

GRAND RAPIDS COMMUNITY COLLEGE

AGENDA OF BOARD OF TRUSTEES



**MONDAY, FEBRUARY 17, 2025
4:15 PM
BOARD CHAMBERS
143 BOSTWICK NE**

GRAND RAPIDS COMMUNITY COLLEGE BOARD OF TRUSTEES



Brandy Lovelady Mitchell, Ed.D.
Chairperson
2026



Kathleen Bruinsma, J.D.
Vice Chairperson
2028



Sheryl Siegel, B.A.
Treasurer
2030



Daniel Williams, Ed.D.
Secretary
2026



Kenyatta Brame, J.D.
Trustee
2028



Salvador Lopez, M.S.
Trustee
2028



Micah Perkins, M.B.A.
Trustee
2030



Charles W. Lepper, Ph.D.
President

Minutes of this and all proceedings of the board may be obtained in the office of the Board of Trustees;
GRCC DeVos Campus, Administration Building, Room 202; 415 Fulton St. E; Grand Rapids, MI 49503; Phone (616) 234-3901.

**GRAND RAPIDS COMMUNITY COLLEGE
REGULAR BOARD OF TRUSTEES MEETING
MONDAY, FEBRUARY 17, 2025
BOARD CHAMBERS**

ORDER OF BUSINESS

I. Call to Order

- A. Call to Order
- B. Introduction of Guests

II. Board Business

- A. Review and Approval of Agenda to include additions, deletions, or corrections.
- B. Open Comments *(limited to comments specifically related to today's board agenda)*
- C. Special Order of Business (New Business)
 - Single Audit – Todd Hurley
 - 2024-25 Mid-Year Budget Review – Lisa Freiburger
 - Public Safety Committee – Chief Rebecca Whitman
 - Michigan New Jobs Training Program Agreement (MNJTP) HealthBar – Lisa Freiburger
- D. Consent Items *(These items will be adopted as a group without specific discussion. Recommended that the following items be approved as presented.)*
 - 1. Minutes of previous meetings, Grant Awards/Requests, Personnel Transactions, & Financial Transactions
 - Minutes from November 18, 2024 work session and regular meeting
 - Minutes from January 9, 2025 work session
 - Minutes from February 6, 2025 work session
 - Grants GRCC received, November 1, 2024 - February 7, 2025
- E. Action Items
 - 1. Purchases over \$100,000

III. Reports

- A. President's Report
 - 1. Monitoring Reports
 - 2. Institutional Reports
 - 3. Finance Update
- B. Faculty Association Report
- C. Student Government Report
- D. Board Chair Report

IV. Community Connections

- A. Communications to the Board

V. Open Comment *(Faculty, staff, students, and the Public are invited to address the Board on any matter.)*

VI. Final Board Comments

VII. Adjournment

Next Meeting of the Board:

- Monday, March 17, 2025, Work Session, 1:30 p.m.
- Monday, March 17, 2025, Regular Meeting, 4:15 p.m.
- Thursday, April 10, 2025, Work Session, 1:30 p.m.

GENERAL BUSINESS

I. Call to Order

- A. Call to Order
- B. Introduction of Guests

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- A. Review and Approval of Agenda to include additions, deletions, or corrections.
- B. Open Comments *(limited to comments specifically related to today's board agenda)*
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 - Minutes from November 18, 2024 work session and regular meeting
 - Minutes from January 9, 2025 work session
 - Minutes from February 6, 2025 work session
 - Grants GRCC received, November 1, 2024 – February 7, 2025
 - None at this time

Personnel Report - November 1, 2024 to January 31, 2025

New Hires:

