

Support Staff Professional Development (SSPD) Award Recipients
2002-2017

Fiscal Year 2002	
July 2002	
Department: Business and Technical Training	
Sarah Yob	
American Society for Quality, Certified Quality Engineer certification	\$480
Department: Facilities	
Bob Lacey, Cindy Peterson, Dan Scribner, Dave Emelander, Mike Rowe	
How to Motivate, Manage, and Lead a Team	\$895
Department: English	
Gail Brown	
Institute for Healing Racism	\$106
Department: Employment Services	
Karen Riggs	
Instructional Techniques Workshop	\$2,700
Department: Distance Learning and Instructional Technologies	
Lorie Bengtson	
League for Innovation Conference on Information Technology	\$1,995
Department: Printing Services	
Nancy Sheldon	
New Horizons courses: Excel 2000 Level 3, Access 2000 Level 1	\$675
October 2002	
Department: Campus Police	
Bo Peters	
Law enforcement in-service school	\$175
Karla Nowak	
Law enforcement in-service school	\$175
Department: Registrar's Office	
Chris Waid	
Course: How to write user's manuals	\$215
Department: Institutional Research and Planning	
Mark Champion	
League for Innovation Conference	\$2,616
Department: Employment Services	
Deborah Bryde	
Human Resources and the Law	\$730
Luanne Wedge	
National Student Employment Association National Conference	\$797
Department: Information Technology	
Mary Jo Chrisholm	
Payroll Management Training	\$179

Fiscal Year 2003	
April 2003	
Department: Media Technologies	
Glen Okonoski	
Summer Study Abroad documentation in Krakow, Poland	\$2,550
Kurt Meinders	
InfoComm 2013	\$1,780

Support Staff Professional Development (SSPD) Award Recipients
2002-2017

Department: Institutional Research and Planning	
Heath Chelesvig	
Association for Institutional Researchers (AIR) Forum	\$1,414
Tamber Moore (The Delta Strategy)	
Capacity Building for What? A Mosaic of Opportunity	\$1,585
Department: Service Learning	
Sarah Yob	
Lean Product Process Development 5-day Certification	\$2,873
Martha Cox	
National Campus Compact Conference	\$1,750
Department: Business and Technical Training	
Mark Burnis	
IPC-A-610C Class "A" Instructor certification	\$1,795
Mary Hofstra	
National Coalition of Advanced Technology Centers 15 th Annual Conference	\$1,993
January 2003	
Department: Institutional Research and Planning	
Bruce Morrison	
Association for Institutional Researchers (AIR) Forum	\$1,433
Department: Business and Technical Training	
Troy Walwood	
Master Molder II workshop	\$3,080
July 2003	
Department: Student Activities	
Bonnie Stone	
Coaching and Team Building Skills for Managers and Supervisors	\$237
Department: Registrar's Office	
Christopher Waid	
American Association of Collegiate Registrar and Admission Officers, Technology Conference	\$1,342
Department: Distance Learning and Instructional Technologies	
Eric Kunnen	
EDUCAUSE 2003	\$1,000
October 2003	
Department: Institutional Research and Planning	
Mark Champion	
League for Innovation Conference	\$1,995

Fiscal Year 2004	
April 2004	
Department: Dean's Office - - School of Arts and Sciences	
Bertha Chivis	
National Association of Educational Office Professionals Conference	\$1,182
Department: Distance Learning and Instructional Technologies	
Lorie Gravitt	
Macromedia Training Sessions	\$421
Department: Dental	
Cheryl Kuznair	
ADEC Technical Training Workshop	\$720

