

# GRAND RAPIDS COMMUNITY COLLEGE

## AGENDA OF BOARD OF TRUSTEES



MONDAY, OCTOBER 16, 2023  
4:15 PM  
BOARD CHAMBERS  
143 BOSTWICK NE  
GRAND RAPIDS, MI

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# GRAND RAPIDS COMMUNITY COLLEGE BOARD OF TRUSTEES



**David J. Koetje, M.A.**  
Chairperson  
2024



**Kenyatta Brame, J.D.**  
Vice Chairperson  
2028



**Sheryl Siegel, B.A.**  
Treasurer  
2024



**Kathleen Bruinsma, J.D.**  
Secretary  
2028



**Brandy Lovelady Mitchell, Ed.D.**  
Trustee  
2026



**Daniel Williams, Ed.D.**  
Trustee  
2026



**Salvador Lopez, M.S.**  
Trustee  
2028



**Charles W. Lepper, Ph.D.**  
President

Minutes of this and all proceedings of the board may be obtained in the office of the Board of Trustees;  
GRCC DeWos Campus, Administration Building, Room 202; 415 Fulton St. E; Grand Rapids, MI 49503; Phone (616) 234-3901.

GRAND RAPIDS COMMUNITY COLLEGE  
REGULAR BOARD OF TRUSTEES MEETING  
MONDAY, OCTOBER 16, 2023  
BOARD CHAMBERS-4:15 p.m.  
ORDER OF BUSINESS

**I. GENERAL BUSINESS**

- A. Call to Order
- B. Introduction of Guests
- C. Review and Approval of Agenda to include additions, deletions, or corrections.
- D. Open Comments
  - Open comments in this section of the agenda are limited to comments specifically related to today's board agenda.
- E. Special Order of Business (New Business)
  - 2022-2023 Audit Report - Plante Moran

**II. MONITORING REPORTS**

- F. Report (s)
  - Finance Update

**III. UPDATE**

- G. Student Report
- H. Foundation Update
- I. Board Chair Report
- J. President's Update
- K. Faculty Association Update

**IV. COMMUNITY CONNECTIONS**

- L. Communications to the Board

**V. CONSENT ITEMS**

These items will be adopted as a group without specific discussion. When approving the meeting agenda, any board member may request that a consent agenda item be moved to the regular agenda for discussion or questions. *Recommended that the following items be approved as presented:*

- M. Minutes of previous meetings, Grant Awards/Requests, Personnel Transactions, & Financial Transactions
  - Minutes from September 18, 2023 Board Meeting
  - Grants GRCC received from September 1, 2023 to October 12, 2023

**VI. ACTION ITEMS**

- N. Purchases over \$100,000
- O. Capital Outlay Submission

**VII. OPEN COMMENT** (*Faculty, staff, students, and the Public are invited to address the Board on any matter.*)

**VIII. FINAL BOARD COMMENTS**

**IX. ADJOURNMENT**

Next Meeting of the Board:

- Thursday, October 19, 2023, Work Session, Calkins Science Building, Room 125, 1:30 pm
- Wednesday, November 15, 2023, Work Session, Board Conference Room, 1:30 pm
- Monday, November 20, 2023, Regular Meeting, Board Library, 4:15 pm

## **GENERAL BUSINESS**

- A. Call to Order
- B. Introduction of Guests
- C. Review and Approval of Agenda to include additions, deletions, or corrections.
- D. Open Comments
  - Open comments in this section of the agenda are limited to comments specifically related to today's board agenda.
- E. Special Order of Business (New Business)
  - 2022-23 Audit Report - Plant Moran

## **MONITORING REPORTS**

- F. Report (s)
  - Finance Update- Lisa Freiburger

## **UPDATES**

- G. Student Report – None at this time
- H. Foundation Update and Annual Grants Report – Erin Van Egmond/Lisa Dopke
- I. Board Chair Update – Dave J. Koetje
- J. President's Update– Charles W. Lepper
- K. Faculty Association Update – None at this time.