Jennifer Hughes

Support Professional, Nursing

Effective Date: November 11, 2024

Mckenna Bigelow

Support Professional, Student Financial Services

Effective Date: November 18, 2024

Mary Baker

Support Professional, Early Childhood Learning
Laboratory

Effective Date: November 18, 2024

Ethan Bascom

Technical Operation Support Specialist

Effective Date: November 25, 2024

Molly Hurrle

Support Professional, Library Specialist - Evening
Circulation

Effective Date: November 25, 2024

Linus Kaechele

Student Success Coach - School of Stem

Effective Date: December 2, 2024

Kit San Carlson

Laboratory Coordinator

Effective Date: December 9, 2024

Judith Morris

Adjunct Faculty

Effective Date: January 3, 2025

Garrett Lineberger

Assistant Baseball Coach

Effective Date: January 3, 2025

Mario Zunigal-Gil

Head Women's Soccer Coach

Effective Date: January 3, 2025

Judi Reagan

Support Professional, Student Records

Effective Date: January 6, 2025

Frank Sargent

Chief of Staff

Effective Date: January 6, 2025

Rayvene Farnum

Executive Director of Human Resources

Effective Date: January 6, 2025

Yolanda Vega

Evening Coordinator, Lakeshore

Effective Date: January 6, 2025

Evan Hall

Educational Training Specialist

Effective Date: January 6, 2025

Thomas Taylor

Finance Analyst

Effective Date: January 6, 2025

Alyssa Westphall

Job Developer

Effective Date: January 20, 2025

Matthew Emmons

Hybrid Custodia + Grounds

Effective Date: January 20, 2025

Rehires:

Rebekah Santana

Training Coordinator

Effective Date: January 6, 2025

Nicholas Kuehn

IT Service Management Analyst

Effective Date: January 6, 2025

Erika Purcell-Williams

Promise Zone Student Support Coordinator

Effective Date: January 13, 2025

Transfers:

