

At a regular meeting of the members of the Board of Trustees (the "Board") of Grand Rapids Community College, Michigan (the "College"), held at the College on September 16, 2024

PRESENT: Chair Lovelady Mitchell, Vice Chair Bruinsma, Treasurer Siegel, Secretary Williams, Trustee Brame, Trustee Koetje, Trustee Lopez

ABSENT: NOONE

The following preamble and resolution were offered by Trustee Daniel Williams, and seconded by Trustee Kathleen Bruinsma:

Whereas, Grand Rapids Community College is a community college duly constituted under Act 331 of the Michigan Public Acts of 1966, as amended ("Act 331");

And Whereas, the State of Michigan, through Public Act 120 of the Michigan Public Acts of 2024 has indicated that the appropriation noted in Section 201 (1) of the same Act shall be allocated to each community college that certifies to the state budget director, through a resolution adopted by a board of trustees, that the college has met 4 out of 5 best practices listed in each category described in Section 230 (2);

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Grand Rapids Community College:

The Board hereby certifies that the College has met all 5 of the best practices described in Public Act 94, Section 230, subsection (2) and offers the following examples of practices currently in place at the College in order to demonstrate compliance:

Best Practices by Category	Examples of Adherence
Category A: Economic Development and Business or Industry Partnerships (must meet 4 of 5)	
(i) The community college has active partnerships with local employers including hospitals and health care providers.	GRCC has 124 signed clinical agreements. The number is reduced because many of the larger systems have combined all the different occupational programs onto one agreement. There are over 841 apprentices at GRCC in electrical, manufacturing, and healthcare apprenticeships, both credit and non-credit programming. GRCC, with our partners, have created four healthcare apprenticeship programs to meet employer needs. These apprenticeships are intended to move individuals from lower social-economic backgrounds and underrepresented communities into careers in healthcare. This work was recognized as a Bellwether finalist. Bellwether is focused on providing national recognition for cutting edge, trendsetting programs worthy of replication.

Best Practices by Category	Examples of Adherence
<p>(ii) The community college provides customized on-site training for area companies, employees, or both.</p>	<p>GRCC has provided customized training to 59 companies, through 449 classes, reaching 1,981 people during the past fiscal year. In addition, 417 companies were served through workforce training, job training, construction electrical and continuing education/professional development.</p> <p>Our Meijer Business Programs offer an Entrepreneurship Certificate program, Retail Management Program and a Supply Chain Certification program focused on small to mid-size businesses.</p>
<p>(iii) The community college supports entrepreneurship through a small business assistance center or other training or consulting activities targeted toward small businesses.</p>	<p>GRCC supports small businesses in West Michigan in collaboration with several community-based organizations and employer groups including: the Literacy Center of West Michigan, West Michigan Hispanic Center, the West Michigan Hispanic Chamber, Urban League of Western Michigan and HealthNet. We offer 101 online classes through Cengage Learning's Ed2Go that range from project management, how to write a business plan, e-commerce, quickbooks and budgets and many other titles.</p> <p>Our partnerships with the City of Grand Rapids and Experience Grand Rapids assist subcontractor development and small business expansion focused on the River for All Project.</p>
<p>(iv) The community college supports technological advancement through industry partnerships, incubation activities, or operation of a Michigan technical education center or other advanced technology center.</p>	<p>The College is very active with industry partners at our locations in Grand Rapids (downtown, Tassell MTEC, Lakeshore campus and partner locations).</p> <p>The Tassell MTEC is located in a Grand Rapids Opportunity Zone and offers active hands-on training programs in automotive repair, artificial intelligence, automation, certified nursing assistant, community health worker, construction trades, computer support, direct support professionals, Google certifications, green infrastructure, electrical, pre-lineworker, energy industry fundamentals, medical assistant pharmacy technician, phlebotomy, public works, wastewater and fresh water treatment, and welding. Programs contain national credentials to validate learning. Programs in construction and Certified Nursing Assistant, medical assistant, CNC machining and welding have also been offered integrated with English language learning to meet the needs of our community.</p> <p>GRCC co-owns the Advanced Manufacturing Partnership Lab (AMP) at Western Michigan University's Grand Rapids Campus where CNC machining and apprenticeship programs for manufacturing are conducted.</p> <p>GRCC has labs at Holland Home, and Public Thread where industrial sewing, Certified Nursing Assistant, and digital skills are offered.</p>