## November 2023 Event Listing

**Event:** Michigan Community College Choral Festival Concert

**Date:** Wednesday, November 8

**Time:** 3 p.m.

**Location:** Betty Van Andel Opera Center

**Hosted by:** GRCC Music Department

**Open to the public:** Yes

Admission: Adults \$10.00 Students/Seniors \$5.00 All GRCC and GRPS Students with current Student ID- FREE

**Event:** Fall Student Honors Recital

**Date:** Thursday, November 9

**Time:** 3:15 p.m.

**Location:** Albert P. Smith Music Center, Linn Maxwell Recital Hall

**Hosted by:** GRCC Music Department

**Open to the public:** Yes

Admission: FREE

**Event:** [Diversity Lecture Series](#): Speaker Dr. Delia Fernandez-Jones

**Date:** Thursday, November 9

**Time:** 4-5 p.m.

**Location:** 168 ATC

**Hosted by:** Office of Diversity, Equity and Inclusion -

**Open to the public:** Yes

Admission: Free

**Event:** [Psychology Lecture Series](#): Speaker Jennifer Rapanos

**Date:** Wednesday, November 15

**Time:** 1 p.m.

**Location:** 168 ATC

**Hosted by:** Psychology Department

**Open to the public:** Yes

Admission: Free

**Event:** Fall Brass & Woodwind Concert

**Date:** Thursday, November 16

**Time:** 7 p.m.

**Location:** Albert P. Smith Music Center, Linn Maxwell Recital Hall

**Hosted by:** GRCC Music Department

**Open to the public:** Yes

Admission: Adults \$10.00 Students/Seniors \$5.00 All GRCC and GRPS Students with current Student ID- FREE

**Event:** Piano Department Recital

**Date:** Friday, November 17

**Time:** 7 p.m.

**Location:** Albert P. Smith Music Center, Linn Maxwell Recital Hall

**Hosted by:** GRCC Music Department

**Open to the public:** Yes

Admission: Adults \$10.00 Students/Seniors \$5.00 All GRCC and GRPS Students with current Student ID- FREE

**Event:** Fall Percussion Concert

**Date:** Tuesday, November 28

**Time:** 7 p.m.

**Location:** Albert P. Smith Music Center, Linn Maxwell Recital Hall

**Hosted by:** GRCC Music Department

**Open to the public:** Yes

Admission: Adults \$10.00 Students/Seniors \$5.00 All GRCC and GRPS Students with current Student ID- FREE

**Event:** Guitar Night hosted by the GRCC International Guitar Series

**Date:** Thursday, November 30

**Time:** 7 p.m.

**Location:** Albert P. Smith Music Center, Linn Maxwell Recital Hall

**Hosted by:** GRCC Music Department

**Open to the public:** Yes

Admission: Adults \$10.00 Students/Seniors \$5.00 All GRCC and GRPS Students with current Student ID- FREE

## **COMMUNITY CONNECTIONS**

### **L. Communications to the Board**

## CONSENT ITEMS

### L. Minutes of previous meetings, Grant Awards/Requests, Personnel Transactions, & Financial Transactions

- Minutes from September 18, 2023 Board Meeting
- The following new grants were awarded between August 16 and October 1, 2023:

The **GRCC Play and Learn** program was awarded **\$404,170 from the Kent County Early Childhood Millage (administered by First Steps Kent)** to continue programming in the community. The program hosts several play groups for parents and children at GRCC and several sites throughout Kent County. The group also hosts an Instagram page with instructional content to help parents prepare their child for kindergarten and distributes activity bags that can be used for play and learn by families in home-care settings.

GRCC's **School of Liberal Arts** was awarded a grant of **\$81,000** from the **State of Michigan's Office of Sixty by 30** to participate in the Immigrant Success Grant initiative. Grant funds will be used to refresh and scale up a previously-piloted ESL Fast-Track Workshop to increase the retention rates of students enrolled in its English as a Second Language (ESL) program. Additionally, Global Detroit partners will provide technical assistance to GRCC in planning, conducting, and analyzing the results of the immigrant student assessment, and GRCC will participate in a learning cohort for community colleges covering topics including recognizing foreign education and experience, obtaining foreign transcripts, building cultural and other supports for immigrant, refugee, and first-generation students.



