

**PROCEEDINGS OF GRAND RAPIDS COMMUNITY COLLEGE
BOARD OF TRUSTEES
OFFICIAL REGULAR MEETING
MONDAY, MARCH 17, 2025**

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I. Call to Order

- A. The meeting was called to order at 4:13 by Chair Lovelady Mitchell.
Present: Trustees Brame, Bruinsma, Lovelady Mitchell, Perkins, & Williams – 5
Absent: Trustees Lopez and Siegel
- B. Introduction of Guests
Provost Sheila Jones and Faculty Association President Mike Light read the names of the 21 newly tenured faculty members and introduced several of them who were in the audience.

II. Board Business

- A. Review and Approval of Agenda to include additions, deletions, or corrections.
Motion by Trustee Bruinsma to approve the agenda as presented. Seconded by Trustee Williams
Motion carries 5-0.
- B. Open Comments (limited to comments specifically related to today's board agenda)
None
- C. Special Order of Business (New Business)
1. Tuition Rates
Acting President Lisa Freiburger presented the 2025-2026 tuition and fees proposal. Recommending 2.4% tuition increase for in-district tuition with corresponding increases for the other tuition categories as well as preschool tuition rates increasing 3%. No changes recommended for universal fees. Trustee Perkins moved to approve the proposed tuition and fee rates as presented.
Trustee Bruinsma seconded. Motion carries 5-0.
 2. Taxes and Appropriation
Acting President Lisa Freiburger presented the estimate of taxes and appropriation for 2025. This is a requirement of the Michigan Community College Act but the required timing does not align well with our budget process.
Trustee Perkins moved to approve the 2025 Estimate of Taxes and Appropriation as presented. Trustee Williams seconded. Motion carries 5-0.
- D. Consent Items (*These items will be adopted as a group without specific discussion. Recommended that the following items be approved as presented.*)
1. Minutes of previous meetings, Grant Awards/Requests, Personnel Transactions, & Financial Transactions
 - Minutes from February 17, 2025 work session and regular meeting
 - Grants GRCC received, February 1-March, 2025

GRCC Employees on the Move from February 1, 2025 to February 28, 2025

New Hires:

Megan Morse

Support Professional, Business Industry

Effective Date: February 17, 2025

Christopher Denham

Assistant Women's Soccer Coach

Effective date: February 3, 2024

Rehire:

Paije Manning

Support Professional, One Stop Specialist

Effective date: February 24, 2025

Transfers:

Tina Bouchard

Transfer to: Head Custodian II, 1st Shift, Ford Fieldhouse

Transfer from: Head Custodian II, 3rd Shift, ATC

Effective date: February 3, 2025

Shawn Hassani

Transfer to: Support Professional, Enrollment Services

Transfer from: Support Professional, Financial Aid

Effective date: February 3, 2025

Matthew Beauchamp

Transfer to: Support Professional, Workforce Training

Transfer from: Support Professional, Strategic Outreach

Effective date: February 3, 2025

Linzi Grover

Transfer to: Head Custodian, 3rd Shift, CSC

Transfer from: Custodian I, 3rd Shift, CSC

Effective date: February 10, 2025

Cheryl Garner

Transfer to: Director of K-12 Partnerships

Transfer from: Temporary, Student Navigator, K-12 Partnerships

Effective date: February 17, 2025

Matthew Cherry

Transfer to: Data Tracking Specialist

Transfer from: Contingency, Temp/IT Support Desk Tech

Effective date: February 17, 2025

Kaelee Steffens

Transfer to: Temporary Program Director/Assistant Professor, Occupational Support Programs

Transfer from: Program Director/Assistant Professor, AATC

Effective date: February 17, 2025

Megan Downey

Transfer to: Interim Associate Dean of Advising and Student Support

Transfer from: Temporary Program Director/Assistant Professor, Occupational Support Programs

Effective date: February 17, 2025

Jessica Blandford

Transfer to: Executive Assistant to General Counsel

Transfer from: Support Professional, Center for Counseling and Wellbeing

Effective date: March 3, 2025

Stacia Barczak

Transfer to: Interim, Director of Payroll

Transfer from: Payroll Specialist, Human Resources

Effective date: February 24, 2025

Robert Schneider

Transfer to: Head Custodia I, 3rd Shift, ATC

Transfer from: Custodian I, 3rd Shift, ATC

Effective date: February 24, 2025

Elizabeth VanPortfliet

Transfer to: Associate Director of Veteran Services

Transfer from: Temporary Program Director/Associate Professor, Disability Support Services