Support Staff Professional Development (SSPD) Award Recipients
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January 2004		
Department: Institutional Research and Planning		
Bruce Morrison		
Association for Institutional Researchers (AIR) Forum		\$649
Heath Chelesvig		
Information Technology Institute		\$1,050
Department: Registrar's Office		
Debra Stout		
Introduction to Excel		\$107
Janet Miller		
The Higher Education User Group (HEUG) Conference		\$670
Department: Facilities		
James Schultz		
Management and Leadership Skills Workshop		\$345
Department: Admissions		
Jeffrey Hartman		
The Higher Education Users Group (HEUG) Conference		\$670
July 2004		
Department: Job Training		
Scott Mattson		
Lifelong Learning 2004		\$1,095
October 2004		
Department: Academic Support		
Darcy Swope		
How to Excel at Managing and Supervising People		\$695
Department:		
Department: Training Solutions		
Mary Hofstra		
Five Keys to Success		\$767
Matthew Molter		
Learning Resources Network (LERN) Annual Conference		\$375

Fiscal Year 2005		
April 2005		
Department: The Delta Strategy		
Connie Bellows		
Leadership for an Uncertain Time		\$1,290
Department: Institutional Research and Planning		
Heath Chelesvig		
Applied Statistics for Institutional Research, Planning & Management Institute		\$1,231
Department: Institutional Research and Planning		
Susan Jarrell		
National Association of Educational Office Professionals 2005 Spring Institute		\$858
January 2005		
Department: Financial Aid		
Beverly Daily		
The Higher Education Users Group (HEUG) Conference		\$814
Department: Registrar's Office		
Chris Waid		
2005 Annual AACRAO Conference		\$1,236

Support Staff Professional Development (SSPD) Award Recipients
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Department: The Delta Strategy	
Tamber Moore, Elizabeth Forbes, Connie Bellows	
Art and Mastery of Facilitation Conference	\$1,440
Department: Financial Services	
Jim Holyfield	
Developing Facilities & Administrative Cost Rate Proposals Under OMB Circular A-21 and Understanding National Policy Requirements Conference	\$2,466
Department: Academic Support	
Jeff Kissinger	
Association for the Tutoring Profession Conference	\$923
August 2005	
Department: Training Solutions	
Elisa Arreola	
The Higher Education Users Group (HEUG) Conference	\$1,270
Eleena Chrzan	
Learning Resources Network (LERN) Annual Conference	\$1,419
Department: Business	
Debra Stout	
The Women's Conference	\$154
Department: Cashier's Office	
Glenn Deckinga	
The Higher Education Users Group (HEUG) Conference	\$1,270
Department: Enrollment Center	
Margaret Hallacy	
The Higher Education Users Group (HEUG) Conference	\$1,270

Fiscal Year 2006	
October 2005	
Department: Training Solutions	
Debra Stout	
The Women's Conference	\$154
Elisa Arreola	
The Higher Education User Group (HEUG) Alliance Conference	\$1,270
Eleena Chrzan	
Learning Resources Network (LERN) Annual Conference	\$1,419
Department: Institutional Research and Planning	
Denyse Bening	
Foundations for the Practice of Institutional Research Conference	\$1,215
Mark Champion	
Conference on Information Technology (CIT)	\$1,492
Department: Cashier Office	
Glenn Deckinga	
The Higher Education User Group (HEUG) Alliance Conference	\$1,270
January 2006	
Department: Financial Aid Office	
Beverly Daily	
The Higher Education User Group (HEUG) Alliance Conference	\$765
Department: ATC Conference Services	
Becky Yoder	
2006 CollegeNet R25 Users Conference	\$1,130

Support Staff Professional Development (SSPD) Award Recipients
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Department: Learner Resources and Technology Solutions	
Lorie Gravitt	
2006 CollegeNet R25 Users Conference	\$1,130
Erich Flynn	
BbWorld 2006	\$1,099
Department: Facilities	
Scott Martin	
BbWorld 2006	\$1,435
Department: Student Records	
Janet Miller	
2006 CollegeNet R25 Users Conference	\$1,130
Department: Admissions	
Jeffrey Hartman	
American Association of Collegiate Registrars and Admissions Officers	\$1,370
Department: Learning Academy for Faculty and Staff	
Eric Kunnen	
BbWorld 2006	\$895
Department: Financial Services	
Jim Holyfield	
Grants Management Certificate Program	\$660
May 2006	
Department: Learner Resources and Technology Solutions	
Szymon Machajewski	
RedHat Certified Architect (Linux Certification)	\$990
Department: ATC Catering	
Luba Petrash	
American Institute of Baking - Baking Seminar	\$1,200
Department: Academic Service Learning Center	
Michael Schavey	
Third Annual Community Service Director's Professional Development Retreat	\$845
Department: Institutional Research and Planning	
Heath Chelesvig	
Foundations II: Advanced Practices of Institutional Research Institute	\$530