David Dick

Transfer to: Director of Administrative Enterprise Applications

Transfer from: Enterprise Systems Architect Manager

Effective date: November 11, 2024

Lori Russell

Transfer to: Interim Director of Financial aid

Transfer from: Senior Financial Aid Functional Analyst

Effective date: November 18, 2024

Gregory Stoike

Transfer to: Technical Operations Support Specialist

Transfer from: CEBA, Head Custodians

Effective date: December 2, 2024

Jenny Rood

Transfer to: Police Officer

Transfer from: Contingency Police Officer

Effective date: December 2, 2024

John Leonard

Transfer to: Custodian II, 3rd Shift Spectrum

Transfer from: Custodian II, 3rd Shift ATC

Effective date: December 2, 2024

Tina Watson

Transfer to: Head Custodian I, 1st Shift Lakeshore Campus

Transfer from: Head Custodian I, 3rd Shift Calkins Science Center

Effective date: December 2, 2024

Ann Isackson

Transfer to: Associate Provost of Student Affairs

Transfer from: Associate Dean of Student Support and Retention, Student Success

Effective date: December 9, 2024

Grace Morgan

Transfer to: Student Success and Completion Coordinator

Transfer from: Support Professional, Experiential Learning

Effective date: December 16, 2024

Morgan Hannah

Transfer to: Associate Director for Student Support

Transfer from: Promise Zone Coordinator

Effective date: December 16, 2024

Jenna Castle

Transfer to: Interim Director of ECLL

Transfer from: Asst. Director & Preschool Instructor, Early Childhood Lab

Effective date: December 16, 2024

Traci Grim

Transfer to: Adjunct Faculty

Transfer from: Temporary Assistant Professor, Radiologic Technology

Effective date: December 17, 2024

Logan Riffle

Transfer to: Custodian I

Transfer from: Custodian I

Effective date: December 23, 2024

Jon Root

Transfer to: Asst. Professor Welding, Tenure Track

Transfer from: Adjunct Faculty, Manufacturing

Effective date: January 2, 2025

Johnny Martin

Transfer to: Temporary Assistant Professor

Transfer from: Adjunct Faculty, Computer Information Systems

Effective date: January 2, 2025

Arika Davis

Transfer to: Employee Events, Engagement & Onboarding Coordinator

Transfer from: Program Manager, Training Solutions

Effective date: January 6, 2025

Esequiel Cortez

Transfer to: Building Manager

Transfer from: Head Custodians II

Effective date: January 6, 2025

Michael Wemmer

Transfer to: Program Manager, One Workforce Grant

Transfer from: Data Tracking Specialist, Training Solutions

Effective date: January 6, 2025

Elizabeth VanPortfliet

Transfer to: Temporary Asst. Professor/Program Director

Transfer from: Part Time Academic Advisor

Effective date: January 6, 2025

Robert Peters
Transfer to: Interim Police and Corrections Academy
Director
Transfer from: Police Officer
Effective date: January 6, 2025

Matthew Ayers
Transfer to: Financial Aid Functional Analyst
Transfer from: Financial Aid Technical Specialist
Effective date: January 13, 2025

Kimberly Lodewyk
Transfer to: Support Professional, Health Admissions
Transfer from: Support Professional, Business
Effective date: January 20, 2025

Calandra Jones
Transfer to: Custodia - 1st Shift ATC
Transfer from: Custodian 3rd shift ATC
Effective date: January 20, 2025

Zoe Payton
Transfer to: Custodia - 3rd Shift Ford Fieldhouse
Transfer from: Custodian 3rd shift ATC
Effective date: January 20, 2025

Jessica Pierce
Transfer to: Interim Associate Dean, Workforce Training
Transfer from: Program Manager, Training Solutions
Effective date: January 20, 2025

Separations:

Eurasia Green Boyd
Coach
Effective Date: November 7, 2024

Robin Sterk
Director of K-12 Partnerships
Effective Date: November 16, 2024

Celina Flegal
Admissions and Enrollment Coordinator and
International Admissions Recruiter
Effective Date: November 16, 2024

Philip Blanchard
Associate Director of Veterans Services
Effective Date: November 23, 2024

Justin Fiene
Associate Dean of Stem
Effective Date: December 3, 2024

Stephanie Menendez
Financial Aid Functional Analyst
Effective Date: December 3, 2024

Paije Manning
Support Professional
Effective Date: December 4, 2024

Melissa Boman
Director of ECLL
Effective Date: December 10, 2024

Rose Slickrey
Support Professional
Effective Date: December 14, 2024

David DeBoer
Executive Director of Financial Aid
Effective Date: December 21, 2024

Jason Hill
Head Coach
Effective Date: December 23, 2024

Rylie Bjorkman
Women Soccer Coach
Effective Date: December 23, 2024

Jacob Colegio
Associate Enterprise Analyst
Effective Date: January 17, 2025

Monica Hudson
Educational Training Specialist
Effective Date: January 18, 2025

Scott Mattson
Interim Associate Dean of Workforce Training
Effective Date: January 18, 2025

Erin Burd
Associate Director of Financial Aid Operations
Effective Date: February 3, 2025

Retirements:

Kimberly Brems

Adjunct Faculty

Effective Date: December 16, 2024

Shanna Goff

Professor

Effective Date: December 18, 2024

Michael Rowe

Building Manager

Effective Date: December 21, 2024

Darwyn Anderson

Custodian II

Effective Date: December 21, 2024

Gregory Fessenden

Adjunct Faculty

Effective Date: December 30, 2024

Alfred Lazo

Technical Operations Technician

Effective Date: January 11, 2025

Jennifer Kelly

Labor Relations & Equal Opportunity Generalist

Effective Date: January 17, 2025

Colleen Copus

Tutorial Coordinator

Effective Date: March 31, 2025

Maryann Lesert

Professor

Effective Date: April 29, 2025

Donald Steeby

Professor

Effective Date: April 29, 2025

Jennifer Borrello

Professor

Effective Date: June 24, 2025

**Financial Transactions
(January 1-31, 2025)**

1. Purchases \$25,000-\$100,000

a. General Fund

- 1) Purchase order issued to provide payment for consulting services, annual Broadband amplification (BBA) education and support package.

