

Memorandum of Understanding
Between
Grand Rapids Community College
And
Grand Rapids Community College Faculty Association

This Memorandum of Understanding ("MOU") is made by and between Grand Rapids Community College ("College") and the Grand Rapids Community College Faculty Association (collectively, "the Parties"), for the purpose of revising the 2023-2024 Academic Calendar and the 2023-2024 Early Childhood Learning Lab ("ECLL") Calendar set forth in the Parties' collective bargaining agreement ("contract").

The Parties mutually agree as follows:

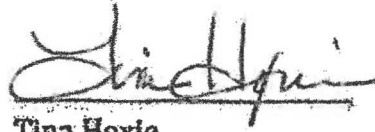
1. The Parties' contract contains an Appendix ("Appendix A") setting forth various calendars, including the calendars for each academic year during which the Parties' contract is effective and calendars for the College's ECLL.
2. Recognizing the significance of commencement proceedings to College faculty, staff and students, the Parties have agreed to a revision of the 2023-2024 Academic and ECLL Calendars. The Parties have agreed to the aforementioned revisions in order to facilitate the College's commencement proceedings taking place at an alternate location than the Parties contemplated at the time their current contract became effective.
3. The Parties hereby agree that the 2023-2024 Academic Calendar contained in Appendix A of their contract shall no longer be considered effective, and shall be replaced with the revised Academic Calendar heretofore attached to this MOU as Exhibit A.
4. The Parties hereby agree that the 2023-2024 ECLL Calendar contained in Appendix A of their contract shall no longer be considered effective, and shall be replaced with the revised ECLL calendar heretofore attached to this MOU as Exhibit B.
5. This MOU shall not alter or amend the contract in any way except as specified herein.
6. This MOU shall not be precedent setting.



Frank Conner
President, Faculty Association

8.16.23

Date



Tina Hoxie
Interim Provost

8.16.2023

Date

Exhibit A

Grand Rapids Community College

2023-2024 Academic Calendar Revised 8/11/2023

(See separate calendars for ECLL Lab Instructors, Job Training Faculty, Training Solutions, 52-week Counselors/Advisors, 52-week Laboratory Coordinators, Instructional Laboratory Coordinators, and 44-week Tutorial Coordinators)

Fall Semester, 2023

Thursday, August 24	Opening Day Meeting/School Meetings
Friday, August 25	Faculty Preparation
Monday, August 28	Day and Night Classes Begin
Monday, September 4	Holiday (Campus Closed)
Friday, September 8	Weekend Classes Begin
Monday, October 2	Counselor Preparation
Monday, October 16	End of the first 7 Weeks
Tuesday, November 21	Faculty Preparation
Wednesday-Sunday, November 22-November 26	Holiday (Campus Closed)
Friday, December 8	Last Friday Night Classes
Saturday, December 9	Last Saturday Classes
Sunday, December 10	Last Sunday Classes
Monday, December 11	Day and Evening Exams
Tuesday, December 12	Day and Evening Exams
Wednesday, December 13	Day and Evening Exams
Monday, December 18	Grades for 14 Week Classes are due by noon *

Winter Semester, 2024

Wednesday, January 3	Opening Day Meeting/Faculty Learning Day
Thursday, January 4	Department and School Meetings
Friday, January 5	Faculty Preparation
Monday, January 8	Day & Night Classes Begin & Weekend Classes Begin
Monday, January 22	Counselor Preparation
Sunday, February 25	End of the First 7 Weeks
Monday, February 26-Sunday, March 3	Mid-Semester Break (Weekend classes meet February 24 & February 25)
Friday, April 19	Day Classes End & Last Friday Night Classes
Saturday, April 20	Last Saturday Classes
Sunday, April 21	Last Sunday Classes
Monday, April 22	Day and Evening Exams
Tuesday, April 23	Day and Evening Exams
Wednesday, April 24	Day and Evening Exams
Thursday, April 25	Commencement
Monday, April 29	Grades for 14 Week Classes are due by noon *

Summer Semester, 2024

Monday, April 29	Restricted Start
Monday, May 6	Day & Night Classes Begin for First 7 Weeks & 14 Weeks
Monday, May 27	Holiday (Campus Closed)
Monday, June 24	End of First 7 Weeks
Tuesday, June 25	Day & Night Classes Begin for Second 7 weeks
Thursday, July 4	Holiday (Campus Closed)
Tuesday, August 13	End of Second 7 Weeks & 14 Weeks
Friday, August 16	Summer Session Grades Due by noon *

* Grades for non-14-week classes must be submitted by noon on the third workday after the last day of class

Exhibit B



Grand Rapids Community
College

**ECLL Lab Instructor
2023-2024 Calendar**

2023 DATES:

Tuesday-Friday, August 15-18, and Monday
August 21
Tuesday, August 22
Wednesday, August 23
Thursday, August 24
Friday, August 25
Monday, August 28
Monday, September 4
Wednesday, November 1
Tuesday, November 21
Wednesday-Friday, November 22-24
Tuesday, December 19
Wednesday-Thursday, December 20-21
Friday, December 22
Monday, December 25
Tuesday-Thursday, December 26-28
Friday, December 29

DESCRIPTION

First Semester Session-Option 1 includes home
visits and required meetings
ECLL Classroom and Center Set-up
ECLL Open House
College, School, Department Meetings
Faculty Classroom Preparation Day
ECLL Opens for Fall Semester
Holiday
Half-day, Afternoon ECLL staff meeting
Professional Development/Staff Retreat
Holiday
Last Work Day
Non-work Day (Unpaid)
Holiday
Holiday
Holiday Shutdown (Unpaid)
Holiday

2024 DATES:

Monday, January 1
Tuesday, January 2

Wednesday, January 3
Thursday, January 4
Friday, January 5
Monday, January 8
Wednesday, February 21
Monday, February 26 - Sunday, March 3
Thursday, April 25
Friday, April 26
Monday, April 29 - Friday, May 3
Monday, May 6- Monday, June 17
Monday, May 27
Monday, June 17
Tuesday-Friday, June 18-21, and Monday
June 24

Holiday
Professional Development/Staff
Retreat
Opening Day Meetings/School Meetings
Faculty Learning Day
Faculty Classroom Preparation Day
ECLL Opens for Winter Semester
Half-day, Afternoon ECLL Staff Meeting
Mid-Semester Break (Non-work Days/Unpaid)
Commencement/ECLL Closed
End of Winter Semester/Faculty Report
Work week for all ECLL Faculty
First Summer Session
Holiday
Last Work Day for First Summer Session-Option 1
First Summer Session-Option 2