## **GRCC Employees on the Move from September 1, 2023 - October 1, 2023**

### **WELCOME TO GRCC**

#### **New Hires:**

Deborah Ronk  
Counseling and Career Center, Assistant  
Professor  
Effective date: October 16, 2023

Ausar Martin  
Ford Fieldhouse, Support Professional  
Effective date: October 2, 2023

Grace Blanchard  
Finance & Administration, Administrative  
Assistant for VP of Finance & Administration  
Effective date: September 18, 2023

Anne Momany  
College Advancement, Support Professional  
Effective date: September 11, 2023

James Hudson  
Maintenance, Plumber  
Effective date: September 11, 2023

Jaylin Tett  
Custodians, Custodian I  
Effective date: September 11, 2023

### **CONGRATULATIONS ON YOUR NEW POSITION**

#### **Transfers:**

Donald Dykstra  
Transfer to: Maintenance, Grounds  
Maintenance  
Transfer from: Facilities, Hybrid Custodian +  
Ground  
Effective date: October 2, 2023

Joshua Thompson  
Transfer to: Maintenance, Grounds Manager  
Transfer from: Maintenance, Building  
Maintenance  
Effective date: October 2, 2023

Kam Robles  
Transfer to: GRCC Police, Police Sergeant  
Transfer from: GRCC Police, Police Officer  
Effective date: September 25, 2023

Anebal (Israel) Mayorga  
Transfer to: Customer Support, IT Customer  
Support Technician Level 1  
Transfer from: Support Desk Technician,  
Student Employment Services  
Effective date: September 11, 2023

Ann Isackson  
Transfer to: Instructional Support & Inst.  
Planning, Interim Assoc. Provost ISIP  
Transfer from: Student Success, Assoc. Dean  
Student Support & Retention  
Effective date: August 21, 2023

Brian Beecher  
Transfer to: Student Success, Interim Assoc  
Dean Student Support & Retention  
Transfer from: Director, Library & Learning  
Commons  
Effective date: August 21, 2023

Arika Davis  
Transfer to: Training Solutions, Program  
Manager  
Transfer from: Job Developer, Training  
Solutions  
Effective date: August 7, 2023

## **THANK YOU FOR YOUR SERVICE**

### **Separations:**

Brady Siefker  
Human Resources, Employee Leave & Compliance Specialist  
Effective date: October 7, 2023

Jessica May  
Early Childhood Learning Lab, Preschool Instructor  
Effective date: September 30, 2023

Michelle Murdoch  
Dental Auxiliary, Support Professional  
Effective date: August 25, 2023

### **Retirements:**

Tamara Scott  
Language & Thought, Professor  
Effective date: May 2, 2024

Alejandro Saldivar  
Mathematics, Professor  
Effective date: October 14, 2023

M. Financial Transactions  
(September 1 - 30, 2023)

**1. Purchases \$25,000-\$100,000**

**a. General Fund**

- 1) Purchase order issued to provide payment for athletic officials.

**Requestor:** Lauren Ferullo – Athletics  
**Expenditure:** \$30,000.00 (2272-11)  
**Disposition:** Renewal Purchase  
**Supplier:** ArbiterPay Trust Acct  
Salt Lake City, UT  
**Source of Funds:** General Fund  
**Bid:** No, Sole Source

**b. Other Special Funds**

- 1) Purchase order issued to purchase replacement furniture for Administration Building.

**Requestor:** Jim Vandokkumburg - Facilities  
**Expenditure:** \$75,154.84 (2822-42-GENADMIN)  
**Disposition:** New Purchase  
**Supplier:** Custer Workplace Interiors  
Grand Rapids, MI  
**Source of Funds:** Plant Fund  
**Bid:** No, Steelcase CDA pricing

- 2) Purchase order issued to provide motorcycles for motorcycle safety course.

**Requestor:** Julie Parks – M-TEC  
**Expenditure:** \$42,890.07 (2821-51-CYCLE)  
**Disposition:** New Purchase  
**Supplier:** BMW Motorcycles of Grand Rapids  
Grand Rapids, MI  
**Source of Funds:** Grants  
**Bid:** No, MiDeal

- 3) Purchase order issued to provide motorcycles for motorcycle safety course.

**Requestor:** Julie Parks – M-TEC  
**Expenditure:** \$37,902.60 (2821-51-CYCLE)  
**Disposition:** New Purchase  
**Supplier:** BMW Motorcycles of Grand Rapids  
Grand Rapids, MI  
**Source of Funds:** Grants  
**Bid:** No, MiDeal

- 4) Purchase order issued to provide payment to MWTEC for the Program Director for the Surgical Tech program.