Effective date: February 24, 2025

Daniel Nyhof

Transfer to: Temporary Program Director/Associate Professor, Disability Support Services

Transfer from: Associate Professor, Disability Support Services

Effective date: February 24, 2025

Maria Vilardo

Transfer to: Temporary Assistant Professor, Academic Advising and Transfer Center

Transfer from: Part Time Advisor, Academic, Advising and Transfer Center

Effective date: February 26, 2025

Azusena Nevares

Transfer to: Temporary Assistant Professor, Academic Advising and Transfer Center

Transfer from: Part Time Advisor, Academic Advising and Transfer Center

Effective date: February 24, 2025

Separations

Ausar Martin

Executive Assistant to the VP of People, Culture and Equity

Effective Date: February 18, 2025

Anthony Childers

Custodian I, 3rd Shift, RJF

Effective date: February 15, 2025

Sarah Zwyghuizen

Promise Zone Success Coordinator

Effective date: March 8, 2025

Thomas Taylor
Finance Analyst
Effective date: February 22, 2025

Tanya Klunder
Payroll Manager
Effective date: February 22, 2025

Retirement

Dana Sammons
Professor, Mathematics
Effective date: January 1, 2026

D. Financial Transactions
(February 1-28, 2025)

1. Purchases \$25,000-\$100,000

a. General Fund

- 1) Purchase order issued to provide an additional payment for security services at the Lakeshore campus.

Requestor: Cameron Buck – Lakeshore Campus
Expenditure: \$65,000.00 (2271-11)
(\$35,000.00 increase)
Disposition: Additional Purchase
Supplier: DK Security**
Kentwood, MI
Source of Funds: General Fund
Bid: No, Sole Source

- 2) Purchase order issued to provide payment for elevator testing, service, preventive maintenance.

Requestor: Jim VanDokkumburg - Facilities
Expenditure: \$25,000.00 (2271-11)
Disposition: New Purchase
Supplier: Elevator Services
Grand Rapids, MI
Source of Funds: General Fund
Bid: Yes, RFP #2122-1201B

- 3) Purchase order issued to provide an additional payment for increase vendor support from current vendor.

Requestor: Lyndsie Post – Marketing and Communication
Expenditure: \$39,500.00 (2271-11)
(\$15,000.00 increase)
Disposition: Additional Purchase
Supplier: Kalamuna
Oakland, CA
Source of Funds: General Fund
Bid: Yes, RFP #1819-5238

- 4) Purchase order issued to provide payment for account management software needed to create and maintain the network accounts.
- Requestor:** Jeffery VanderVeen – Information Technology
Expenditure: \$33,052.45 (2271-11)
Disposition: New Purchase
Supplier: Novacoast
Santa Barbara, CA
Source of Funds: General Fund
Bid: Yes, MiDeal #7125400
- 5) Purchase order issued to provide payment for ticketing software system used by, IT, Student Life, Asset Management, and ePrint.
- Requestor:** Jeffery VanderVeen – Information Technology
Expenditure: \$37,880.27 (2271-11)
Disposition: Renewal Purchase
Supplier: TeamDynamix Solutions
Auburn, WA
Source of Funds: General Fund
Bid: Yes, RFP #1617-11039
- 6) Purchase order issued to provide payment for Peoplesoft security platform annual license.
- Requestor:** Jeffery VanderVeen – Information Technology
Expenditure: \$61,500.00 (2271-11)
Disposition: Renewal Purchase
Supplier: Zones Government & Education*
Columbus, OH
Source of Funds: General Fund
Bid: No, Sole Source
- 7) Purchase order issued to provide payment for annual renewal for post-secondary eLearning.
- Requestor:** Jeffery VanderVeen – Information Technology
Expenditure: \$26,042.00 (2311-11)
Disposition: Renewal Purchase
Supplier: ATS Midwest
Plymouth, MI
Source of Funds: General Fund
Bid: No, Sole Source

b. Other Special Funds

- 1) Purchase order issued to provide payment for engineering service for summer of 2025 for various parking structures and pedestrian bridges repairs.
- Requestor:** Jim VanDokkumburg - Facilities
Expenditure: \$59,200.00 (2331-14)
Disposition: New Purchase
Supplier: WGI
Kalamazoo, MI
Source of Funds: Auxiliary Fund

