

**Memorandum of Understanding**

**Between**

**Grand Rapids Community College**

**and the**

**Grand Rapids Community College**

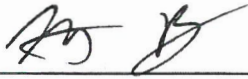
**Alliance of Professional Support Staff**

November, 2024

This Memorandum of Understanding ("MOU") is made by mutual agreement between Grand Rapids Community College ("College") and the Grand Rapids Community College Alliance of Professional Support Staff ("APSS") (collectively, the "Parties"), for the purpose of amending the Parties' collective bargaining agreement ("contract") to designate December 23, 2024 as an additional College holiday for APSS employees on a one-time, non-precedential basis.

The Parties mutually agree as follows:

1. The Parties' contract contains provisions within Article 10, which identify the dates of College holidays applicable to APSS employees.
2. The Parties' contract also contains provisions within Article 10 setting forth the conditions under which APSS employees are eligible to receive pay for College holidays, and the amount of pay eligible employees will receive, based upon their roles as fifty-two (52) week or non-fifty-two (52) week employees. (Art. 10 §§ (1) - (5)).
3. In recognition of the service provided by APSS employees throughout the current fiscal/contract year, the Parties agree that it is appropriate to provide APSS employees with an additional holiday on December 23, 2024.
4. This MOU will serve to amend the Parties' contract to designate December 23, 2024 as a College-observed holiday (involving the College's closure) within the holiday tables contained in Article 10, Section 3, for fifty-two (52) week employees and non-fifty-two (52) week employees.
5. The provisions within Article 10 of the Parties' contract regarding eligibility for holiday pay (and the amount of holiday pay) shall apply to the December 23, 2024 holiday; and eligible APSS employees will receive pay for the December 23, 2024 holiday in accordance with those provisions. (Art. 10 §§ (1) - (5)).
6. This MOU shall not alter or amend the Parties' contract in any way except as specified herein.
7. This MOU shall not be precedent-setting.



Alliance of Professional Support Staff

11/13/2024  
Date



Grand Rapids Community College

11/15/24  
Date