

Memorandum of Understanding

Between the

Board of Trustees of

Grand Rapids Community College

And the

College Employees Benefit Association

August, 2022

This Memorandum of Understanding ("MOU") is made by and between the Board of Trustees of Grand Rapids Community College ("Board") and the Grand Rapids Community College Employees Benefit Association ("CEBA") (collectively, the "Parties"). This MOU acknowledges an agreement reached between the Board and CEBA relating to an amendment of the cap amount for dental and vision reimbursement contained within the Parties' collective bargaining agreement ("contract").

1. The Parties' contract contains a Section relating to the "Dental/Vision Reimbursement Program." (Art. VII, § C(4) (Other Benefits; Insurance; Dental/Vision Reimbursement Program)).
2. The Dental/Vision Reimbursement Program Section currently provides in relevant part that:

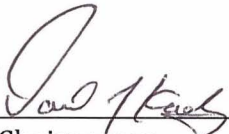
Beginning each calendar year on July 1 and ending the following December 31, the College may reimburse ninety percent (90%) of the actual dental and/or vision charges paid by the employee, not to exceed two thousand five hundred dollars (\$2,500) in total combined dental and vision benefit a year for full family.

(Art. VII, § C(4)).

3. The Parties hereby agree that the aforementioned language shall be amended to increase the cap for reimbursement of dental and/or vision charges from \$2,500 to \$2,575.
4. The aforementioned amendment shall become effective on September 1, 2022.

THE BOARD OF TRUSTEES
GRAND RAPIDS COMMUNITY COLLEGE

THE COLLEGE EMPLOYEES
BENEFIT ASSOCIATION

BY: 

Its Chairperson




Its Chief Negotiator

BY:

BY: 

Its President

BY: 

Its Chief Negotiator