Bid: Yes, RFP #2021-2330

- 2) Purchase order issued to provide payment for Community Health Worker Training Program.
- Requestor:** John VanElst – M-TEC
Expenditure: \$35,506.89 (2271-15)
Disposition: New Purchase
Supplier: Corewell Health
Grand Rapids, MI
Source of Funds: Designated Fund
Bid: No, Sole Source
- 3) Purchase order issued to provide payment for media equipment (extron controls, monitors, mics, etc.).
- Requestor:** Janyxa Avalos – IT Media
Expenditure: \$32,208.00 (2810-42-FORDNAT)
Disposition: New Purchase
Supplier: Telesystems
Ann Arbor, MI
Source of Funds: Plant Fund
Bid: Yes, RFQ #2425-1002
- 4) Purchase order issued to provide payment for an acoustical office pods for Sneden.
- Requestor:** Jim VanDokkumburg - Facilities
Expenditure: \$73,732.08 (2822-42-GENECWI)
Disposition: Replacement Purchase
Supplier: Custer Workplace Interiors
Ann Arbor, MI
Source of Funds: Plant Fund
Bid: Yes, E&I Consortium
- 5) Purchase order issued to provide payment for engineering services to replace windows at College Park Plaza.
- Requestor:** Jim VanDokkumburg - Facilities
Expenditure: \$31,300.00 (2330-42-GENERAL)
Disposition: Replacement Purchase
Supplier: WGI Michigan
Kalamazoo, MI
Source of Funds: Plant Fund
Bid: Yes, RFP#2021-2330
- 6) Purchase order issued to provide payment for enrollment fees to University of Michigan for the Michigan New Jobs Training.
- Requestor:** John VanElst – M-TEC
Expenditure: \$46,000.00 (2218-51-MJT-HEX)
Disposition: New Purchase
Supplier: Regents of UofM
Ann Arbor, MI
Source of Funds: Grants
Bid: No, Sole Source

- 7) Purchase order issued to provide payment for replacement of aging equipment for the RN to BSN grant.

Requestor: Phoenix Swope – Technical Operations
Expenditure: \$84,798.00 (2821-51-ADN2BSN)
Disposition: New Purchase
Supplier: Gaumard Scientific Company
Miami, FL
Source of Funds: Grants
Bid: No, Sole Source

- 8) Purchase order issued to provide payment for One Workforce grant for January 2025.

Requestor: John VanElst – M-TEC
Expenditure: \$68,728.68 (2271-51-1WORK)
Disposition: New Purchase
Supplier: Montcalm Community College
Sidney, MI
Source of Funds: Grants
Bid: No, Sole Source

ACCOUNTS:

11 – General Fund
14 – Auxiliary Fund
15 – Designated Fund
42 – Bonds, Plant Fund
51 – Grants
91 – Agency Funds

KEY:

* MBE
** WBE
*** M/WBE
**** MLBE
*****VET
- Non Responsive Bid
NTE - Not to exceed