**Requestor:** Julie Parks – M-TEC

**Expenditure:** \$45,000.00 (2271-51-SCC)

**Disposition:** New Purchase

**Supplier:** Michigan Workforce Training & Education

Lansing, MI

Source of Funds: Grants

Bid: No, Sole Source

GRAND RAPIDS COMMUNITY COLLEGE  
2023-2024 GENERAL OPERATING FUND BUDGET REPORT  
FOR THE PERIOD ENDED SEPTEMBER 30, 2023

GENERAL OPERATING	ADOPTED BUDGET	2023/2024 ACTUAL 09/30/2023	PERCENTAGE
REVENUE:			
TUITION	40,792,000	21,202,066	51.98%
FEES	7,425,000	3,763,270	50.68%
PROPERTY TAX	39,761,000	31,850,980	80.11%
STATE AID	30,970,000	80,088	0.26%
INTEREST	800,000	255,100	31.89%
MISCELLANEOUS	1,650,000	130,327	7.90%
<b>TOTAL REVENUE</b>	<b>121,398,000</b>	<b>57,281,831</b>	<b>47.19%</b>
EXPENSE:			
SALARIES:			
INSTRUCTION	33,295,000	4,678,481	14.05%
COUNSELING	2,040,000	280,910	13.77%
LIBRARIAN	620,000	91,653	14.78%
ADMINISTRATION	5,890,000	1,168,334	19.84%
ADMINISTRATIVE SUPPORT	1,360,000	268,137	19.72%
TECHNICAL SUPPORT	9,300,000	1,931,905	20.77%
SECRETARIAL	5,255,000	1,010,791	19.23%
BLDG OPERATIONS	4,960,000	978,622	19.73%
STUDENT ASSISTANT	1,272,000	264,536	20.80%
EST SAVINGS ON OPEN POSITIONS	(500,000)		
TOTAL SALARIES	63,492,000	10,673,369	16.81%
NON-SALARY:			
FRINGE BENEFITS	37,698,000	5,401,545	14.33%
CONTRACTED SERVICE	4,650,071	1,201,075	25.83%
SUPPLIES & REPAIRS	5,272,763	932,583	17.69%
UTILITIES & RENT	4,638,000	705,700	15.22%
TRANSFERS	1,634,875	29,146	1.78%
OTHER COSTS	3,090,957	355,683	11.51%
EQUIPMENT	329,863	94,650	28.69%
CONTINGENCY	300,000	-	0.00%
EST SAVINGS ON CONTROLLABLES	(500,000)		
TOTAL NON-SALARY	57,114,529	8,720,382	15.27%
<b>TOTAL EXPENSE</b>	<b>120,606,529</b>	<b>19,393,751</b>	<b>16.08%</b>
<b>NET REVENUE (EXPENSE)</b>	<b>791,471</b>	<b>37,888,080</b>	

GRAND RAPIDS COMMUNITY COLLEGE  
2023-2024 GENERAL OPERATING FUND BUDGET REPORT  
FOR THE PERIOD ENDED SEPTEMBER 30, 2023

	MONTHLY ACTIVITY 9/30/23	MONTHLY ACTIVITY 9/30/22	YEAR-TO- DATE 9/30/23	YEAR-TO- DATE 9/30/22
<b>REVENUE:</b>				
TUITION	(186,993)	(129,313)	21,202,066	20,088,513
FEES	151,651	144,493	3,763,270	3,424,863
PROPERTY TAX	17,035,471	16,963,649	31,850,980	30,189,837
STATE AID	-	166,159	80,088	166,159
INTEREST	(54,586)	72,701	255,100	132,277
MISCELLANEOUS	99,045	44,568	130,327	105,362
<b>TOTAL REVENUE</b>	<b>17,044,589</b>	<b>17,573,377</b>	<b>57,281,831</b>	<b>54,107,011</b>
<b>EXPENSE:</b>				
<b>SALARIES:</b>				
INSTRUCTION	2,611,015	3,385,487	4,678,481	4,654,507
COUNSELING	154,763	161,288	280,910	222,942
LIBRARIAN	47,918	67,743	91,653	82,999
ADMINISTRATION	410,278	578,823	1,168,334	1,249,057
ADMINISTRATIVE SUPPORT	96,407	180,857	268,137	281,846
TECHNICAL SUPPORT	713,941	978,745	1,931,905	1,845,860
SECRETARIAL	375,640	476,373	1,010,791	906,980
BLDG OPERATIONS	339,631	521,082	978,622	947,538
STUDENT ASSISTANT	82,535	108,785	264,536	205,490
<b>TOTAL SALARIES</b>	<b>4,832,128</b>	<b>6,459,183</b>	<b>10,673,369</b>	<b>10,397,219</b>
<b>NON-SALARY:</b>				
FRINGE BENEFITS	1,934,173	2,693,506	5,401,545	5,249,759
CONTRACTED SERVICES	328,037	409,125	1,201,075	1,105,604
SUPPLIES & REPAIRS	385,267	535,300	932,583	996,503
UTILITIES & RENT	287,157	324,510	705,700	1,020,632
TRANSFERS	-	87,500	29,146	233,769
OTHER COSTS	138,562	190,335	355,683	368,197
EQUIPMENT	23,422	9,639	94,650	39,211
CONTINGENCY	-	-	-	-
<b>TOTAL NON-SALARY</b>	<b>3,096,618</b>	<b>4,249,915</b>	<b>8,720,382</b>	<b>9,013,675</b>
<b>TOTAL EXPENSE</b>	<b>7,928,746</b>	<b>10,709,098</b>	<b>19,393,751</b>	<b>19,410,894</b>
<b>NET REVENUE (EXPENSE)</b>	<b>9,115,843</b>	<b>6,864,279</b>	<b>37,888,080</b>	<b>34,696,117</b>