Requestor: Amanda Kruzona - IRP

Expenditure: \$39,800.00 (2271-11)

Disposition: New Purchase

Supplier: RS-5 Consulting LLC

Royal Oak, MD

Source of Funds: General Fund

Bid: No, Sole Source

- 2) Purchase order issued to provide payment for additional billboards in Grand Rapids and Holland for tiered campaigns.

Requestor: Lyndsie Post – Marketing and Communication

Expenditure: \$87,950.00 (2530-11)

(\$38,167.00 increase)

Disposition: Additional Purchase

Supplier: Outfront Media

Grand Rapids, MI

Source of Funds: General Fund

Bid: No, Sole Source

b. Other Special Funds

- 1) Purchase order issued to provide payment for Human Machine Interface/Programmable Logic Controller (HMI/PLC) training systems.

Requestor: Phoenix Swope – Technical Operations

Expenditure: \$72,250.00 (2821-51-AUTOMLAB)

Disposition: New Purchase

Supplier: IST Ohio Inc

Lexington, OH

Source of Funds: Grants

Bid: No, Sole Source

ACCOUNTS:

11 – General Fund

14 – Auxiliary Fund

15 – Designated Fund

42 – Bonds, Plant Fund

51 – Grants

91 – Agency Funds

KEY:

* MBE

** WBE

*** M/WBE

**** MLBE

*****VET

- Non Responsive Bid

NTE - Not to exceed

GRAND RAPIDS COMMUNITY COLLEGE
2024-2025 GENERAL OPERATING FUND BUDGET REPORT
FOR THE PERIOD ENDED JANUARY 31, 2025

GENERAL OPERATING	ADOPTED BUDGET	2024/2025 ACTUAL 1/31/2025	PERCENTAGE
REVENUE:			
TUITION	44,623,000	40,468,745	90.69%
FEES	7,325,000	6,816,285	93.06%
PROPERTY TAX	43,154,000	43,055,672	99.77%
STATE AID	34,617,000	15,647,808	45.20%
INTEREST	1,000,000	708,047	70.80%
MISCELLANEOUS	1,785,000	617,946	34.62%
TOTAL REVENUE	132,504,000	107,314,503	80.99%
EXPENSE:			
SALARIES:			
INSTRUCTION	33,185,000	16,007,764	48.24%
COUNSELING	2,330,000	1,062,305	45.59%
LIBRARIAN	640,000	302,942	47.33%
ADMINISTRATION	6,290,000	3,339,105	53.09%
ADMINISTRATIVE SUPPORT	1,380,000	711,914	51.59%
TECHNICAL SUPPORT	10,870,000	5,738,713	52.79%
OFFICE PERSONNEL	5,395,000	2,793,600	51.78%
BLDG OPERATIONS	5,160,000	2,718,119	52.68%
STUDENT ASSISTANT	1,387,000	559,433	40.33%
EST SAVINGS ON OPEN POSITIONS	(500,000)		
TOTAL SALARIES	66,137,000	33,233,895	50.25%
NON-SALARY:			
FRINGE BENEFITS	40,892,000	19,084,136	46.67%
CONTRACTED SERVICE	5,859,813	3,038,242	51.85%
SUPPLIES & REPAIRS	5,495,328	3,127,891	56.92%
UTILITIES & RENT	4,804,700	2,263,278	47.11%
TRANSFERS	5,375,375	135,957	2.53%
OTHER COSTS	3,265,214	1,093,904	33.50%
EQUIPMENT	707,863	246,504	34.82%
CONTINGENCY	310,000	-	0.00%
EST SAVINGS ON CONTROLLABLES	(500,000)		
TOTAL NON-SALARY	66,210,293	28,989,912	43.78%
TOTAL EXPENSE	132,347,293	62,223,807	47.02%
NET REVENUE (EXPENSE)	156,707	45,090,696	

