

Closing an College Action Project

Project Name: CAP 6.1.1 Faculty/Staff Externships
Date Closed: January 17, 2014
Project Leader: Amy Koning

In order to close a College Action Project you must provide a thoughtful response to the following three questions.

1. What is the primary reason for closing this project?

The faculty/staff externship program was implemented in Summer 2013. All processes, funding and forms are established under this College Action Project and it is now ready to be incorporated into the work that both the Center for Teaching Excellence (for faculty) and Staff Development (for staff) already do.

2. What aspects of this project would you categorize as successful? (Attach data as needed).

The following measurable criteria were used to determine success of this action project:

| Measurable Criteria | Status |
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| A faculty/staff learning experiences program will be designed, approved and implemented. | Complete |
| Faculty Externships Only: (not all required) <ul style="list-style-type: none"> • Faculty share their experience and recommendations with colleagues in their department or content area. • Faculty change a course project, delivery method, lecture, lab, etc., due to the externship experience. • Courses are modified to meet industry standards and skill sets as a result of the faculty learning experience program. • New courses are proposed/developed as a result of a faculty learning experience program. • New programs are proposed/developed as a result of a faculty learning experience program. | (no faculty applied for Summer 2013) |
| Staff Externships Only: (not all required) <ul style="list-style-type: none"> • Staff member identifies changes to align with best practices. • College procedures and processes are changed due to the result of the | Arthur Johnson, Provost's office, worked at Vanerum-Stelter for a week during the 2013 summer semester. Arthur's supervisor at Vanerum-Stelter sent a personal email regarding Arthur's externship. The final report that will be |

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| <p>externship experience.</p> <ul style="list-style-type: none"> • Staff member shares their experience and recommendations with colleagues in their department or college wide. | <p>shared with the department, GRCC Hardhats team, and Learning Environment Team.</p> <p>From Jim Stelter at Vanerum-Stelter, 6/30/13:</p> <p><i>Amy,</i> <i>We had a very good experience engaging Art Johnson this past week in your extern program.</i></p> <p><i>We have spent the past year presenting a seminar program called the New World of Learning. It was in dire need of a freshening and a new approach. Art jumped right in and offered his insights into each section of the seminar.</i> <i>The result is a finalized version of the seminar we will be taking to market in the coming months. What follows is some specific feedback on Art's contribution.</i></p> <p><i>Initiative. Begin each section on his own and with a point of view. While he listened to other perspectives he began on his own and assisted in making sure we were getting the most salient points in the presentation.</i></p> <p><i>Presentation of thoughts. Art would be clear in his thoughts and back them up with facts. Making sure he balances his POV with others input.</i></p> <p><i>Teamwork. He would always make sure he was including others. Got along very well with all members of our team. This included our design teams, our marketing teams and myself.</i></p> <p><i>Innovation. His work with Prezi was outstanding. Up until this time we had stayed away from the program. His use of this presentation format changed our minds!</i></p> <p><i>Planning and organization. Art created very detailed outlines of the new presentation. He thoroughly reviewed the existing presentation, search out new information and blended it together forming our new seminar program.</i></p> <p><i>Thank you Art and thank you GRCC for allowing us to utilize his talents. It was very worthwhile!</i></p> |
| <p>An increased number of partnerships are developed as a result of the faculty/staff learning experience program.</p> | <p>While GRCC has used Vanerum-Stelter as a contractor in the past, with this externship we are hopeful that extended partnership for future</p> |

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| | externships is plausible. It would seem from the positive feedback obtained from the company, this would be welcomed. |
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3. What aspects of this project would you categorize as less than successful?

As indicated above, there were not any faculty applicants for the Summer 2013 externship. It would be the committee's hope that for Summer 2014 we have faculty that not only apply but are awarded this opportunity.