GRCC College Action Project Update
Due to SLT Exec Council: August 1, 2013

Project Title: CAP 6.1.1 Expand learning options to increase transfer, persistence, and completion through faculty and staff learning experiences with area employers.
Champion Name: Amy Koning

August 1 Update Questions

NOTE: All current CAP projects are scheduled to be completed by July, 2014.

The Champion’s responses should be direct and factual to provide a clear picture of its progress, accomplishments, and challenges.

1. Describe the past accomplishments and the current status of this Action Project since August of 2012. Describe any changes to your implementation plan that you have made this year. Describe concrete achievements: meetings, data gathered and analyzed, plans made or implemented, changes in processes, and measured results. If your team hasn’t made expected progress, explain why things are moving slower than planned. If you implementation plan has changed, please describe why.

CAP 6.1.1 has been successfully implemented for Summer 2013. As a team, we have developed the process and supporting protocols to offer faculty and staff an opportunity for an externship. Through the Center for Teaching Excellence and Staff Development, all full time employees were invited to participate. This opportunity was marketed through emails, posters, GRCC Today, Provost Update, and employee group Blackboard sites.

Unfortunately only one entry was received and awarded. We are hopeful that the new faculty evaluation system that the requirement for professional development will help boost interest in this opportunity.

2. Describe the next steps for this Action Project for 2013-14
Be specific about the next critical steps planned to move the Action Project ahead for next year. In many cases you will need to assemble your team and develop a Work Plan that you all agree on. This plan should be detailed as to guide your team’s activities for the next year.

Action steps for 2013-14 will be to continue the marketing of this opportunity for Summer 2014. This will include what occurred in the 2012-13 academic year (GRCC Today, faculty email, Provost newsletter, posters, website) with the hope to create more “buzz” for this existing professional development opportunity.

3. What challenges, if any, are you facing regarding this Action Project?
This is an opportunity to get constructive, actionable feedback, advice, and help from the SLT Executive Team. In your response, specify blocks, gaps, sticking points, or problems.

As mentioned, our biggest challenge is marketing and awareness. We are hoping with a second year to market, we can widen the knowledge of this opportunity in order to obtain more applicants.
4. **What are the measures (data) you are using to document success of your project? How are you performing on those measures?** Each project champion should be collecting data that demonstrates the progress they are making. Provide a table outlining this data. The SLT Exec Team will use this data to evaluate the success of your action project to date.

<table>
<thead>
<tr>
<th>Measurable Criteria</th>
<th>Status</th>
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<tbody>
<tr>
<td>A faculty/staff learning experiences program will be designed, approved and implemented.</td>
<td>Complete</td>
</tr>
<tr>
<td>Faculty Externships Only: (not all required)</td>
<td>(no faculty applied for Summer 2013)</td>
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<tr>
<td>• Faculty share their experience and recommendations with colleagues in their department or content area.</td>
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<tr>
<td>• Faculty change a course project, delivery method, lecture, lab, etc., due to the externship experience.</td>
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<tr>
<td>• Courses are modified to meet industry standards and skill sets as a result of the faculty learning experience program.</td>
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<tr>
<td>• New courses are proposed/developed as a result of a faculty learning experience program.</td>
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<tr>
<td>• New programs are proposed/developed as a result of a faculty learning experience program.</td>
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<tr>
<td>Staff Externships Only: (not all required)</td>
<td>Arthur Johnson, Provost’s office, worked at Vanerum-Stelter for a week during the 2013 summer semester. Arthur’s supervisor at Vanerum-Stelter sent a personal email regarding Arthur’s externship. The final report that will be shared with the department, GRCC Hardhats team, and Learning Environment Team. From Jim Stelter at Vanerum-Stelter, 6/30/13: Amy, We had a very good experience engaging Art Johnson this past week in your extern program. We have spent the past year presenting a seminar program called the New World of Learning. It was in dire need of a freshening and a new approach. Art jumped right in and offered his insights into each section of the seminar. The result is a finalized version of the seminar we will be taking to market in the coming months.</td>
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What follows is some specific feedback on Art’s contribution.

Initiative. Begin each section on his own and with a point of view. While he listened to other perspectives he began on his own and assisted in making sure we were getting the most salient points in the presentation.

Presentation of thoughts. Art would be clear in his thoughts and back them up with facts. Making sure he balances his POV with others input.

Teamwork. He would always make sure he was including others. Got along very well with all members of our team. This included our design teams, our marketing teams and myself.

Innovation. His work with Prezi was outstanding. Up until this time we had stayed away from the program. His use of this presentation format changed our minds!

Planning and organization. Art created very detailed outlines of the new presentation. He thoroughly reviewed the existing presentation, search out new information and blended it together forming our new seminar program.

Thank you Art and thank you GRCC for allowing us to utilize his talents. It was very worthwhile!

An increased number of partnerships are developed as a result of the faculty/staff learning experience program.

While GRCC has used Vanerum-Stelter as a contractor in the past, with this externship we are hopeful that extended partnership for future externships is plausible. It would seem from the positive feedback obtained from the company, this would be welcomed.

5. Do you anticipate that this CAP will NOT be completed by July, 2014? If yes, please discuss those components which you anticipate not being completed.

No

6. From your perspective as a CAP Champion, how could the strategic planning process be improved?