GRAND RAPIDS COMMUNITY COLLEGE
2024-2025 GENERAL OPERATING FUND BUDGET REPORT
FOR THE PERIOD ENDED JANUARY 31, 2025

	MONTHLY ACTIVITY 1/31/25	MONTHLY ACTIVITY 1/31/24	YEAR-TO- DATE 1/31/25	YEAR-TO- DATE 1/31/24
REVENUE:				
TUITION	234,374	227,372	40,468,745	38,150,733
FEES	168,740	137,871	6,816,285	6,537,150
PROPERTY TAX	1,070,591	761,003	43,055,672	39,950,077
STATE AID	2,413,219	2,695,437	15,647,808	12,998,259
INTEREST	144,587	113,159	708,047	546,609
MISCELLANEOUS	58,042	30,713	617,946	531,642
TOTAL REVENUE	4,089,553	3,965,555	107,314,503	98,714,470
EXPENSE:				
SALARIES:				
INSTRUCTION	3,417,512	3,381,253	16,007,764	15,873,393
COUNSELING	253,480	229,224	1,062,305	987,949
LIBRARIAN	70,713	63,117	302,942	290,437
ADMINISTRATION	663,208	610,729	3,339,105	2,997,506
ADMINISTRATIVE SUPPORT	156,376	149,938	711,914	717,986
TECHNICAL SUPPORT	1,149,504	1,063,688	5,738,713	5,130,655
SECRETARIAL	540,733	561,507	2,793,600	2,745,288
BLDG OPERATIONS	562,531	524,896	2,718,119	2,562,046
STUDENT ASSISTANT	88,326	91,277	559,433	635,791
TOTAL SALARIES	6,902,383	6,675,629	33,233,895	31,941,051
NON-SALARY:				
FRINGE BENEFITS	4,045,524	4,934,113	19,084,136	18,891,926
CONTRACTED SERVICES	596,942	492,099	3,038,242	2,777,665
SUPPLIES & REPAIRS	300,153	428,747	3,127,891	2,852,611
UTILITIES & RENT	351,702	353,209	2,263,278	2,079,066
TRANSFERS	16,852	14,573	135,957	107,618
OTHER COSTS	183,694	85,806	1,093,904	987,954
EQUIPMENT	4,816	4,651	246,504	180,805
CONTINGENCY	-	-	-	-
TOTAL NON-SALARY	5,499,683	6,313,198	28,989,912	27,877,645
TOTAL EXPENSE	12,402,066	12,988,827	62,223,807	59,818,696
NET REVENUE (EXPENSE)	(8,312,513)	(9,023,272)	45,090,696	38,895,774

GRAND RAPIDS COMMUNITY COLLEGE
2024 - 2025 DESIGNATED FUND BUDGET REPORT
FOR PERIOD ENDING JANUARY 31, 2025

	2024 - 2025		
DESIGNATED	ADOPTED BUDGET	ACTUAL 1/31/25	PERCENTAGE
REVENUE:			
CONTRACTED TRAINING	2,430,687	1,474,442	60.66%
OTHER MISCELLANEOUS LOCAL	1,438,275	266,249	18.51%
TOTAL REVENUE	3,868,962	1,740,691	44.99%
EXPENSES:			
SALARIES			
INSTRUCTION	531,860	340,196	63.96%
ADMINISTRATION	922,214	395,935	42.93%
TEMPORARY SUPPORT	164,100	13,766	8.39%
OFFICE PERSONNEL	17,243	13,792	79.99%
STUDENT ASSISTANTS	32,025	5,654	17.65%
TOTAL SALARIES	1,667,442	769,343	46.14%
NON-SALARY			
FRINGE BENEFITS	628,349	295,571	47.04%
CONTRACTED SERVICES	1,194,980	549,545	45.99%
SUPPLIES & REPAIRS	775,479	373,385	48.15%
UTILITIES & RENTALS	1,650	0	0.00%
CAPITAL OUTLAY	19,100	7,356	38.51%
TRANSFERS	(165,375)	(96,469)	58.33%
OTHER	63,010	39,023	61.93%
TOTAL NON-SALARY	2,517,193	1,168,411	46.42%
TOTAL EXPENSE	4,184,635	1,937,754	46.31%
NET REVENUE (EXPENSE)	(315,673)	(197,063)	