Fiscal Year 2007	
September 2006	
Department: Campus Police	
Bo Peters	
US National Standards of Training Association (USNSTA) Conference	\$1,435
Department: Academic Support	
Tim Hoving	
National Association of Biology Teacher's Conference	\$1,200
Department: Training Solutions	
Mary Hofstra	
Association for Manufacturing Excellence Annual Conference	\$1,070
Department: Academic Service Learning	
Wayne Sneath	
"Engagement Through the Disciplines Outreach Scholarship" Conference	\$695
Department: Learner Resources and Technology Solutions	
Angie Woodard	
Building Industry Consulting Service International "Bicsi" Registered Cable Distribution Design - Certification	\$1,315

Support Staff Professional Development (SSPD) Award Recipients
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Department: ATC Food Service	
Joel Boone	
The Culinary Institute of America - Buffet presentation techniques class	\$1,800
Department: Information Technology	
Edward Walker	
VMware software training	\$819
January 2007	
Department: Enrollment Center	
Peggy Hallacy	
The Higher Education User Group (HEUG) Alliance Conference	\$943
Department: Campus Police	
Tony Myers	
Skid Car Users Conference	\$1,271
Department: Human Resources	
Lilly Anderson	
59 th Annual Society for Human Resources Managers (SHRM) Conference	\$2,778
May 2007	
Department: Child Development	
Lisa Poortenga/Kristen Weis	
Engaging Children's Minds Summer Institute	\$3,026
Department: Institutional Research and Planning	
Mark Champion	
Annual Institutional Research Forum	\$2,234
Department: Communications	
Vicki Hudson	
"Understanding the Generations in Your Market" Workshop	\$2,322

Fiscal Year 2008	
September 2007	
Department: Learner Resources and Technology Solutions	
Szymon Machajewski	
Sun Java Training: "Developing Applications for the Java EE Platform"	\$1,070
Department: Learning Academy	
Eric Kunnen	
EDUCAUSE 2007 Annual Conference	\$1,966
Department: Dean's Office - School of Arts and Sciences	
Tracy Payne	
35 th Annual Administrative Professionals Course	\$2,640
Department: Academic Support	
Jolene Boelens	
Withdrew application	\$50
Department: Training Solutions	
Elleena Chrzan	
Learning Resources Network (LERN) Annual Conference	\$656
Michelle Smith	
Learning Resources Network (LERN) Annual Conference	\$1,683
January 2008	
Department: Academic Service Learning Center	
Michael Schavey	
Leadership Grand Rapids	\$450

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Department: Counseling and Career Center	
Arthur Johnson	
TutorTrac/AdvisorTrac Conference	\$700
Department: Enrollment Center	
Peggy Hallacy	
The Higher Education User Group (HEUG) Alliance Conference	\$1,900
Department: ATC Food Service	
Luba Petrash	
Culinary Institute of America – Appetizers and first courses class	\$945
Department: Admissions	
Sara Hill	
Recruitment & Retention of Colored Students Symposium	\$798
Department: Training Solutions	
John VanElst	
Learning Resources Network (LERN) Leadership Conference	\$1,850
Department: Institutional Research and Planning	
Heath Chelesvig	
Assessment Institute for Institutional Research	\$1,350
Department: Woodrick Diversity Learning Center	
Tamber Ward	
Race & Ethnicity Conference for Higher Education	\$1,000
Department: The Delta Strategy	
Steve Faber	
NEXUS II For Change	\$1,000
May 2008	
Department: Enrollment Center	
Miguel Espinoza	
Enrollment Planner Conference	\$748
Department: Institutional Research and Planning	
Bruce Morrison	
CollegeNet Users Conference	\$1,358
Department: Child Development / Education	
Staci Dever	
Managing Emotions/Thriving Under Pressure Conference Workshop	\$552

