

Memorandum of Understanding
Between
Grand Rapids Community College
And
Grand Rapids Community College Faculty Association

This Memorandum of Understanding ("MOU") is made by and between Grand Rapids Community College ("College") and the Grand Rapids Community College Faculty Association ("Association") (collectively, "the Parties"). This MOU is entered into for the purpose of amending the Parties' collective bargaining agreement ("contract") regarding Faculty Professional Expenses.

The Parties mutually agree as follows:

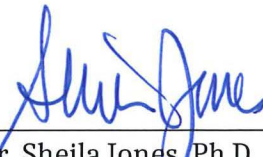
1. The Parties' contract provides that all full-time faculty members are entitled to Professional Expenses. Professional expenses provide support for faculty in their work: where the expenditure is for the professional development of the faculty member or where the faculty member provides assurance the expenditure is predominantly for college or student benefit not for personal use or convenience. (Art.7(V)(1)(b)).
2. Faculty may utilize their professional expenses for purchasing software, media, IT tools or similar products. To ensure compliance with the College's security, licensing, and liability requirements, faculty seeking reimbursement under the contract must obtain prior approval of these item(s) before making any such purchase where the item is being purchased for College use or student use. Where such items are purchased solely for professional development and are not intended for College or student use, prior review before purchase is recommended.
3. This MOU shall not alter or amend the Parties' collective bargaining agreement except as specified herein.



Mike Light
President, Faculty Association

Aug 06, 2026

Date



Dr. Sheila Jones, Ph.D.
Provost and Executive Vice President of
Academic and Student Affairs

August 10, 2026

Date