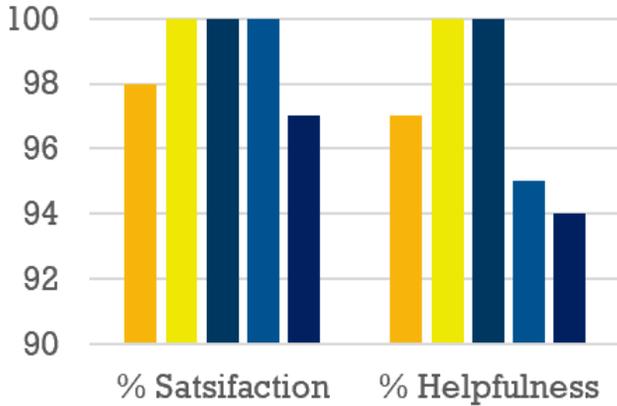


### PROGRAMMING BY THE NUMBERS



Ratings Key:

80-100 Very Satisfied/Helpful

60-80 Satisfied/Helpful

#### SATISFACTION RATING

● Diversity Lecture Series	<b>98</b>
● Latino Heritage Month	<b>100</b>
● Native American Film and Art Festival	<b>100</b>
● Black History Month	<b>100</b>
● Women's History Month	<b>97</b>

#### HELPFULNESS RATING

● Diversity Lecture Series	<b>97</b>
● Latino Heritage Month	<b>100</b>
● Native American Film and Art Festival	<b>100</b>
● Black History Month	<b>95</b>
● Women's History Month	<b>94</b>

For more information:



[ODEI@grcc.edu](mailto:ODEI@grcc.edu)

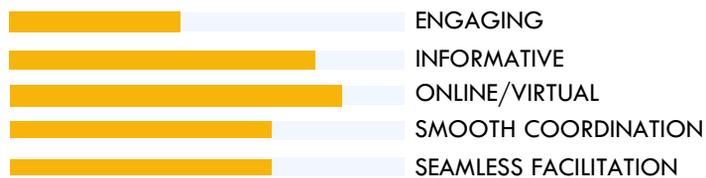
### ATTENDEE KEY TAKEAWAYS

"The importance of listening, learning from what I hear, and using what I've learned to make a difference."

"The influence of Latin Americans in the United States has a much farther[-]reaching history of censorship than I originally understood, I now feel a responsibility to further educate myself on these matters."

"The 5 Vs (Vision, Voice, Values, Victory, Vote) and who tells the story sets the tone for the narrative. [This] reinforces why it is so important to know our history, know who we are, speak our truth and reclaim our narratives."

#### Programming Strengths



#### Community and/or Individual Impact



#### JUSTICE, EQUITY, DIVERSITY, and INCLUSION (JEDI) SERIES

- 4 Workshop Sessions
- 1 Facilitator
- 100 % Satisfaction
- 100 % Helpfulness

## PROGRAMMING REPORT

The 2021/2022 GRCC Office of Diversity, Equity, and Inclusion programming cycle incorporated programs through the following overarching themes: Diversity Lecture Series, Interfaith Literacy, Latino Heritage Month, Native American Film and Art Festival, Black History Month, and Women's History Month. These programs were free and virtual and were met with resounding applause and adulation. Scoring the following attendee ratings:

**99 % Satisfaction Rating**

**97.2 % Helpfulness Rating**

Overall, attendees shared that the programs were engaging, informative, well-coordinated, and professionally facilitated. Attendees also appreciated that the programs were virtual, allowing for significant accommodation and participation. Because the programs were relevant and thought-provoking, attendees shared that they were further motivated to learn, shared content with their networks, and felt called to advocate and speak out against injustices. One attendee shared that they took away the following key point,

The 5 Vs (Vision, Voice, Values, Victory, Vote) and who tells the story sets the tone for the narrative. [This] reinforces why it is so important to know our history, know who we are, speak our truth and reclaim our narratives.

The Justice, Equity, Diversity, and Inclusion (JEDI) Series facilitated by Dr. Reginald Blockett allowed GRCC and external stakeholders to develop equity-minded practices through four workshop sessions that received participant ratings of **100 %** in the categories of satisfaction and helpfulness. Attendees shared that they felt better informed and prepared to engage in equity work after participation.

The community learning and engagement from these initiatives reinforces the importance of equity work at Grand Rapids Community College.