

GRCC Re-Opening Plan/COVID-19 Response

Updated: June 24, 2021

PHASE 5.1 per MDHHS Rescission of Emergency Orders dated June 17, 2021 and MIOSHA Emergency Order effective June 22, 2021

Strategy: Re-opening of the campus will be done in phases, with full focus on keeping our students, our employees and our community safe.

Related Documents: *Academic & Student Affairs Plan, HR/Payroll FAQ, Health and Safety Protocols, SARS – CoV2- Preparedness and Response Plan, Remote Work Addendum*

	Who is on campus?	Hours	Restrictions	Protocols	Questions/Comments
PHASE 5.1 June 29, 2021	<ul style="list-style-type: none"> ● On campus work allowed for all employees ● Most employees will return to work on campus in a phased in approach with target dates established by department based on student and customer need. ● Late summer In-person instruction and hybrid courses maintain current capacities ● In person services provided both by appointment and on a walk-in basis ● Third party activities allowed for educational/academic & career purposes ● Summer outreach programs and events 	<ul style="list-style-type: none"> ● Standard work week are back in place (Monday – Friday 8:00 am – 5:00p pm) ● Campus closed Saturday & Sunday during Spring/Summer term 	<ul style="list-style-type: none"> ● Service offices open to serve students with reduced capacity and safe health practices ● Remote student services may continue as needed. ● Field house/health club open for students/members ● Indoor events and gatherings allowed ● Food services permitted following healthy service practices but may be limited due to staffing limitations ● Facility rentals considered ● Outdoor events/gatherings allowed – no capacity restrictions 	<ul style="list-style-type: none"> ● The GRCC Face Mask Policy and daily health screening requirements are rescinded. ● Face coverings are still required in the Phyllis Fratzke Early Childhood Learning Laboratory. ● Employees and students are encouraged to continue to practice the health and safety practices known to mitigate spread of the virus – i.e. hand hygiene, stay home if ill or not feeling well, distance as feasible. ● Departments operate based on submitted staffing/social distancing plans ● Facilities cleaning and disinfecting routine continues ● Employee PPE provided where/when needed 	<ul style="list-style-type: none"> ● Restrictions and protocols will be adjusted based on recommendations/requirements of state and local conditions. ● Phase specific guidelines protocols are not date specific and can be extended based on state and local guidance
INDICATORS: What are the indicators/conditions that will support moving to the next phase? Governor’s Executive Orders, Legislation guided, MDHHS Emergency Order, MI Safe Start guidelines, KCHD Guidance & Recommendations, Kent County Back to Work Safe guidelines					
PHASE 6	<ul style="list-style-type: none"> ● Campus is fully operational 	<ul style="list-style-type: none"> ● All employees as scheduled 	<ul style="list-style-type: none"> ● On-campus instruction and services resume ● All other facility use TBD 	<ul style="list-style-type: none"> ● Employees and students are encouraged to continue to practice the health and safety practices known to mitigate spread of the virus 	--