GRAND RAPIDS COMMUNITY COLLEGE
2024-2025 GENERAL OPERATING FUND BUDGET REPORT
FOR THE PERIOD ENDED FEBRUARY 28, 2025

GENERAL OPERATING	ADOPTED BUDGET	2024/2025 ACTUAL 2/28/2025	PERCENTAGE
REVENUE:			
TUITION	45,407,000	40,379,411	88.93%
FEES	7,325,000	6,908,204	94.31%
PROPERTY TAX	44,424,000	43,583,217	98.11%
STATE AID	34,615,000	18,993,830	54.87%
INTEREST	1,000,000	827,073	82.71%
MISCELLANEOUS	1,785,000	717,559	40.20%
TOTAL REVENUE	134,556,000	111,409,294	82.80%
EXPENSE:			
SALARIES:			
INSTRUCTION	33,125,000	18,653,362	56.31%
COUNSELING	2,280,000	1,232,921	54.08%
LIBRARIAN	650,000	343,997	52.92%
ADMINISTRATION	6,280,000	3,714,971	59.16%
ADMINISTRATIVE SUPPORT	1,380,000	853,228	61.83%
TECHNICAL SUPPORT	10,920,000	6,555,242	60.03%
OFFICE PERSONNEL	5,350,000	3,172,400	59.30%
BLDG OPERATIONS	5,110,000	3,098,145	60.63%
STUDENT ASSISTANT	1,387,000	650,249	46.88%
EST SAVINGS ON OPEN POSITIONS	(500,000)		
TOTAL SALARIES	65,982,000	38,274,515	58.01%
NON-SALARY:			
FRINGE BENEFITS	39,258,000	21,847,826	55.65%
CONTRACTED SERVICE	6,003,933	3,262,478	54.34%
SUPPLIES & REPAIRS	5,541,018	3,476,174	62.74%
UTILITIES & RENT	4,804,700	2,552,220	53.12%
TRANSFERS	8,831,191	149,738	1.70%
OTHER COSTS	3,259,594	1,314,820	40.34%
EQUIPMENT	707,863	289,292	40.87%
CONTINGENCY	278,000	-	0.00%
EST SAVINGS ON CONTROLLABLES	(500,000)		
TOTAL NON-SALARY	68,184,299	32,892,548	48.24%
TOTAL EXPENSE	134,166,299	71,167,063	53.04%
NET REVENUE (EXPENSE)	389,701	40,242,231	

GRAND RAPIDS COMMUNITY COLLEGE
2024-2025 GENERAL OPERATING FUND BUDGET REPORT
FOR THE PERIOD ENDED FEBRUARY 28, 2025

	MONTHLY ACTIVITY 2/28/25	MONTHLY ACTIVITY 2/29/24	YEAR-TO- DATE 2/28/25	YEAR-TO- DATE 2/29/24
REVENUE:				
TUITION	(89,334)	(37,070)	40,379,411	38,113,663
FEES	91,919	99,220	6,908,204	6,636,370
PROPERTY TAX	527,545	525,179	43,583,217	40,475,256
STATE AID	3,346,022	3,295,893	18,993,830	15,369,207
INTEREST	119,026	116,127	827,073	662,736
MISCELLANEOUS	99,613	153,077	717,559	684,719
TOTAL REVENUE	4,094,791	3,227,481	111,409,294	101,941,951
EXPENSE:				
SALARIES:				
INSTRUCTION	2,645,598	2,617,407	18,653,362	18,490,800
COUNSELING	170,616	155,960	1,232,921	1,143,909
LIBRARIAN	41,055	46,395	343,997	336,832
ADMINISTRATION	375,866	439,580	3,714,971	3,437,086
ADMINISTRATIVE SUPPORT	141,314	94,142	853,228	812,128
TECHNICAL SUPPORT	816,529	700,147	6,555,242	5,830,802
SECRETARIAL	378,800	380,273	3,172,400	3,125,561
BLDG OPERATIONS	380,026	342,834	3,098,145	2,904,880
STUDENT ASSISTANT	90,816	118,348	650,249	754,139
TOTAL SALARIES	5,040,620	4,895,086	38,274,515	36,836,137
NON-SALARY:				
FRINGE BENEFITS	2,763,690	3,237,516	21,847,826	22,129,442
CONTRACTED SERVICES	224,236	161,114	3,262,478	2,938,779
SUPPLIES & REPAIRS	348,283	367,505	3,476,174	3,220,116
UTILITIES & RENT	288,942	287,114	2,552,220	2,366,180
TRANSFERS	13,781	34,788	149,738	142,406
OTHER COSTS	220,916	225,320	1,314,820	1,213,274
EQUIPMENT	42,788	8,817	289,292	189,622
CONTINGENCY	-	-	-	-
TOTAL NON-SALARY	3,902,636	4,322,174	32,892,548	32,199,819
TOTAL EXPENSE	8,943,256	9,217,260	71,167,063	69,035,956
NET REVENUE (EXPENSE)	(4,848,465)	(5,989,779)	40,242,231	32,905,995