GRAND RAPIDS COMMUNITY COLLEGE  
 2023 - 2024 DESIGNATED FUND BUDGET REPORT  
 FOR PERIOD ENDING SEPTEMBER 30, 2023

DESIGNATED	2023 - 2024		PERCENTAGE
	ADOPTED BUDGET	ACTUAL 9/30/2023	
<b>REVENUE:</b>			
CONTRACTED TRAINING	1,986,179	367,920	18.52%
OTHER MISCELLANEOUS LOCAL	1,322,536	83,728	6.33%
<b>TOTAL REVENUE</b>	<b>3,308,715</b>	<b>451,649</b>	<b>13.65%</b>
<b>EXPENSES:</b>			
<b>SALARIES</b>			
INSTRUCTION	350,580	40,996	11.69%
ADMINISTRATION	817,327	101,483	12.42%
CUSTODIANS & SECURITY	34,100	4,250	12.46%
SECRETARIAL	13,795	1,926	13.96%
STUDENT ASSISTANTS	32,025	87	0.27%
<b>TOTAL SALARIES</b>	<b>1,247,827</b>	<b>148,744</b>	<b>11.92%</b>
<b>NON-SALARY</b>			
FRINGE BENEFITS	401,797	59,916	14.91%
CONTRACTED SERVICES	920,680	163,451	17.75%
SUPPLIES & REPAIRS	727,254	79,001	10.86%
UTILITIES & RENTALS	1,650	0	0.00%
CAPITAL OUTLAY	19,100	0	0.00%
TRANSFERS	(174,875)	(29,146)	16.67%
OTHER	69,523	7,023	10.10%
<b>TOTAL NON-SALARY</b>	<b>1,965,129</b>	<b>280,245</b>	<b>14.26%</b>
<b>TOTAL EXPENSE</b>	<b>3,212,956</b>	<b>428,989</b>	<b>13.35%</b>
<b>NET REVENUE (EXPENSE)</b>	<b>95,759</b>	<b>22,660</b>	

**GRAND RAPIDS COMMUNITY COLLEGE  
BUILDING & SITE FUND - GENERAL  
FOR PERIOD ENDED Sep 30, 2023**

	<b>ADOPTED BUDGET</b>	<b>ACTUAL 9/30/23</b>	<b>PERCENTAGE</b>
<b>REVENUE:</b>			
PROPERTY TAXES	10,560,000	8,483,825	80.34%
INVESTMENT INTEREST	900,000	445,806	49.53%
TRANSFER FROM GENERAL FUND	1,250,000	0	0.00%
DONATIONS	1,900,000	0	0.00%
FACILITIES FEE	1,900,000	968,550	50.98%
<b>TOTAL REVENUE</b>	<b>16,510,000</b>	<b>9,898,181</b>	<b>59.95%</b>
<b>EXPENSES:</b>			
MAINTENANCE & OTHER	4,935,000	1,348,163	27.32%
FORD NATATORIUM	12,500,000	0	0.00%
OTHER PROJECTS	0	(111,431)	0.00%
TRANSFERS TO DEBT FUND	2,915,000	0	0.00%
<b>TOTAL EXPENSES</b>	<b>20,350,000</b>	<b>1,236,732</b>	<b>6.08%</b>
<b>NET REVENUE (EXPENSE)</b>	<b>(3,840,000)</b>	<b>8,661,449</b>	