<p>(v) The community college has active partnerships with local or regional workforce and economic development agencies.</p>	<p>GRCC has active partnerships with a number of local and regional workforce and economic development agencies, including West Michigan Works!, The Right Place, Lakeshore Advantage, The Source, TalentFirst, City of Grand Rapids Economic Development Department, Downtown Development Authority, Grand Action 2.0, SmartZone, Hello West Michigan, Discover Manufacturing, Michigan Manufacturing Technology Center- West, West Michigan Health Career Council, West Michigan Tech Talent, the Construction Workforce Development Alliance, Agribusiness Consortium, City of Holland Economic Development and the Michigan Manufacturing Association.</p> <p>In addition, there are partnerships with community based non-profits working in workforce development (e.g., Goodwill of Greater Grand Rapids, LINC UP, AmplifyGR, Bethany Christian Services, Refugee Center, Urban League of Greater Grand Rapids, KConnect, the Hispanic Center of Western Michigan, Hispanic Chamber of Commerce, United Way of Kent County, Habitat for Humanity of Grand Rapids, Grand Rapids Chamber of Commerce, South Kent Chamber of Commerce, West Coast Chamber and LAUP (Latin Americans United for Progress))</p>
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Category B: Educational Partnerships (must meet 4 of 5)

<p>(i) The community college has active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment, concurrent enrollment, direct credit, middle college, or academy programs.</p>	<p>GRCC currently maintains over 90 active partnerships with public, non-public, and charter high schools, intermediate school districts, technology centers, and collaborative homeschooling networks to facilitate dual enrollment opportunities.</p> <p>The college has eight active concurrent enrollment sites and eight early/middle college program partnerships in place.</p> <p>GRCC continues to partner with Grand Rapids Public Schools and Grand Rapids Community Foundation on Challenge Scholars at Union High School. This year, GRCC will work with the freshman, sophomore junior, and senior classes to prepare them for successful entry into GRCC or other higher education institutions.</p>
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<p>(ii) The community college hosts, sponsors, or participates in enrichment programs for area K-12 students, such as college days, summer or after-school programming, or science Olympiad.</p>	<p>Grand Rapids Community College partners with The African American Male Achievement Conference (AAMAC) team. This year we hosted the 9th annual AAMAC! The event is a collaboration between the Urban League of Western Michigan, Grand Rapids Public Schools, Grand Rapids Community College, Grand Valley State University, and the City of Grand Rapids.</p>
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	<p>The goal is to convene more than 1,000 African American young men from West Michigan and the State to engage them in workshops and other activities.</p> <p>GRCC has hosted the Latino Youth Conference for the last five years. The Latino Youth Conference aims to inspire Latinx students to pursue their education, demonstrate different career paths and embrace their identity. In February of 2024, GRCC hosted 800 8th grade students from 25 different area schools.</p> <p>In May of 2024, GRCC hosted GRPS Girls Youth Conference “Grade School to Grad School” a conference aimed to support young women in developing life skills, self-esteem, and career skills. Over 150 girls from GRPS attended.</p> <p>GRCC also partners with area K12 districts to provide opportunities for students to explore community college and post-secondary education options. Programs include middle college and concurrent enrollment, High School Open House at GRCC and tours, and Workforces Friday's - skilled trade specific career experiences.</p>
<p>(iii) The community college provides, supports, or participates in programming to promote successful transitions to college for traditional age students, including grant programs such as talent search, upward bound, or other activities to promote college readiness in area high schools and community centers.</p>	<p>GRCC implemented “Bridges to College – Raider Ready,” a free 7-week in person summer program to help graduating high school seniors improve their math and writing skills to be more prepared for college. The program also provides coursework to target career and life skills. Bridges to College - Raider Ready is open to high school graduates who are planning to attend any college in the fall.</p> <p>GRCC Promise Zone provides post-secondary support within 11 area high schools which includes on-site FAFSA completion, assists with college visits, college app workshops, and high school specific GRCC orientation sessions. We regularly meet with students in the high schools through one-on-one and small group meetings, partnering with counseling departments to provide additional support and programming, as well as with classroom teachers.</p>
<p>(iv) The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, GED preparation and testing, or recruiting, advising, or orientation activities specific to adults.</p>	<p>GRCC provides a vibrant ESL Program to support adult learners in the area promoting post-secondary education, community resources, and career readiness. GRCC served 250 learners in 2023-2024.</p> <p>GRCC was a recipient of an “Immigrant Student Success Grant” from MCAN that has focused on the following:</p> <ul style="list-style-type: none"> • The ESL Fast Track Workshops– The GRCC Fast Track workshop gives students the opportunity to test out of ESL classes that they no longer need (from a skills perspective). The fast track is literally speeding up the pace with which students’ progress toward their broader educational goals, and students are likely going to be retained at higher rates.