GRAND RAPIDS COMMUNITY COLLEGE
2024 - 2025 DESIGNATED FUND BUDGET REPORT
FOR PERIOD ENDING FEBRUARY 28, 2025

	2024 - 2025		
DESIGNATED	ADOPTED BUDGET	ACTUAL 2/28/25	PERCENTAGE
REVENUE:			
CONTRACTED TRAINING	2,501,545	1,646,124	65.80%
OTHER MISCELLANEOUS LOCAL	1,430,125	283,318	19.81%
TOTAL REVENUE	3,931,670	1,929,442	49.07%
EXPENSES:			
SALARIES			
INSTRUCTION	528,860	434,141	82.09%
ADMINISTRATION	1,036,403	455,419	43.94%
TEMPORARY SUPPORT	108,600	22,052	20.31%
OFFICE PERSONNEL	17,243	9,754	56.57%
STUDENT ASSISTANTS	32,025	6,236	19.47%
TOTAL SALARIES	1,723,131	927,600	53.83%
NON-SALARY			
FRINGE BENEFITS	640,415	342,448	53.47%
CONTRACTED SERVICES	1,194,980	794,752	66.51%
SUPPLIES & REPAIRS	648,829	423,305	65.24%
UTILITIES & RENTALS	1,650	0	0.00%
CAPITAL OUTLAY	18,700	9,144	48.90%
TRANSFERS	(165,375)	(110,250)	66.67%
OTHER	57,010	41,315	72.47%
TOTAL NON-SALARY	2,396,209	1,500,714	62.63%
TOTAL EXPENSE	4,119,340	2,428,314	58.95%
NET REVENUE (EXPENSE)	(187,670)	(498,872)	

GRAND RAPIDS COMMUNITY COLLEGE
 BUILDING & SITE FUND - GENERAL
 FOR PERIOD ENDED Feb 28, 2025

	ADOPTED BUDGET	ACTUAL 2/28/25	PERCENTAGE
REVENUE:			
PROPERTY TAXES	11,500,000	11,606,838	100.93%
INVESTMENT INTEREST	1,300,000	1,578,479	121.42%
TRANSFER FROM GENERAL FUND	5,000,000	0	0.00%
DONATIONS	630,000	0	0.00%
STATE (LRC RENO)	16,700,000	0	0.00%
FACILITIES FEE	1,900,000	1,901,900	100.10%
TOTAL REVENUE	37,030,000	15,087,217	40.74%
EXPENSES:			
MAINTENANCE & OTHER	6,024,000	2,475,012	41.09%
LRC RENO	35,000,000	583,697	1.67%
FORD REC CENTER	15,000,000	4,185,128	27.90%
ELEVATORS	3,000,000	269,708	8.99%
TRANSFERS TO DEBT FUND	2,910,000	0	0.00%
TOTAL EXPENSES	61,934,000	7,513,545	12.13%
NET REVENUE (EXPENSE)	(24,904,000)	7,573,672	

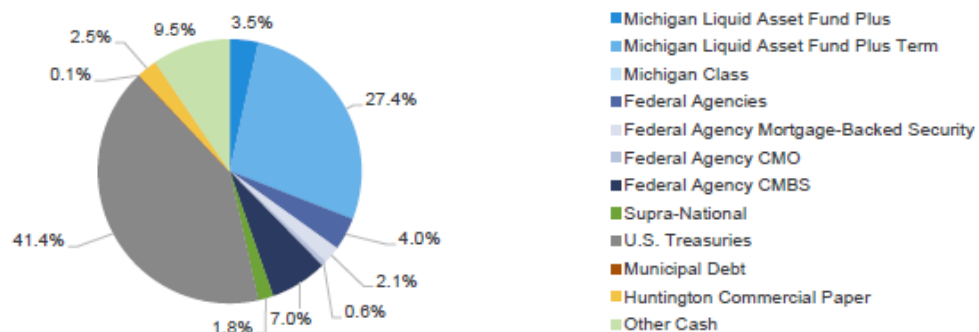
**GRAND RAPIDS COMMUNITY COLLEGE
BUILDING & SITE FUND - DEBT RETIREMENT
FOR PERIOD ENDED Feb 28, 2025**

	ADOPTED BUDGET	ACTUAL 2/28/25
REVENUE:		
TRANSFER FROM PLANT - FACILITIES FEE	1,981,000	0
TRANSFER FROM PLANT - GENERAL	929,000	0
TOTAL REVENUE	2,910,000	0
EXPENSES:		
2019 ISSUE (2009 REFUNDING)		
PRINCIPAL	730,000	0
INTEREST	195,250	97,625
OTHER EXPENSE	500	0
SUBTOTAL	925,750	97,625
2020 ISSUE (2012 REFUNDING)		
PRINCIPAL	1,770,000	0
INTEREST	210,500	105,211
OTHER EXPENSE	500	500
SUBTOTAL	1,981,000	105,711
TOTAL EXPENSES	2,906,750	203,336
NET REVENUE (EXPENSE)	3,250	(203,336)

