


Memorandum of Understanding
Between
Grand Rapids Community College
and the
Grand Rapids Community College
College Employees Benefit Association

June, 2025

This Memorandum of Understanding ("MOU") is made by mutual agreement between Grand Rapids Community College ("College") and the College Employees Benefit Association ("CEBA") (collectively, the "Parties"), for the purpose of clarifying the Parties' understanding regarding hiring processes associated with vacant or new CEBA positions.

The Parties mutually agree as follows:

1. The Parties' current contract contains provisions within Article XI relating to Vacant or New positions.
2. The Parties agree that the College will conduct interviews in accordance with the Parties' collective bargaining for all vacant or new CEBA positions that are to be filled.
3. This MOU shall not alter or amend the Parties' contract or pending contract in any way except as specified herein.


College Employees Benefit Association

6-20-25
Date


Grand Rapids Community College

6/24/25
Date