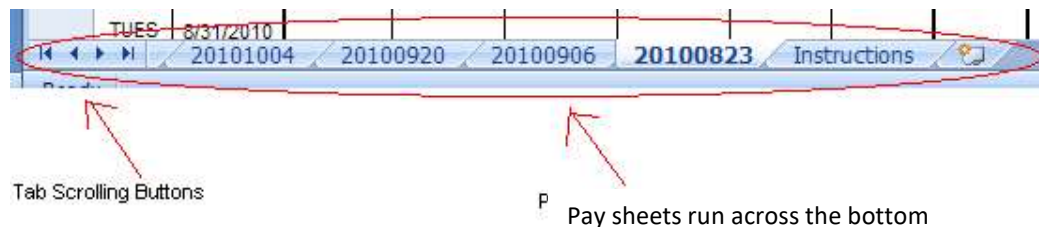


CEBA Electronic Pay book (Time sheet) Instructions

To set up your pay book:

IMPORTANT first steps:

- 1) **SAVE** the time sheet to your J:Drive – **DO NOT save to the computer desk top.**
- 2) Open the time sheet and click the **“Enable Content”** button at the top of the document.
- 3) From the Set Up tab, complete the required information in the yellow boxes
 - a. Name
 - b. Employee ID Number - if you do not know your ID#, call the Payroll Department (ext. 4018, 3965, or 4038)
 - c. Job Title
 - d. Record Number -record number should always be (0) zero unless you have more than one job. If you have more than one job you will need to build a separate pay book for each job.
 - e. Pay Group – you must click on the arrow to select from the drop down list or the pay book will not work properly.
 - f. Weekly Hours – will show as 40 hours, based on your normal scheduled hours.
 - g. Employee E-mail: Please use your GRCC email address. Notifications will only be sent to GRCC email accounts.
 - h. Supervisor E-mail: Please use your supervisor’s GRCC email address.
- 4) The date tabs to the left of the set up tab are created using the pay period start date (yyyymmdd). Every pay cycle, you will need to click on the appropriate tab for the pay period to be reported. **You may also need to use the tab scrolling buttons to see the particular pay sheet you need (see example below).**



- 5) Once you get your pay book set up, be sure to save it to your J: Drive **AGAIN**. (Note: if you are on a newer version of excel, you may get a warning when saving. If so click on continue to save)

Reporting hours worked and absences:

- 1) Time sheets should not be submitted until after your worked time is completed for the pay period.
- 2) Complete in and out times using the format **(hh:mm AM or PM)** indicated on the time sheet, which will automatically fill in the clock hours column. All other totals will be calculated for each day based on the rules associated with your pay group.
- 3) Report any absences under the appropriate absence code (refer to Absence Code Key). GRCC holidays and shutdown days are highlighted in blue. Please report your normal scheduled hours in the yellow box for each holiday to ensure that you are paid correctly.
- 4) You must report your full scheduled hours for each pay period. No Pay should not be reported without your supervisor’s approval according to the Excessive Absenteeism procedure.

- 5) Report any hours worked on a shift different than your normal scheduled shift under the Shift column, indicating the shift worked (2nd or 3rd) and the number of hours worked in this shift. **In/out times not required for payroll, but they can be indicated in the notes section.**
- 6) Report any hours worked on a “temporary special assignment” under the Differential column, by selecting the correct code or typing it as indicated below. **In/out times not required for payroll, but they can be indicated in the notes section.**
- Haz – Hazardous Materials Handler
 - Land - Landscaper
 - Lead – Lead Person
 - Lock - Locksmith
 - Paint – Paint Sprayer
 - Pool – Pool Maintenance
 - Weld – Welder
- 7) Use the Notes section to provide additional information on overtime, shift or differential hours worked. This section can also be used for sick, bereavement and FMLA absences. **Employees do not need to use notes section for absences already defined by the code hours were reported under (ie. VC, PB, CT, etc)**
- 8) **ONLY after working the last day of the pay period**...Click on the “Submit Time Sheet” button in the upper right corner of the time sheet.
1. A pop up window will appear indicating that your time sheet has been sent to Image Now. Click on OK
- 9) You will receive two email notifications from your GRCC email address:
1. One when your time sheet has been successfully received by Image Now. If you do not receive this email, your time sheet was not successfully submitted and you must re-submit.
 2. Another when your supervisor has reviewed your time sheet, indicating if it has been approved or denied. If you do not receive this email, please follow up with your supervisor to ensure you are paid correctly and on time. If your supervisor has denied your time sheet, the email will include the necessary corrections to be made before resubmitting your time sheet.
- 10) Corrections cannot be made to a time sheet once it has been submitted. Time sheet corrections require the following steps
a) employee to submit a corrected time sheet, b) employee emails supervisor making them aware of the corrected time sheet being submitted, c) supervisor approves corrected time sheet, with a statement indicating that it’s a “corrected” time sheets in the Perceptive Content notes box. **Important Note – Employee’s will notice a “pop-up” box with a message indicating they have already submitted a time sheet for this pay date. Click on “YES” to submit the corrected time sheet.**