	<ul style="list-style-type: none"> Expanded ESL Tutorial Support–ESL students have academic challenges that are unique to them, particularly as they relate to the development of a second language. In addition, many of our ESL students are adults with families, jobs, and other vital responsibilities. Making our tutorial support available in the evenings and on weekends is an attempt to match this groups’ schedules. Again, the work of the tutor is having a direct impact on the success of the ESL students. ESL Faculty Reading Circle–These sessions largely focused on how to support ESL students to develop their voices, improve their linguistic accuracy, and connect their writing with lived experiences. This year, these sessions will be open to all GRCC faculty.
<p>(v) The community college has active partnerships with regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements or operation of a university center.</p>	<p>GRCC currently has 43 active partnerships with 4-year colleges and universities, including articulated programs and eight reverse transfer agreements. The articulated programs can be separated into the following categories, with the number of each indicated:</p> <ul style="list-style-type: none"> Articulated Pre-Majors (2+2 agreements): 24 Articulated Pre-Majors (3+1 agreements): 2 Articulated Pre-professional programs (3+1 agreements): 4 Articulated Pre-professional programs (2+2 agreements): 1 Articulated Career Programs (2+2 agreements): 4 <p>In addition, GRCC promotes successful transfer through offering pre-majors in the following categories:</p> <ul style="list-style-type: none"> General Pre-Majors: 39 General Pre-Professional Programs: 4
<p>Category C: Community Services (must meet 4 of 5)</p>	
<p>(i) The community college provides continuing education programming for leisure, wellness, personal enrichment, or professional development.</p>	<p>GRCC provided 672 continuing education courses serving over 4,028 students.</p> <p>32 Information Sessions and virtual career fairs were held for high school students in our region and 21 public high schools and 13 youth non-profit organizations visited the Tassell MTEC and participated in career exploration activities.</p> <p>59 older learners (senior learners over 55 years old) participated in fitness classes, water aerobics, wellness and mindfulness topics</p>
<p>(ii) The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, cultural or personal enrichment such as community sports teams, theater or musical ensembles, or artist guilds.</p>	<p>The Albert P. Smith Music Center provides rehearsal space for the Grand Rapids Choir of Men and Boys. GRCC provides opportunities for community members to enroll in ensembles that meet at times that accommodate most work schedules. The Campus Band, Kent Philharmonic Orchestra, Percussion Ensemble, and Community Guitar Ensembles each meet one evening each week. In addition, all of our performing ensembles present multiple concerts and recitals each year that are reasonably priced and open to all.</p>