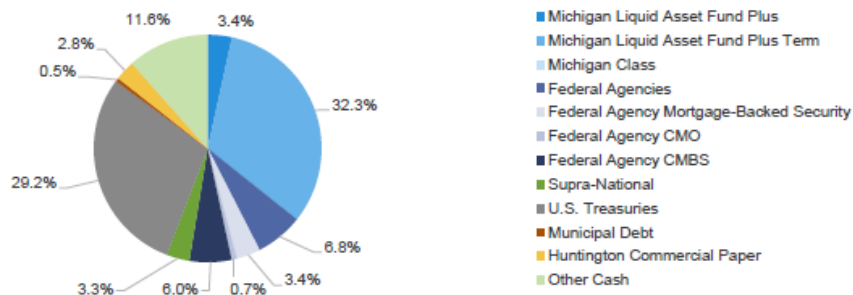
**GRAND RAPIDS COMMUNITY COLLEGE  
BUILDING & SITE FUND - DEBT RETIREMENT  
FOR PERIOD ENDED Sep 30, 2023**

	<b>ADOPTED BUDGET</b>	<b>ACTUAL 9/30/23</b>
<b>REVENUE:</b>		
TRANSFER FROM PLANT - FACILITIES FEE	1,981,622	0
TRANSFER FROM PLANT - GENERAL	933,378	0
<b>TOTAL REVENUE</b>	<b>2,915,000</b>	<b>0</b>
<b>EXPENSES:</b>		
<b>2019 ISSUE (2009 REFUNDING)</b>		
PRINCIPAL	700,000	0
INTEREST	230,250	0
OTHER EXPENSE	500	0
<b>SUBTOTAL</b>	<b>930,750</b>	<b>0</b>
<b>2020 ISSUE (2012 REFUNDING)</b>		
PRINCIPAL	1,760,000	0
INTEREST	221,122	0
OTHER EXPENSE	500	0
<b>SUBTOTAL</b>	<b>1,981,622</b>	<b>0</b>
<b>TOTAL EXPENSES</b>	<b>2,912,372</b>	<b>0</b>

# Aggregate Cash and Investments

Period Ended  
September 30, 2023

Security Type	Market Value	% of Total
Michigan Liquid Asset Fund Plus	\$4,903,940	3.4%
Michigan Liquid Asset Fund Plus Term	\$46,000,000	32.3%
Federal Agencies	\$9,676,358	6.8%
Federal Agency Mortgage-Backed Security	\$4,853,689	3.4%
Federal Agency CMO	\$1,045,505	0.7%
Federal Agency CMBS	\$8,495,012	6.0%
Supra-National	\$4,650,678	3.3%
U.S. Treasuries	\$41,684,768	29.2%
Municipal Debt	\$743,416	0.5%
Huntington Commercial Paper	\$4,040,101	2.8%
Other Cash	\$16,470,653	11.6%
<b>Total</b>	<b>\$142,564,120</b>	<b>100.0%</b>



The above information includes all the College's cash and investments.

## ACTION ITEMS

N. Purchases over \$100,000

**a. General Fund**

No items for report for General Fund for September 2023.

**a. Other Special Funds**

- 1) Request permission to issue purchase order to purchase annual classroom media equipment (lifecycle replacement).

**Requestor:** Klaas Kwant – Information Technologies  
**Expenditure:** \$146,625.21 (2822-42-GENCWI)  
**Disposition:** New Purchase  
**Supplier:** CTI  
Grand Rapids, MI  
Source of Funds: Plant Fund  
Bid: Yes, RFP #2324-8234

- 2) Request permission to issue purchase order to provide M-Tec fire panel replacement.

**Requestor:** C Kramer – M-TEC  
**Expenditure:** \$105,453.00 (2330-42-GENERAL)  
**Disposition:** New Purchase  
**Supplier:** EPS  
Grand Rapids, MI  
Source of Funds: Plant Fund  
Bid: No, Sole Source

- 3) Request permission to issue purchase order to provide inter classroom instruction for Leadership Recharge for LG Energy.