Fiscal Year 2009	
September 2008	
Department: Information Technology Help Desk	
Darcy Swope	
HDI Support Center Manager - Training and Certification	\$1,932
Department: Spectrum Theatre	
Catherine Dreher	
LDI Conference on Technology	\$1,454
Department: Job Training	
Joseph Knol	
AVI (Auto Video) Training Conference	\$1,508
Department: ATC Food Service	
Joel Boone	
CaterSource & Event Solutions Conference	\$2,117
Department: Campus Police	
Bo Peters	
US National Standards of Training Association (USNSTA) Conference	\$1,634

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January 2009	
Department: Innovations	
Liz McCormick	
League for Innovation Conference	\$1,190
Department: Wealthy Learning Corner	
Charles Burt	
ENCORE 2009 Conference	\$1,178
Department: Learner Resources and Technology Solutions	
Jody Graves	
Higher Education Users Group (HEUG) Alliance Conference	\$2,000
Department: Disability Support Services	
Teri Dilworth	
Postsecondary Disability Training Institute	\$1,732
Department: Construction Trades	
Brian Shultz	
Establish program of study for GRCC students, faculty & staff at Cape Eleuthera Institute (CEI) & Island School (IS)	\$2,168
Department: Spectrum Theatre	
Donald Rice	
US Institute for Theatre Technology Conference & Expo	\$1,082
May 2009	
Department: Criminal Justice	
Fawn Tobolic	
INCASE Conference	\$700
Department: Instructional Research and Planning	
Sesime Adanu	
Association for Institutional Research's Annual Forum	\$1,745
Department: Training Solutions	
Michelle Smith	
Society for Applied Learning Technology – Interactive Technologies Conference	\$1,740

Fiscal Year 2010	
September 2009	
Department: Training Solutions	
Phillip Greene	
Learning Resources Network (LERN) Annual Conference	\$1,100
Department: Training Solutions	
Linda Witte	
Learning Resources Network (LERN) Annual Conference	\$1,300
Department: GRCC Foundation	
Trish Castiglione	
Council for Resource Development Annual Conference	\$921
Department: IT Customer Support	
Darcy Swope	
HDI Support Center Conference and Director's Course	\$2,396
January 2010	
Department: IT Customer Service	
Frederick Bauman	
HDI Annual Conference & Expo	\$2,500
Kurt Meinders	
HDI Annual Conference & Expo/Support Center Manager Certification	\$4,140

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Department: Cashiers Office	
Kevin Perrin	
The Higher Education User Group (HEUG) Conference (HUEG) Alliance 2010 Conference	\$1,000
Department: Cashiers Office	
Beverly Daily	
The Higher Education User Group (HEUG) Conference (HUEG) Alliance 2010 Conference	\$1,000
Department: Institutional Research and Planning	
Bruce Morrison	
2010 Association for Institutional Researchers (AIR) Forum May 2010	\$915
Department: ATC Food Service	
Joel Boone	
New York Culinary Experience Seminar	\$2,500

Fiscal Year 2011	
September 2010	
Department: GRCC Foundation	
Erin Cisler	
National Council for Resource Development Annual Conference	\$1,976
Department: Campus Police	
Bo Peters	
2010 US National Standards of Training Association Conference	\$1,090
Department: Counseling and Career Center	
Evan Macklin	
NASPA - Student Affairs Administrators in Higher Education, "Bring a Student Challenge" workshop	\$714
Department: Disability and Occupational Support	
Rebecca Allington	
Accessible Media, Web & Technology Conference	\$1,741
January 2011	
Department: ATC Open Computer Lab	
Susan Del Raso	
Association for the Tutoring Profession Conference and Pre-Conference Tutor Training to become certified tutor.	\$1,660
Department: Financial Aid	
Mary Reed	
Inspire Conference for ImageNow	\$1,300
Kristi Welling	
Inspire Conference for ImageNow	\$1,300
May 2011	
Department: ATC Food Service	
Luba Petrash	
Culinary Institute of America - Advanced sauce techniques and flavor development class	\$2,500
Department: Institutional Research and Planning	
Mark Champion	
World Future Society Annual Meeting and Educational Summit for Professional Development	\$2,150