GRAND RAPIDS COMMUNITY COLLEGE
BUILDING & SITE FUND - GENERAL
FOR PERIOD ENDED Jan 31, 2025

	ADOPTED BUDGET	ACTUAL 1/31/25	PERCENTAGE
REVENUE:			
PROPERTY TAXES	11,500,000	11,466,379	99.71%
INVESTMENT INTEREST	1,300,000	1,351,318	103.95%
TRANSFER FROM GENERAL FUND	5,000,000	0	0.00%
DONATIONS	630,000	0	0.00%
STATE (LRC RENO)	16,700,000	0	0.00%
FACILITIES FEE	1,900,000	1,901,390	100.07%
TOTAL REVENUE	37,030,000	14,719,087	39.75%
EXPENSES:			
MAINTENANCE & OTHER	6,024,000	2,345,983	38.94%
LRC RENO	35,000,000	447,810	1.28%
FORD REC CENTER	15,000,000	3,356,735	22.38%
ELEVATORS	3,000,000	269,708	8.99%
TRANSFERS TO DEBT FUND	2,910,000	0	0.00%
TOTAL EXPENSES	61,934,000	6,420,236	10.37%
NET REVENUE (EXPENSE)	(24,904,000)	8,298,851	

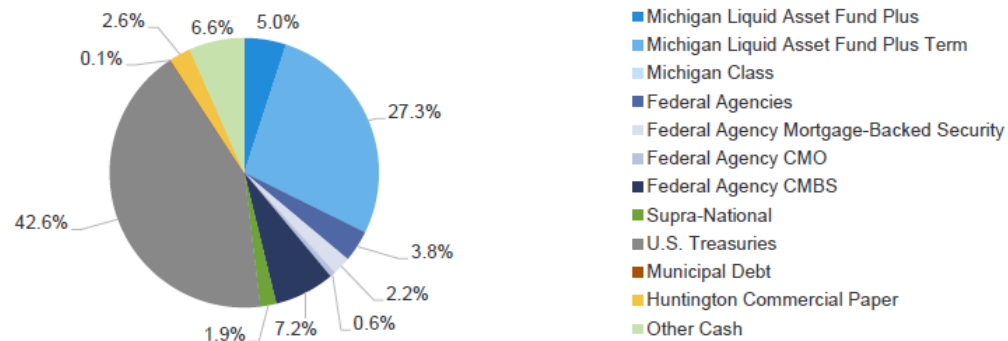
GRAND RAPIDS COMMUNITY COLLEGE
BUILDING & SITE FUND - DEBT RETIREMENT
FOR PERIOD ENDED Jan 31, 2025

	ADOPTED BUDGET	ACTUAL 1/31/25
REVENUE:		
TRANSFER FROM PLANT - FACILITIES FEE	1,981,000	0
TRANSFER FROM PLANT - GENERAL	929,000	0
TOTAL REVENUE	2,910,000	0
EXPENSES:		
2019 ISSUE (2009 REFUNDING)		
PRINCIPAL	730,000	0
INTEREST	195,250	97,625
OTHER EXPENSE	500	0
SUBTOTAL	925,750	97,625
2020 ISSUE (2012 REFUNDING)		
PRINCIPAL	1,770,000	0
INTEREST	210,500	105,211
OTHER EXPENSE	500	500
SUBTOTAL	1,981,000	105,711
TOTAL EXPENSES	2,906,750	203,336
NET REVENUE (EXPENSE)	3,250	(203,336)

