:

Excellence – We commit to the highest standards in our learning and working environment.

Diversity – We create an inclusive, welcoming, and respectful environment that recognizes the value, diversity, and dignity of each person.

Responsiveness – We anticipate and address the needs of students, colleagues, and community.

Innovation – We seek creative solutions through collaboration, experimentation, and adaptation.

Accountability – We set benchmarks and outcomes to frame our decision-making, measure our performance, and evaluate our results.

Sustainability – We use resources in responsible ways to achieve balance among our social, economic, and environmental practices and policies.

Respect – We treat others with courtesy, consideration, and civility.

Integrity – We commit to GRCC values and take personal responsibility for our words and actions.

Strategic Goals:

Strategic Goal #1: Teaching and Learning— The College develops curriculum and curriculum delivery, and supports instruction that measurably improves student learning..

Strategic Goal #2: Completion and Transfer – The College sustains and continuously improves our focus on successful student goal achievement whether that be completion of a degree/ credential, transfer to another college, or personal interest/skill attainment

Strategic Goal #3: The College works to create and support equitable practices across the institution to remove barriers and ensure high comparable outcomes for all identifiable groups.

Strategic Goal #4: The College seeks to positively impact the community by educating and training students with relevant skills so that they are retained in the service region holding living-wage jobs, as well as through collaborations/ events with education and community partners.

Strategic Goal #5: The College effectively plans for and uses our resources to preserve and enhance the institution.

Grand Rapids Community College creates an inclusive learning and working environment that recognizes the value and dignity of each person. It is the policy and practice of GRCC to provide equal educational and employment opportunities regardless of age, race, color, religion, marital status, sex/gender, pregnancy, sexual orientation, gender identity, gender expression, height, weight, national origin, disability, political affiliation, familial status, veteran status or genetics in all programs, activities, services, employment and advancement including admissions to, access to, treatment in, or compensation in employment as required by state and federal law. GRCC is committed to reviewing all aspects of GRCC programs, activities, services and employment, including recruitment, selection, retention and promotion to identify and eliminate barriers in order to prevent discrimination on the basis of the listed protected characteristics. The college will not tolerate any form of retaliation against any person for bringing charges of discrimination or participating in an investigation. Further information may be obtained from the EEO Office or the Office of General Counsel, 143 Bostwick Avenue NE, Grand Rapids, MI 49503-3295.

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