Aggregate Cash and Investments

Period Ended
February 28, 2025

Security Type	Market Value	% of Total
Michigan Liquid Asset Fund Plus	\$6,001,029	3.5%
Michigan Liquid Asset Fund Plus Term	\$47,000,000	27.4%
Federal Agencies	\$6,827,893	4.0%
Federal Agency Mortgage-Backed Security	\$3,663,926	2.1%
Federal Agency CMO	\$1,048,224	0.6%
Federal Agency CMBS	\$12,020,911	7.0%
Supra-National	\$3,171,309	1.8%
U.S. Treasuries	\$70,925,172	41.4%
Municipal Debt	\$149,204	0.1%
Huntington Commercial Paper	\$4,289,115	2.5%
Other Cash	\$16,350,344	9.5%
Total	\$171,447,127	100.0%



The above information includes all the College's cash and investments.

Trustee Williams moved to approve the consent items as presented. Trustee Perkins seconded. Motion carries 5-0.

E. Purchases over \$100,000 (ACTION ITEMS)

a. General Fund

- 1) Request permission to issue purchase order for an increase for fire alarm service, testing, and central station monitoring.

Requestor: Jim VanDokkumburg - Facilities
Expenditure: \$130,000.00 (2271-11)
(\$30,000.00 increase)
Disposition: Additional Purchase
Supplier: Engineering Protection Services
Grand Rapids, MI
Source of Funds: General Fund
Bid: No, Sole Source

- 2) Request permission to issue purchase order for an increase for cleaning supplies, paper products, and repair of small machines.

Requestor: Jim Van Dokkumburg - Facilities
Expenditure: \$185,000.00 (2271-11)
(\$40,000.00 increase)
Disposition: Additional Purchase
Supplier: Imperial Dade
Chicago, IL
Source of Funds: General Fund
Bid: Yes, RFO #2223-5146

b. Other Special Funds

- 1) Request permission to issue purchase order for an increase to the construction Manager Services for the Ford Rec Center renovation.

Requestor: Jim VanDokkumburg - Facilities
Expenditure: \$11,730,036.26 (2810-42-FORDNAT)
(\$27,909.26 increase)
Disposition: Additional Purchase
Supplier: Christman Construction
Grand Rapids, MI
Source of Funds: Plant Funds
Bid: Yes, RFP #2425-7218

- 2) Request permission to issue purchase order for an increase for West Michigan Works! per grant agreement.

Requestor: John VanElst – M-TEC
Expenditure: \$808,840.00 (2271-51-1WORK)
(\$458,000.00 increase)
Disposition: Additional Purchase
Supplier: West Michigan Works!
Grand Rapids, MI
Source of Funds: Grant
Bid: No, Sole Source

- 3) Request permission to issue purchase order for fitness equipment for the Ford Rec Center and Weight Room.

Requestor: Whitney Marsh – Ford Field House
Expenditure: \$115,040.00 (2359-15)
Disposition: New Purchase
Supplier: Design2Wellness
Lewis Center, OH
Source of Funds: Designated Fund
Bid: Yes, E&I Consortium

ACCOUNTS:

11 – General Fund
14 – Auxiliary Fund
15 – Designated Fund
42 – Bonds, Plant Fund
51 – Grants
91 – Agency Funds

KEY:

* MBE
** WBE
*** M/WBE
**** MLBE
*****VET
- Non Responsive Bid
NTE - Not to exceed

Trustee Perkins moved to approve the purchases over \$100,000 as presented. Trustee Bruinsma seconded. Motion carried 5-0.

III. Reports

- A. President's Report
1. Monitoring Reports
None at this time
 2. Institutional Reports
None at this time
 3. Finance Update
Acting President Freiburger noted that the trustees' packet included financial statements through February, 2025. The budget process for the upcoming year is underway and requests are being reviewed. Comprehensive budget proposal coming to the board in May for approval in June. We are continuing to monitor proposed changes at the Federal level that could have potential student impact.
- B. Faculty Association Report
None at this time
- C. Foundation Report
Erin Van Egmond, Vice President of College Advancement and Executive Director of the GRCC Foundation shared they had recently hired a new senior development officer, just over 1,400 students a total of \$1.1 million. Awarding of scholarships begins soon as the priority deadline has past but awards given year rounds so students are still encouraged to

apply. Erin shared an update on how GRCC foundation assets compare to other community college foundations in the state as well as an update on upcoming events. Erin provided the reminder that most Foundation scholarships can cover more than just tuition and fees in terms of educational expenses. The Foundation donations are still needed, even though the students have many programs to help with tuition and fees. Those programs are “last dollar” scholarships.