**Requestor:** Deb Stout – M-TEC  
**Expenditure:** \$105,453.00 (2218-51-MJT-LGCHEM)  
**Disposition:** New Purchase  
**Supplier:** LG Chem  
Holland, MI  
Source of Funds: Grants  
Bid: No, Sole Source

4) Request permission to issue purchase order to provide SEM (Strategic Enrollment Management) Plan.

**Requestor:** Eric Mullen – Student Success  
**Expenditure:** \$109,700.00 (2271-15)  
**Disposition:** New Purchase  
**Supplier:** Interact  
LaCrosse, WI  
Source of Funds: Designated Fund  
Bid: Yes, RFP # 2223-7202 (WBE)

5) Request permission to issue purchase order to provide Construction Management services for natatorium pool conversion.

**Requestor:** Jim Vandokkumburg - Facilities  
**Expenditure:** \$615,160.00 (2810-42-FORDNAT)  
Expenditure: \$548,250.00 (previously reported RFP #2324-6181)  
Total Project Expenditure: \$12,500,000.00  
**Disposition:** Construction Purchase  
**Supplier:** Christman  
Grand Rapids, MI  
Source of Funds: Plant Fund  
Bid: Yes, RFP #2324-7218

**ACCOUNTS:**

11 – General Fund  
14 – Auxiliary Fund  
15 – Designated Fund  
42 – Bonds, Plant Fund  
51 – Grants  
91 – Agency Funds

**KEY:**

\* MBE  
\*\* WBE  
\*\*\* M/WBE  
\*\*\*\* MLBE  
\*\*\*\*\*VET  
# - Non Responsive Bid  
NTE - Not to exceed

O. Capital Outlay Submission- Lisa Freiburger & Victoria Janowiak

**Vision:** GRCC provides relevant educational opportunities that are responsive to the needs of the community and inspires students to meet economic, social and environmental challenges to become active participants in shaping the world of the future.

**Mission:** GRCC is an open access college that prepares individuals to attain their goals and contribute to the community.

**Values:**

**Excellence** – We commit to the highest standards in our learning and working environment.

**Diversity** – We create an inclusive, welcoming, and respectful environment that recognizes the value, diversity, and dignity of each person.

**Responsiveness** – We anticipate and address the needs of students, colleagues, and community.

**Innovation** – We seek creative solutions through collaboration, experimentation, and adaptation.

**Accountability** – We set benchmarks and outcomes to frame our decision-making, measure our performance, and evaluate our results.

**Sustainability** – We use resources in responsible ways to achieve balance among our social, economic, and environmental practices and policies.

**Respect** – We treat others with courtesy, consideration, and civility.

**Integrity** – We commit to GRCC values and take personal responsibility for our words and actions.

**Strategic Goals:**

**Strategic Goal #1: Teaching and Learning**– The College develops curriculum and curriculum delivery, and supports instruction that measurably improves student learning.

**Strategic Goal #2: Completion and Transfer** – The College sustains and continuously improves our focus on successful student goal achievement whether that be completion of a degree/ credential, transfer to another college, or personal interest/skill attainment

**Strategic Goal #3:** The College works to create and support equitable practices across the institution to remove barriers and ensure high comparable outcomes for all identifiable groups.

**Strategic Goal #4:** The College seeks to positively impact the community by educating and training students with relevant skills so that they are retained in the service region holding living-wage jobs, as well as through collaborations/ events with education and community partners.

**Strategic Goal #5:** The College effectively plans for and uses our resources to preserve and enhance the institution.

**Equal Opportunity and Non-discrimination Statement**

Grand Rapids Community College is an equal opportunity institution and does not discriminate on the basis of gender, race, color, national origin, religion, height, weight, age, marital status, disability, sexual orientation, status as a disabled veteran or Vietnam Era veteran, and/or any other legally protected class not heretofore mentioned, in any of its educational programs and activities, including admissions and employment.

The above measures, in conjunction with other related state laws and the College's policies and procedures, will assure all Individuals opportunity for consideration or redress of complaints of illegal discrimination. Equal Employment Opportunity and Americans with Disabilities Act information may be obtained from the Director of Human Resources/Labor Relations & EEO, 404B CPP, 143 Bostwick Avenue NE, Grand Rapids, Michigan 49503-3295. Telephone (616) 234-3972. GRCC is a tobacco free campus.