	<p>In addition, GRCC hosts an annual “Diversity Lecture Series” that features national speakers on a variety of topics. The 2023-2024 Diversity Lecture included a diverse selection of speakers that covered topics around disabilities, advocacy, belonging and the importance of representation on predominately white institutions. This year’s speaker series included speakers such as: Kim Dabbs, Dr. Antija Allen and Justin T. Stewart, Melissa Harris-Perry, and Johnny Agar with the Team Agar Family. Speakers represented diverse populations including LatinX, Pride, Indigenous People, Women, and African-American/Black.</p> <p>Giant Awards and Banquet—Dr. Patricia Pulliam and Cedric Ward in 1983 created this event to recognize African Americans who are exceptional leaders who have shaped the history, quality of life, and the culture of our West Michigan communities. We stand on the shoulders of these giants and salute their accomplishments. We honor them, and look to inspire others to follow in their steps and be the leaders of tomorrow. Proceeds from the annual event benefit the Junior GIANT Scholarship and Milo M. Brown Memorial Scholarship</p>
<p>(iii) The community college operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums, art galleries, or television or radio stations.</p>	<p>GRCC operates the Collins Art Gallery and typically holds 4 separate visual arts shows. GRCC’s Spectrum Theater is home not only to the College’s Theater program, but also two community theater groups: Actor’s Theater and Jewish Theater Grand Rapids. Both the Collins Art Gallery and Spectrum Theater have been venues for ArtPrize since its inception.</p> <p>The Linn Maxwell Keller Recital Hall is home to many of the small ensemble concerts and recitals. Recitals are always at no cost to the public and concerts are reasonably priced.</p>
<p>(iv) The community college operates public facilities to promote leisure or wellness activities for community members including gymnasiums, athletic fields, tennis courts, fitness centers, hiking or biking trails, or natural areas.</p>	<p>GRCC operates a gymnasium, a fitness center, and a free weight room that are all open to the public and are available for community use.</p>
<p>(v) The community college promotes, sponsors, or hosts community service activities for students, staff, or community members.</p>	<p>The College offers several opportunities throughout the year to promote community service. These include:</p> <ul style="list-style-type: none"> • offering several courses with a service/volunteer component, • facilitating Martin Luther King Junior Day celebration activities, • several student organizations, clubs and athletic teams are active in our community, • a strong partnership with United Way employees can volunteer

	<ul style="list-style-type: none">• the Alumni Association coordinates several opportunities for alumni to serve our community• several campus events that rely on volunteers such as hosting Information Stations, Raider Rally, and Commencement• we connect with our retirees to volunteer and support our work• students and staff can volunteer with our Student Food Pantry• Unique ways our Workforce Development Programs connect with our community such as the Nursing, Dental, and Occupational Therapy programs.• we often bring community organization on-campus to provide opportunities for students and employees to volunteer such as hosting blood drives• we recognize students who are active both on- and off-campus through the Student Leadership Banquet• employees have also volunteered as part of our Campus Beautification Day
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Adopted this day of September 16, 2024

YEAS: Lovelady Mitchell, Bruinsma, Siegel, Williams, Brame,
Koetje, Lopez

NAYS: None

CERTIFICATION

I hereby certify that the forgoing is a true and complete copy of a resolution adopted by the Board of Trustees of the Grand Rapids Community College, County of Kent, State of Michigan, at a meeting held on September 16, 2024, the original of which is on file in my office and available to the public. Public notice of said meeting was given pursuant to and in compliance with the Open Meetings Act, Act No. 267 of the Public Acts of Michigan of 1976, including in the case of a special or rescheduled meeting, notice by posting at least eighteen (18) hours prior to the time set for said meeting.

GRAND RAPIDS COMMUNITY COLLEGE
State of Michigan

By: 

Brandy Lovelady Mitchell, Chairperson, Board of Trustees

Countersigned:

By: 

Daniel Williams, Secretary, Board of Trustees