D. Board Chair Report

The Chair expressed congratulations and appreciation for the newly tenured faculty members and thanked Provost Jones and Faculty Association President Mike Light for introducing them at the meeting. She thanked the team for advocacy of funding for GRCC, as well as offering thoughts on the balancing act of making sure we continue to have what we need but remain accessible to our students from a tuition increase standpoint.

IV. Community Connections

A. Communications to the Board

Trustee Williams shared that there was a communication from a staff member regarding attacks on DEI and questions regarding.

V. Open Comment

None at this time.

VI. Final Board Comments

Trustee Perkins congratulated the newly tenured faculty. Trustee Bruinsma echoed that and expressed appreciation for all the faculty.

VII. Adjournment – with no further business the meeting was adjourned at 4:40 pm.

GRCC Department Events: April 2025

Event: Main Campus Spring Open House

Date: Saturday, April 19

Time: 9 a.m. to noon

Location: GRCC Ford FieldHouse - [RSVP](#)

Hosted by: Admissions & Enrollment

Open to the public: Yes— contact Admissions at 616-234-3300

Event: GRCC Police Academy Graduation

Date: Wednesday, April 23

Time: 6:00 p.m.

Location: GRCC Ford FieldHouse (or <https://youtube.com/live/IkyqhWQ9hFk?feature=share>)

Hosted by: GRCC Criminal Justice Department

Open to the public: Yes— contact Rachel Crapo at 616-234-4280

Admission: Free

Vision: GRCC provides relevant educational opportunities that are responsive to the needs of the community and inspires students to meet economic, social and environmental challenges to become active participants in shaping the world of the future.

Mission: GRCC is an open access college that prepares individuals to attain their goals and contribute to the community.

Values:

Excellence – We commit to the highest standards in our learning and working environment.

Diversity – We create an inclusive, welcoming, and respectful environment that recognizes the value, diversity, and dignity of each person.

Responsiveness – We anticipate and address the needs of students, colleagues, and community.

Innovation – We seek creative solutions through collaboration, experimentation, and adaptation.

Accountability – We set benchmarks and outcomes to frame our decision-making, measure our performance, and evaluate our results.

Sustainability – We use resources in responsible ways to achieve balance among our social, economic, and environmental practices and policies.

Respect – We treat others with courtesy, consideration, and civility.

Integrity – We commit to GRCC values and take personal responsibility for our words and actions.

Strategic Goals:

Strategic Goal #1: Teaching and Learning– The College develops curriculum and curriculum delivery, and supports instruction that measurably improves student learning.

Strategic Goal #2: Completion and Transfer – The College sustains and continuously improves our focus on successful student goal achievement whether that be completion of a degree/ credential, transfer to another college, or personal interest/skill attainment

Strategic Goal #3: The College works to create and support equitable practices across the institution to remove barriers and ensure high comparable outcomes for all identifiable groups.

Strategic Goal #4: The College seeks to positively impact the community by educating and training students with relevant skills so that they are retained in the service region holding living-wage jobs, as well as through collaborations/ events with education and community partners.

Strategic Goal #5: The College effectively plans for and uses our resources to preserve and enhance the institution.

Equal Opportunity and Non-discrimination Statement

Grand Rapids Community College is an equal opportunity institution and does not discriminate on the basis of gender, race, color, national origin, religion, height, weight, age, marital status, disability, sexual orientation, status as a disabled veteran or Vietnam Era veteran, and/or any other legally protected class not heretofore mentioned, in any of its educational programs and activities, including admissions and employment.

The above measures, in conjunction with other related state laws and the College's policies and procedures, will assure all individuals opportunity for consideration or redress of complaints of illegal discrimination. Equal Employment Opportunity and Americans with Disabilities Act information may be obtained from the Director of Human Resources/Labor Relations & EEO, 404B CPP, 143 Bostwick Avenue NE, Grand Rapids, Michigan 49503-3295. Telephone (616) 234-3972.

GRCC is a tobacco free campus.