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Department: Student Affairs	
Sara Dorer	
American School Counselor Association (ASCA) Donald A. Gehring Academy for Student Conduct Administration	\$1,436

Fiscal Year 2012	
September 2011	
Department: Institutional Research and Planning	
Bruce Morrison	
Achieving the Dream Strategy Institute	\$2,400
Department: Information Technology	
Jeff Kissinger	
Accessing Higher Ground Conference	\$1,577
Jody Graves	
Alliance Product Advisory Group Summit & Alliance Conference	\$2,000
Department: Library and Learning Commons	
Janelle Yahne	
Michigan Library Association Conference	\$375
Department: Distance Learning and Instructional Technologies	
Eric Kunnen	
To attend the Sloan-C International Conference on Online Learning	\$1,433
Department: Training Solutions	
Linda Witte	
Learning Resources Network (LERN) Annual Conference	\$1,837
January 2012	
Department: Library and Learning Commons	
Marcia Lee	
Annual North America Serials Interest Group (NASIG) Conference 2012	\$1,500
Department: Distance Learning and Instructional Technologies	
Meegan Willi	
Instructional Technology Council's eLearning 2012 Conference	\$1,500
Department: Information Technology - Media	
Klaas Kwant	
TedX Grand Rapids Conference	\$150
Department: Campus Police	
Marty Ruiz	
Police Chaplain Training	\$485
Department: Information Technology	
Michael Passer	
MI Student Financial Aid Association Summer Training Conference	\$1,100
Department: Human Resources	
Christine Davis	
Inspire 2012 ImageNow User Conference	\$2,180
Department: Information Technology	
Nathan Hamilton	
Inspire 2012 Image Now User Conference	\$1,485
Department: Library and Learning Commons	
Kevin Lyons	
Adventures in Copyright Symposium	\$1,500
Steevigh Cwayna	
Innovative Users Group Annual Conference	\$1,100

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Department: Job Training	
Kristen Seevers	
EDCON Conference and Expo	\$2,000
May 2012	
Department: Institutional Research and Planning	
Mark Champion	
Attend 2nd Annual Economic Modeling Specialist Inc. Conference	\$2,600
Department: GRCC Lakeshore Campus	
Danielle Nyland	
Attend the 27 th Annual Enrollment Planners Conference	\$1,675
Department: Enrollment Center	
Jason Schueller	
Participate in Leadership Grand Rapids	\$2,250

Fiscal Year 2013	
September 2012	
Department: Staff Development	
Julie Otte	
American Council on Exercise, Health Coach Certification Course	\$840
Department: ATC Food Service	
Tara Reitsma	
Culinary Institute of America, Garde Manger: The Art and Craft of the Cold Kitchen Course	\$2,260
Department: Training Solutions	
Chiquital Clay	
37 th Annual Conference of the National Association of Veteran's Program Administrators (NAVPA)	\$1,780
Department: Disability Support	
Becky Allington	
Accessing Higher Ground: Accessible Media, Web & Technology Conference	\$2,252
Department: Information Technology	
Ian Riley	
International Association of Internet Asset Managers Conference	\$3,000
January 2013	
Department: Child Development and Education	
Kristen Spoelman	
National Coalition for Campus Children annual meeting	\$680
Claudia Jones	
National Coalition for Campus Children annual meeting	\$680
Department: Information Technology - Media	
Noah DeSmit	
Future Media Concepts course	\$1,350
Department: Library and Learning Commons	
Kathy Schoen	
2013 ILLiad International Conference	\$1,370
Department: Library and Learning Commons	
Janelle Yahne	
Association of College and Research Libraries Conference	\$500
Department: Information Technology	
William Frikken	
BbWorld for Blackboard Learn	\$1,370

