Memorandum of Understanding

Between
Grand Rapids Community College
And
Grand Rapids Community College Faculty Association

This Memorandum of Understanding ("MOU") is made by and between Grand Rapids Community College and the Grand Rapids Community College Faculty Association (collectively, "the Parties"), for the purpose of amending language within the Parties' collective bargaining agreement ("contract") regarding faculty performance evaluations.

The Parties mutually agree to as follows:

1 The phrase "completed required teaching observations" within Article 15(C)(4)(b)(2) shall be replaced with the following: "completed required teaching observations and student evaluation reflection."

2. The phrase "Documentation of Satisfactory Standards of Employment" within Article 15(D)(3)(b)(3) shall be replaced with the following. "Documentation of Yearly Distribution Requirements."

3. This MOU shall not alter or amend the contract in any way except as specified herein.

Mike Light
Mike Light
President, Faculty Association

Jun 04, 2026
Date

Dr. Sheila Jones, Ph.D.
Provost and Executive Vice President of Academic and Student Affairs

Date

June 5, 2026