Aggregate Cash and Investments

Period Ended
January 31, 2025

Security Type	Market Value	% of Total
Michigan Liquid Asset Fund Plus	\$8,271,768	5.0%
Michigan Liquid Asset Fund Plus Term	\$45,000,000	27.3%
Federal Agencies	\$6,195,900	3.8%
Federal Agency Mortgage-Backed Security	\$3,676,802	2.2%
Federal Agency CMO	\$1,054,642	0.6%
Federal Agency CMBS	\$11,922,711	7.2%
Supra-National	\$3,156,241	1.9%
U.S. Treasuries	\$70,217,359	42.6%
Municipal Debt	\$148,768	0.1%
Huntington Commercial Paper	\$4,276,815	2.6%
Other Cash	\$10,924,323	6.6%
Total	\$164,845,328	100.0%



The above information includes all the College's cash and investments.

E. Action Items

1. Purchases over \$100,000

a. General Fund

- 1) Request permission to issue purchase order for an increase to Midwest Collaborative Library Services (MCLS) for consortium membership increase.

Requestor: Brian Beecher - Library
Expenditure: \$108,000.00 (2271/2321/2325-11) (\$9,000.00 increase)
Disposition: Additional Purchase
Supplier: Midwest Collaborative Library Services
Lansing, MI
Source of Funds: General Fund
Bid: No, Sole Source

b. Other Special Funds

- 1) Request permission to issue purchase order for an additional payment to Muskegon Community College from Strengthening Community College (SCC) grant fund.

Requestor: John VanElst – M-Tec
Expenditure: \$109,810.00 (2271-51-SCC)
(\$25,000.00 increase)
Disposition: Additional Purchase
Supplier: Muskegon Community College
Muskegon, MI
Source of Funds: Grants
Bid: No, Sole Source

- 2) Request permission to issue purchase order for replacing tile flooring in Spectrum lower-level bakery.

Requestor: Jim VanDokkumburg - Facilities
Expenditure: \$124,370.00 (2330-42-GENERAL)
Disposition: New Purchase
Supplier: BCI Construction
Grand Rapids, MI
Source of Funds: Plant Fund
Bid: Yes, RFP #1920-5226

- 3) Request permission to issue purchase order for additional payment to Grand Rapids Urban League per sub recipient agreement for One Workforce grant.

Requestor: John VanElst – M-Tec
Expenditure: \$200,442.00 (2271-51-1WORK)
(\$128,000.00 increase)
Disposition: Additional Purchase
Supplier: Grand Rapids Urban League
Grand Rapids, MI
Source of Funds: Grants
Bid: No, Sole Source

- 4) Request permission to issue purchase order for additional payment for December, February-June expenses for employee/student bus pass pilot.

Requestor: Vicki Janowiak – Operational Planning

Expenditure: \$202,260.00 (2271-14)
(\$104,260.04 increase)

Disposition: Additional Purchase

Supplier: Interurban Transit - RAPID
Grand Rapids, MI

Source of Funds: Auxiliary Fund

Bid: No, Sole Source

ACCOUNTS:

11 – General Fund

14 – Auxiliary Fund

15 – Designated Fund

42 – Bonds, Plant Fund

51 – Grants

91 – Agency Funds

KEY:

* MBE

** WBE

*** M/WBE

**** MLBE

*****VET

- Non Responsive Bid

NTE - Not to exceed

III. Reports

- A. President's Report
 - 1. Monitoring Reports
 - 2. Institutional Reports
 - 3. Finance Update
- B. Faculty Association Report
- C. Student Government Report
- D. Board Chair Report

IV. Community Connections

- A. Communications to the Board
 - 1. Communications from two community members
 - 2. Communication from a former employee
 - 3. Communication from a former student
 - 4. Communication from a local business regarding potential fitness equipment needs due to the fieldhouse renovation

V. Open Comment *(Faculty, staff, students, and the public are invited to address the Board on any matter.)*

VI. Final Board Comments

VII. Adjournment

GRCC Department Events: March 2025

Event: Alabaster by Audrey Celfay

Date: February 27 through March 8

Time: 7:30 p.m.