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Gary Tidd	
Inspire 2013, the ImageNow User Conference	\$1,250
Department: Disability and Occupational Support	
Nicole Marshall	
Postsecondary Disability Training Institute	\$1,150
Department: Facilities	
Mary DeVries	
Backflow Preventer Recertification Class	\$650
May 2013	
Department: Registrar's Office	
Erin Busscher	
Presenter at the National Academic Advising Association (NACADA) Annual Conference	\$1,400
Department: Information Technology	
Edward Walker	
10 th Annual VMworld US Conference	\$1,295
Mary Jo Chisholm	
2013 Annual CollegeNet Conference	\$1,795
Department: Provost's Office	
Arthur Johnson	
48 th Annual International Conference of the Society for College and University Planning (SCUP)	\$1,000

Fiscal Year 2014	
September 2013	
Department: Business and Financial Services	
Cherry Scaturro	
Society of Collegiate Travel and Expense Management Conference	\$1,300
Department: Information Technology (IT)	
Michael Passer	
Alliance Product Advisory Group Summit and the Alliance 2013 Conference	\$2,018
Department: Dean's Office, Student Success and Retention	
Tracey Payne	
Achieving the Dream 2014 Annual Conference	\$1,175
Department: Information Technology (IT)	
Nathan Hamilton	
Inspire 2014 - ImageNow User Conference	\$1,590
January 2014	
Department: Workforce Training	
Elly Bainbridge	
National Council for Marketing & Public Relations conference	\$1,970
Department: Cashier's Office	
Kevin Perrin	
Higher Education User Group (HEUG) Alliance 2014 Conference	\$1,700
Department: Information Technology (IT)	
Susan Hansen	
Higher Education User Group (HEUG) Alliance 2014 Conference	\$2,160

Support Staff Professional Development (SSPD) Award Recipients
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Department: Enrollment Center	
Francisco Ramirez	
Inspire 2014 ImageNow User Conference	\$1,150
Department: Human Resources	
Angie Ramirez	
Inspire 2014 ImageNow User Conference	\$1,150
Department: Student Life	
Evan Macklin	
Donald Gehring Academy for Student Conduct Administrators (4-day training)	\$1,200
Department: Library and Learning Commons	
Marcia Lee	
North America Serials Interest Group (NASIG) Annual Conference	\$640
Department: Information Technology (IT)	
Amanda Chatel	
OS X Mavericks Support Essentials v 10.9 (3-day course)	\$2,500

Fiscal Year 2015	
September 2014	
Department: Library and Learning Commons	
Marcia Lee	
Access Services Conference	\$1,000
Tess Alliston	
Access Services Conference	\$1,246
Department: Information Technology (IT)	
Olwen Urquhart	
Project Management Institute's Leading Strategic Initiatives Seminar	\$2,000
Department: Woodrick Diversity Learning Center	
Jennifer Smith	
2015 National Conference for Race/ Ethnicity (NCORE)	\$1,750
Tamber Bustance	
Qualified Administrator Training for the Intercultural Development Inventory	\$1,280
Department: Dean of Student Affairs	
Cathy Noviskey	
2015 North American Association of Commencement Officers (NAACO) Conference	\$1,728
Department: Institutional Research and Planning	
Anne Meilof	
PeopleSoft Training on Creating Queries and Reports	\$2,240
Department: Center for Teaching Excellence	
Jeremy Osborn	
National Communication Association Annual Convention	\$1,513
January 2015	
Department: Student Records	
Amanda Kruzona	
Degree Works Forum Ellucian Live 2015	\$1,200

