

**GRAND RAPIDS COMMUNITY COLLEGE
SPECIAL/BUDGET BOARD OF TRUSTEES MEETING MINUTES
MONDAY, MAY 5, 2025**

I. Call to Order

- A. The meeting was called to order at 4:15 p.m. by Chair Lovelady Mitchell.
Present: Trustees Brame, Bruinsma, Lopez, Lovelady Mitchell, Perkins,
Siegel & Williams – 7
Absent – 0
- B. Introduction of Guests
There were no guests introduced.

II. Board Business

- A. Review and Approval of Agenda to include additions, deletions, or corrections.
Motion by Trustee Lopez to approve the agenda as presented. Seconded by Trustee Perkins.
Motion carries 7-0.
- B. Open Comments
There were no comments.
- C. Special Order of Business
Lisa Frieburger introduced the draft budget proposal that was going to be presented based on priorities. We are continuing to keep an eye on changes at the federal level and the potential for unanticipated shifts that could have a significant impact of how we serve students.
Contingency plans are being created and there may be additional changes that need to be made to address.
- Todd Hurley and Nat Lloyd reviewed the 2025-2026 budget assumptions and proposed financial strategies. Sheila Jones added data about the success of our Bridges to College program as part of the proposed expenses for the upcoming year, the 5th year of the program.
- D. Action Items
- Brett Meyer brought a new collective bargaining agreement for the Police Officers Labor Council (POLC) to the board for ratification. This has already been approved by the POLC group and the creation of it was a very collaborative process. Trustee Lopez moved to approve the POLC contract as presented. Trustee Williams seconded. A roll call vote was held with Trustees Brame, Bruinsma, Lopez, Lovelady Mitchell, Perkins, Siegel & Williams approving (7).
 - Chair Lovelady Mitchell expressed appreciation for Lisa Frieburger holding the interim president role the past several weeks and discussed what the board was looking for in the next interim president as Lisa is retiring this month. Trustee Brame moved to appoint Dr. Steven J. Triezenberg as interim president and approve the employment contract as presented to the board, effective May 12. Trustee Siegel seconded. Trustees shared their

support of Dr. Triezenberg in this position. A roll call vote was held with Trustees Brame, Bruinsma, Lopez, Lovelady Mitchell, Perkins, Siegel & Williams approving (7).

III. Final Board Comments

The board shared final comments and appreciation for Lisa Freiburger and her tenure at GRCC as well as support and an informal welcome for Dr. Triezenberg.

IV. Adjournment

With no additional business the meeting was adjourned at 5:05 pm.

Vision: GRCC provides relevant educational opportunities that are responsive to the needs of the community and inspires students to meet economic, social and environmental challenges to become active participants in shaping the world of the future.

Mission: GRCC is an open access college that prepares individuals to attain their goals and contribute to the community.

Values:

Excellence – We commit to the highest standards in our learning and working environment.

Diversity – We create an inclusive, welcoming, and respectful environment that recognizes the value, diversity, and dignity of each person.

Responsiveness – We anticipate and address the needs of students, colleagues, and community.

Innovation – We seek creative solutions through collaboration, experimentation, and adaptation.

Accountability – We set benchmarks and outcomes to frame our decision-making, measure our performance, and evaluate our results.

Sustainability – We use resources in responsible ways to achieve balance among our social, economic, and environmental practices and policies.

Respect – We treat others with courtesy, consideration, and civility.

Integrity – We commit to GRCC values and take personal responsibility for our words and actions.

Strategic Goals:

Strategic Goal #1: Teaching and Learning– The College develops curriculum and curriculum delivery, and supports instruction that measurably improves student learning.

Strategic Goal #2: Completion and Transfer – The College sustains and continuously improves our focus on successful student goal achievement whether that be completion of a degree/ credential, transfer to another college, or personal interest/skill attainment

Strategic Goal #3: The College works to create and support equitable practices across the institution to remove barriers and ensure high comparable outcomes for all identifiable groups.

Strategic Goal #4: The College seeks to positively impact the community by educating and training students with relevant skills so that they are retained in the service region holding living-wage jobs, as well as through collaborations/ events with education and community partners.

Strategic Goal #5: The College effectively plans for and uses our resources to preserve and enhance the institution.

Equal Opportunity and Non-discrimination Statement

Grand Rapids Community College is an equal opportunity institution and does not discriminate on the basis of gender, race, color, national origin, religion, height, weight, age, marital status, disability, sexual orientation, status as a disabled veteran or Vietnam Era veteran, and/or any other legally protected class not heretofore mentioned, in any of its educational programs and activities, including admissions and employment.

The above measures, in conjunction with other related state laws and the College's policies and procedures, will assure all individuals opportunity for consideration or redress of complaints of illegal discrimination. Equal Employment Opportunity and Americans with Disabilities Act information may be obtained from the Director of Human Resources/Labor Relations & EEO, 404B CPP, 143 Bostwick Avenue NE, Grand Rapids, Michigan 49503-3295. Telephone (616) 234-3972.

GRCC is a tobacco free campus.