Location: Spectrum Theater

Hosted by: Actors Theatre

Open to the public: Yes, tickets: atgr.ludus.com

Event: Diversity Lecture Series: Mandice McAllister

Date: Thursday, March 13

Time: 5:30-7 p.m.

Location: 168 ATC

Hosted by: The Woodrick Center for Inclusion and Multicultural Affairs

Open to the public: Yes – contact Susy Chavez at (616) 234-2393

Admission: Free

Event: Diversity Lecture Series: Robin Wall Kimmerer

Date: Thursday, March 20

Time: 5:30-7 p.m.

Location: 168 ATC

Hosted by: The Woodrick Center for Inclusion and Multicultural Affairs

Open to the public: Yes – contact Susy Chavez at (616) 234-2393

Admission: Free

Event: Community STEM Day

Date: Saturday, March 22

Time: 10 a.m. – 2 p.m.

Location: Cook Hall and CSC

Hosted by: School of STEM

Open to the public: Yes – contact Leigh Kleinert and Anesa Behrem at lkleinert@grcc.edu and abehrem@grcc.edu

Admission: Free

Vision: GRCC provides relevant educational opportunities that are responsive to the needs of the community and inspires students to meet economic, social and environmental challenges to become active participants in shaping the world of the future.

Mission: GRCC is an open access college that prepares individuals to attain their goals and contribute to the community.

Values:

Excellence – We commit to the highest standards in our learning and working environment.

Diversity – We create an inclusive, welcoming, and respectful environment that recognizes the value, diversity, and dignity of each person.

Responsiveness – We anticipate and address the needs of students, colleagues, and community.

Innovation – We seek creative solutions through collaboration, experimentation, and adaptation.

Accountability – We set benchmarks and outcomes to frame our decision-making, measure our performance, and evaluate our results.

Sustainability – We use resources in responsible ways to achieve balance among our social, economic, and environmental practices and policies.

Respect – We treat others with courtesy, consideration, and civility.

Integrity – We commit to GRCC values and take personal responsibility for our words and actions.

Strategic Goals:

Strategic Goal #1: Teaching and Learning– The College develops curriculum and curriculum delivery, and supports instruction that measurably improves student learning.

Strategic Goal #2: Completion and Transfer – The College sustains and continuously improves our focus on successful student goal achievement whether that be completion of a degree/ credential, transfer to another college, or personal interest/skill attainment

Strategic Goal #3: The College works to create and support equitable practices across the institution to remove barriers and ensure high comparable outcomes for all identifiable groups.

Strategic Goal #4: The College seeks to positively impact the community by educating and training students with relevant skills so that they are retained in the service region holding living-wage jobs, as well as through collaborations/ events with education and community partners.

Strategic Goal #5: The College effectively plans for and uses our resources to preserve and enhance the institution.

Equal Opportunity and Non-discrimination Statement

Grand Rapids Community College is an equal opportunity institution and does not discriminate on the basis of gender, race, color, national origin, religion, height, weight, age, marital status, disability, sexual orientation, status as a disabled veteran or Vietnam Era veteran, and/or any other legally protected class not heretofore mentioned, in any of its educational programs and activities, including admissions and employment.

The above measures, in conjunction with other related state laws and the College's policies and procedures, will assure all individuals opportunity for consideration or redress of complaints of illegal discrimination. Equal Employment Opportunity and Americans with Disabilities Act information may be obtained from the Director of Human Resources/Labor Relations & EEO, 404B CPP, 143 Bostwick Avenue NE, Grand Rapids, Michigan 49503-3295. Telephone (616) 234-3972.

GRCC is a tobacco free campus.