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Lakisha Beck	
Degree Works Forum Ellucian Live 2015	\$1,200
Department: Police Department	
Jessie Heard	
D. Stafford & Associates Clery Act Compliance Training Academy	\$2,500
Department: Information Technology (IT)	
Edward Walker	
VMworld 2015 Conference	\$650
Susan Hansen	
Higher Education User Group (HEUG) Alliance 2015 Conference	\$1,000
Eric Johnson	
Degree Works Forum Ellucian Live 2015	\$1,500
Patrick LaPenna	
DrupalCon 2015	\$1,000
Department: Cashier's Office	
Kevin Perrin	
Higher Education User Group (HEUG) Alliance 2015 Conference	\$1,000
Department: Dean's Office, Student Success and Retention	
Tracey Payne	
National Association of Student Affairs Administrators in Higher Education (NASPA)	\$1,000
Department: Laboratory Preschool	
Jeanne Lacy	
National Coalition for Campus Children's Centers 43rd Annual Conference and Professional Institute	\$1,100
Karen Hayes-Pavlovic	
National Association for the Education of Young Children Conference	\$1,000
Heather Bustra	
National Association for the Education of Young Children Conference	\$1,000
Department: Workforce Training	
Linda Witte	
American Medical Technologists Education Program and National Meeting	\$1,700
Department: Student Life	
Evan Macklin	
National OrgSync Conference	\$900

Fiscal Year 2016	
September 2015	
Department: Library and Learning Commons	
Marcia Lee	
Access Services Conference	\$500
Tess Alliston	
Access Services Conference	\$500
Department: Media Technologies	
Simon Kittok	
International Technology and Persons with Disabilities Conference	\$2,250

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Department: ATC Banquets and Catering	
Josh Ferguson	
Cuisine University Workshop	\$1,500
Department: Experiential Learning	
Chris Remley	
2015 National Association of Foreign Student Advisers Region V Conference	\$650
Department: Financial Aid	
Andrew Masters	
Higher Education User Group (HEUG) Alliance 2016 Conference	\$2,300
Brynne Roberts	
Academic Works Conference	\$1,620
Bev Daily	
Higher Education User Group (HEUG) Alliance 2016 Conference	\$1,840
Department: Workforce Training	
Deb Stout	
Microsoft Training Courses	\$175
January 2016	
Department: Library and Learning Commons	
Kathy Schoen	
2016 ILLiad International Conference	\$1570
Department: Cashier's Office	
Kevin Perrin	
Higher Education User Group (HEUG) Alliance 2016 Conference	\$1,500
Department: Information Technology (IT)	
Kelly Webber	
IT Service Management Conference & Expo	\$2,000
David Dick	
Higher Education User Group (HEUG) Alliance 2016 Conference	\$2,000
Jody Graves	
Higher Education User Group (HEUG) Alliance 2016 Conference	\$1,500
Department: Communications	
Jan Ensing	
UCDA Design Summit	\$1,980
Department: Facilities	
Marty DeVries	\$775
Michigan Plumbing & Mechanical Contractors Association (MPMCA) and American Society of Sanitary Engineering (ASSE) Backflow Preventer Recertification	
Department: College Success Center	
Marisol Blanco	
NASPA (Student Affairs Administrators in Higher Education) Conference 2016	\$2,250
Department: Financial Services	
Alex Moore	
Accounts Payable & Procure-to-Pay Conference & Expo	\$2,250

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September 2016	
Department: College Advancement	
Lisa Brown	
BBCON 2016 Conference	\$2,000
Department: Library and Learning Commons	
Kathy Schoen	
2016 Access Services Conference	\$1,000
Department: Workforce Training	
Elly Bainbridge	
National Council for Marketing & Public Relations – 2016 D3 Conference	\$525
Rachael Jungblut	
Project Management Professional (PMP) Certification	\$2,250
Department: Financial Aid	
Sarah Laycock	
Academic Works Conference	\$1,103
Kristine Welling	
Federal Student Aid (FSA) Training Conference	\$1,080
Department: Information Technology (IT)	
Susan Hansen	
Higher Education User Group (HEUG) Alliance 2017 Conference	\$1,000
Jeff Kissinger	
Project Management Institute's Leadership Master Class 2017	\$1,396
Gary Tidd	
Higher Education User Group (HEUG) Alliance 2017 Conference	\$1,000
Eric Johnson	
Degree Works™ Forum at Ellucian Live 2017	\$1,636
Department: Laboratory Preschool	
Kristen Spoelman	
National Coalition for Campus Children's Centers Conference & Professional Institute	\$635
Karen Hayes	
National Coalition for Campus Children's Centers Conference & Professional Institute	\$635
Claudia Jones	
National Coalition for Campus Children's Centers Conference & Professional Institute	\$635
January 2017	
Department: ATC Conference Services	
Becky Yoder	
2017 Midwest Series 25Live User Group Conference	\$700
Department: Human Resources	
Jennifer Kelly	
American Payroll Association's Educational Institutions Payroll Conference	\$2,250
Department: Library and Learning Commons	
Marcia Lee	
North American Serials Interest Group Conference	\$1,450
Department: Enrollment Center	
Jason Schueller	
Leader Advantage Program	\$2,250

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Department: ATC Banquets and Catering	
Luba Petrash	
Gluten Free Pastry Course at the French Pastry School in Chicago, IL	\$2,000
Department: Information Technology (IT)	
Frederick Bauman	
25Live College Net 2017 Conference	\$2,000
Department: Financial Aid	
Paul Doane	
National Association of Student Financial Aid Administrators Conference	\$1,950
Rebecca Rahn	
Higher Education User Group (HEUG) Alliance 2017 Conference	\$2,250
Department: Workforce Training	
Linda Witte	
American Medical Technologists 79th Educational Program & Annual Meeting	\$1,524
September 2017	
Department: College Advancement	
Lisa Brown	
BBCON 2017 Conference	\$1,750
Department: Workforce Training	
Elly Bainbridge	
2017 Close It Conference	\$1,000
Elleena Chrzan	
2017 Close It Conference	\$1,000
Department: Financial Aid	
Paul Doane	
Federal Student Aid (FSA) Conference	\$1,155
Andrew Masters	
Federal Student Aid (FSA) Conference	\$1,155
Department: Early Childhood Learning Lab	
Kathleen White	
National Coalition for Campus Children's Centers Conference	\$1,450
Department: Ford Fieldhouse	
Derek Brunn	
National Association of Collegiate Directors of Athletics Conference	\$1,250
Department: Communications	
Leigh Jajuga	
Confab Higher Ed 2017	\$2,464
Department: Enrollment Center	
Ryan Nausieda	
League for Innovation Community College Conference	\$2,250
January 2018	
Department: Human Resources	
Lydia Cruz	
PHR/SPHR Exam Preparation Workshop	\$2,500

Support Staff Professional Development (SSPD) Award Recipients
2002-2017

Department: Human Resources	
Victoria Vicencio	
PlanSource Eclipse 2018 Conference	\$2,025
Department: Information Technology	
Jody Graves	
2018 HEUG / Alliance Conference	\$1,800
Susan Hansen	
2018 HEUG / Alliance Conference	\$1,800
Amanda Kruzona	
2018 HEUG / Alliance Conference	\$1,800
Benjamin Thompson	
ScrumMaster® Certification Training	\$700
Department: Grand Rapids Learning Center	
Brandan McBride	
College Board – A Dream Deferred Conference	\$1,590
Department: Financial Aid	
Kevin Perrin	
2018 HEUG / Alliance Conference	\$1,700
Rebecca Rahn	
2018 HEUG / Alliance Conference	\$1,800
Department: Workforce Training	
Deb Stout	
Associated Builders and Contractors Annual Conference	\$1,750
Department: Institutional Research and Planning	
Bruce Morrison	
Effectively Leveraging Data in Enrollment Management Workshop	\$2,340
Department: College Success Center	
Kayla Leonard	
NASPA Foundation Conference – Closing the Achievement Gap: Student Success in Higher Education	\$1,800
Azusena Nevares	
NASPA Foundation Conference – Closing the Achievement Gap: Student Success in Higher Education	\$1,800
Department: Library and Learning Commons	
Kathy Schoen	
OCLC Resource Sharing Conference 2018	\$1,938
Toni Harrington	
American Library Association Annual Conference 2018	\$2,133